

Hospital talks break down

GENERAL BUSINESS

Hospital Equities fall 6.8%; gilts stay firm

LEADING equities saw unexpected selling after dealers marked down prices to attract business, the FT Ordinary Index falling 6.8 to 489.7. Gilds rose to record levels on the weaker dollar and Gold Mines index was up 0.1 at 149.2.

GILTS: Institutional investors remained aloof and the shorts moved narrowly. The Government Securities Index rose 0.05 to 69.53.

PLATINUM reached a new free market peak price of £175.15 an ounce, up 53.35. Page 39

ISRAEL demands

rael's Cabinet has given out approval for the draft peace treaty with Egypt but it has put forward amendments which will be tough bargaining when the Washington talks resume. Back Page

100m fire bill

Damage resulting from the huge bush fires around Los Angeles estimated at \$100m with at least 186 homes destroyed and 4,000 acres of brushland charred. Most of the six fires have been contained.

Moslems march

Eleven people have died in the continuing Iran demonstrations in the past two days. Thousands of Moslems marched at two Tehran universities and there were arson attacks in the northern town of Gorgan.

Portugal PM

Carlos Mota Pinto has become Portugal's prime minister, at 42 the youngest in Europe. He will form the country's 18th government since the Rightist dictatorship was overthrown in 1974. Page 2

Cathedral opens

Liverpool Cathedral, whose foundation stone was laid by King Edward VII 74 years ago, was officially opened by his great-granddaughter, Queen Elizabeth yesterday. It has cost at least £10m.

roulette killing

Donald Shaw, formerly of Bolton, was was killed in a narrow street in Balaclava, for the cubicle of his girlfriend. The couple had been playing Russian roulette. The gun twice failed to go off when Shaw pointed it at the woman—at her request, he claimed—it killed her.

Island sold

Tara, the Scottish island which includes Fingal's Cave, was sold for £100,000 to an unnamed retired accountant.

Smart idea

Companies should lend their executives and export staff tailored suits to help change the image of the British as the world's worst-dressed businessmen, according to Fred Linton, president of the Federation of Merchant Tailors.

Briefly...

South West water authority has asked consumers to economise because of a dry spell.

Woman was killed by a runaway pony in Newry, Co. Down.

Author Leslie Antrobus is in hospital with suspected lassa fever.

Work began in Windsor on repairing cobbled streets worn away by tourists.

Five shots were fired at the UK embassy in Pretoria.

Crew escaped when an Australian Air Force F-111 fighter-bomber crashed in the Pacific.

Former Soviet President Nikurayev was buried in Moscow. Man aged 30 burned himself to death in Birmingham, the fifth such suicide in the UK this month.

Soccer—European championship: N. Ireland 2, Denmark 1; Euro 1, England 1.

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISSES	
Brown & Jackson... 280 + 6	163 - 13
Haggas (J.) ... 163 + 4	453 - 15
Hoveringham Group 92 + 4	298 - 8
Mowat (Wm.) ... 53 + 7	104 - 4
PMA ... 15 + 6	148 - 15
Stanley (A. G.) ... 174 + 6	112 - 6
United Biscuits ... 1114 + 134	285 - 15
Appointments ... 109 + 4	182 - 7
Business Units ... 104 + 4	154 - 10
Geoffrey ... 108 + 5	98 - 24
Rustenburg Plc ... 250 + 5	170 - 8
Reed Int'l ... 170	61 - 5
Thorn Comex (W.) ... 362 - 5	282 - 5
Thorn Elect ... 364 - 13	246 - 6
Bank of Ireland ... 437 - 13	246 - 6
Brown (J.) ... 438 - 10	246 - 6
Costain (R.) ... 243 - 5	246 - 6
RTZ ...	246 - 6

Blumenthal takes a tough line as world currency markets react to US moves

Dollar falls sharply after anti-inflation package by Carter

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

The dollar fell sharply yesterday in response to President Carter's anti-inflation statement. Trading was very active in foreign exchange markets throughout the world, and the declines would have been even larger but for sizeable central bank intervention.

In one of the worst days for the U.S. currency, rates fell to record levels against several major currencies, while the price of Frankfurt, where the dollar's other problems were compounded by a larger-than-expected West German trade surplus. Consequently the U.S. currency fell to an all-time low of DM 1.730 to DM 1.735, compared with DM 1.800 previously.

The strength of sterling has not yet removed some of the uncertainty about minimum lending rates and short-term interest rates in the UK, although money market rates eased slightly yesterday after their recent increase.

The authorities are keeping a close watch on the position. They believe that the growth of sterling M3, the broadly defined money supply, is at a satisfactory rate even after allowing for impact of the so-called corrective controls on the banks.

But the authorities are also clearly looking ahead to possibly less favourable influences in future, notably the higher borrowing requirement towards the end of the year.

While the target range for the increase in sterling M3 is the main policy objective, the more rapid expansion of narrower monetary aggregates, such as M1, which includes only cash and current account, is also not being ignored.

TUC may join Ministers to monitor price increases

BY CHRISTIAN TYLER, LABOUR EDITOR

THE TUC and Ministers may agree to monitor price rises jointly. Mr. Len Murray, TUC general secretary, said yesterday: "Speaking the morning after the latest private talks between Ministers and TUC leaders, Mr. Murray said he hoped a joint declaration or agreement would be reached by mid-November.

A third big employer broke the Phase Four incomes policy yesterday, adding to the pressure on the Government to relax its 5 per cent pay limit as the TUC is demanding.

Michelin UK offered its 8,000 manual workers 9 per cent, or with possibly another 2 per cent to come, justifying its offer as without full consultation.

He tried to reassure the council that the union negotiators—the six TUC members of the National Economic Development Council—would not dismiss the TUC's demand for a 5 per cent pay limit as the TUC is demanding.

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EUROPEAN NEWS

Holland may face sharp cuts in public expenditure

BY CHARLES BATCHELOR

HOLLAND FACES a gloomy economic future, according to a number of the country's leading economists. The prospect is for many years of nil or low income growth and for even more extensive public spending cuts than those already planned, speakers told a symposium organised by the Dutch Management Association (NIVE).

The decline of Holland's natural gas reserves means real incomes will mark time, or at most rise only slightly, for a number of decades, said Professor Hans Weitenberg, Assistant Director of the Central Planning Office, the country's major economic forecasting institute.

Industrial production must expand by at least 5 per cent a year to allow sufficient exports to compensate for the loss of natural gas export revenues and to pay for energy imports. But output is expected to rise only 3.5 per cent in 1979.

French prices rise by 0.6%

By David White

PARIS, Oct. 25

THE RISE in French consumer prices was kept back to 0.6 per cent in September and the Government is now hoping to end the year around the 10 per cent mark.

The September rise was the same as in August, which is usually low because of the lack of information available during holiday shop closures.

The increase in the first nine months of the year was 7.6 per cent and the September figure was 9.2 per cent up on September last year. The annual rhythm of the inflation, based on the last three months' figures, was 10.4 per cent, according to the INSEE statistics institute.

The low September figure is something of a mystery since the breakdown of price categories gives an increase of 0.7 per cent for services and manufactured goods and 0.8 per cent for food. The Government explained that the figures had been "rounded off."

The pace of consumer price rises in the European Common Market again increased in September with the prices index rising 0.6 per cent over August and 7.4 per cent from September last year, the EEC's statistics office said today, report Reuter.

The consumer prices index, based on 1975, rose to a provisional 133.9 in September from 133.1 the previous month.

The large volume of investment required to restructure the industry and to develop other sources of energy means there will be little left over to finance increased consumption. There will be little room for higher wages or for any expansion of public sector spending.

Professor Weitenberg warned that Holland could no longer afford to compensate wage earners for higher energy prices. In the past the government has allowed extra wage rises to make up for increased gas tariffs. He suggested investment premiums could in future be given partly on the basis of a company's export role.

Dr. Wim Duisenberg, Finance Minister in the last government, said that the public spending cuts not planned must be followed by further cutbacks to compensate for the loss of gas revenues. Dr. Duisenberg, who is now director of the Centrale Rabobank, said further public competitiveness of industry, he

and the alternative, curbs on wages, is unrealistic.

There is no way in which the proposed spending cuts of £10bn (£5bn) could be reduced, he said. The Government gained Parliament's approval for most of its austerity measures earlier this month. Some detailed proposals were rejected though and the impact of this on the total package is not yet clear.

If the proposed cuts are not carried out then savings must be made elsewhere. Dr. Duisenberg said increased taxation is not the answer to the high levels of public spending.

Dr. H. Ruding, a director of the IMF, warned that it is already late in the day to start taking measures to compensate for the decline in Holland's gas reserves. Revenues from gas exports should not be used to finance consumption and transfer payments but should be invested in improving the structure and development of the economy.

Rabobank said further public competitiveness of industry, he

AMSTERDAM, Oct. 25.

Commission sets up panel on energy use

By Guy de Jonquieres,
Common Market Correspondent

BRUSSELS, Oct. 25

THE EUROPEAN Commission announced today the establishment of a panel of 12 independent public figures from eight EEC countries to study ways in which the European Community could achieve a sustained level of economic growth over the long term, while keeping energy usage to a minimum.

The panel, which has already been dubbed informally "the high-level committee on low-level energy consumption," is chaired by M. Jean Saint-Geours, head of a Paris consulting firm, a member of the Club of Rome, and an adviser on energy matters to the French Government.

The British members are Lady Kennet and Mr. Gerald Leach, of the International Institute for Environment and Development. Other members include an official of the French CFDT trade union, a senior executive of Shell Germany, an Irish woman Senator, and a member of the research and development team at Mont-
evidio of Italy.

The panel has been instructed to draw up by next May a preliminary report attempting to identify areas in which the Community could devise policies enabling it to meet economic, environmental and social objectives, while conserving energy more effectively than at present.

The EEC has already agreed, in a draft declaration drawn up before last summer's Bonn economic summit, on the desirability of trying to attain a ratio of 0.8 per cent energy growth for every 1 per cent of growth in gross domestic product. Instead of the one-to-one relationship which has prevailed in the past, a few centred steps have been taken by the European Commission so as not to offend the Soviet Union.

What is certain is that the old special relationship between the Soviet Union and France, initiated by General de Gaulle and carefully nurtured by his immediate successor, M. Georges de Gaulle, has been significantly watered down. But while it is an audience with Pope John Paul II comes lower on the French II. The proposed European Monetary System and the enlargement of the European Community are among the main topics which will be discussed with Sig. Giulio Andreotti, the Italian Prime Minister.

Italian politicians are expressing increasing misgivings over

Gromyko visits Paris in bid to improve relations

By ROBERT MAUTHNER

PARIS, Oct. 25.

MR. ANDREI GROMYKO, the Soviet Foreign Minister, arrived here today for talks later this week with President Giscard d'Estaing and M. Louis de Guiringaud, the French Foreign Minister, aimed at breathing new life into a relationship which has become distinctly cool over the past year.

France's military intervention in Zaire earlier this year, its increasingly close relations with the U.S. and, not least, its friendly relations with China, have all aroused Moscow's irritation, if not open hostility. It has reportedly been turned down by the French Government as not to offend the Soviet Union.

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Italian politicians are expressing increasing misgivings over

the great efforts which China is making to establish close diplomatic and trade relations with leading Western countries

and France want to put into operation at the beginning of next year.

THE NEW PORTUGUESE PREMIER

Striving for consensus

BY JIMMY BURNS IN LISBON, OCT. 25.

THE APPOINTMENT today of major parliamentary party, the Social Democrats (PSD), the Prime Minister forms within the party only to have voted for Sr. da Costa in September. Sr. da Costa, for instance, has already stated that its final attitude

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OVERSEAS NEWS

China urges Japan-Europe to compete for its markets

BY CHARLES SMITH

CHINA NEEDS all the help and assistance it can get from both the end of the century would be exceeded by the difficulties of achieving its modernisation, the task of which can only be carried out in its economic modernisation programme. Vice-Premier Teng Hsiao-ping told a press conference here today. Mr. Teng said that the target of raising from Japan "in many ways" agriculture, industry, science and technology should be defence to the same levels as try to learn from all other de-

veloped countries and "from the experiences of poor people in the third world." A recognition of China's present backwardness was essential for future economic progress, Mr. Teng added. "If you have an ugly face you should not pretend you are prettier."

On Japan-China trade Mr. Teng said that the private level S20bn trade agreement signed in February was "not sufficient" to meet the needs of China's development programme. The agreement should be "doubled and doubled again." This did not mean, however, that China was committing itself entirely to Japan — there would also be plenty of opportunities for Europe to step up trade with China. "Please compete with Japan."

Mr. Teng's stress on economic co-operation with the West followed a warning that "people of all countries should step up their vigilance against these strategic plans of hegemonists" which could lead to the outbreak of a third world war. Japan stood beside China in its opposition to hegemony, Mr. Teng claimed, which was why the recently signed Japan-China Treaty of Peace and Friendship contained a clause committing both nations not to seek hegemony and to oppose the efforts of other nations to seek it. Mr. Teng said the "anti-hegemony" clause in the Japan-China treaty was the first of its kind to be included in any international treaty.

Mr. Teng's visit to Japan, the first by any top Chinese leader since the establishment of the People's Republic in 1949 began last Sunday and continues until the end of the week. The visit has been largely ceremonial and symbolic in its character. The Vice-Premier has made a point of calling on Japanese politicians who played a part in improving Japan's relations with China in the past (including the now-disgraced ex-Prime Minister Mr. Kakuei Tanaka) but has apparently held no substantive talks on trade or finance.

Apart from setting the seal on the new entente between Tokyo and Peking Mr. Teng's visit has allowed to gain a personal impression of Japan's economic strength from visits to factories. For Mr. Takeo Fukuda the visit has been timed rather happily to come immediately before the start of primary elections for the leadership in the Transvaal. But the Black Union Movement in the Transvaal has split over the issue, and another group is now planning to set up a rival federation.

The planned Federation of South African Trade Unions (FSATU) is strongest in the Eastern Cape motor industry, the metal and engineering industries, textiles in Natal and among glass workers in the Transvaal.

AUSTRALIAN CONTROLS

Importers surprised

BY OUR OWN CORRESPONDENT

TOKYO, Oct. 25.

JAPANESE IMPORTERS of Australian coal and iron ore claim Australian iron ore shipments to be upset and surprised by the announcement that the Canberra Federal Government plans to impose guidelines for future raw materials export contracts in order to ensure "fair and reasonable" prices.

There is uncertainty in Tokyo Japanese position says importers. about the precise implications of the Australian policy, but there its purchases of coal and iron ore fears that it could create ore to other suppliers after the serious difficulties for the next expiry of the existing one and a half years of coal export negotiations two-year contracts. In practice, due to be held before the end of the amounts involved are so this year. No major negotiations great that it would be hard to iron ore are due until 1979. make any large-scale switch.

New policy angers state Premiers

BY JAMES FORTH

SYDNEY, Oct. 25.

THE PREMIERS of Australia's major mineral-producing states have reacted angrily to the federal government's new policy of controlling export terms for coal, iron-ore, bauxite and alumina. Executives of major mining companies affected by the new controls responded cautiously.

The most outspoken critic was Sir Charles Court, the Western Australian Premier, who claimed the policy could be used to discriminate between projects and states, could slow down the processes of trade negotiations and place potential markets at risk. Jaidah said here: "OPEC must gravely inhibit essential resources investment, deprive Australia of the full and proper use with a basket of currencies." In a radio interview where he said that these were the only two alternatives, for the OPEC in the face of the continuing decline in the value of the currency.

Sir Charles spoke to Mr. Malcolm Fraser, the Prime Minister, at 2 o'clock this morning after he heard of the export controls, which transfer power to decide the terms of a contract from the producing companies to Reuter

OPEC chief on prices

ABU DHABI, Oct. 25.

OPEC SECRETARY General Ali Jaidah said here: "OPEC must either raise oil prices or replace the dollar for setting oil prices of commercial marketing skills and seriously damage Australia's new reputation in trade and investment.

He said OPEC states' revenue losses were at least 30 per cent of the ruling Liberal Democratic Party in which the PM is the main candidate.

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One, you get good price/performance figures. The first thing you look for, naturally.

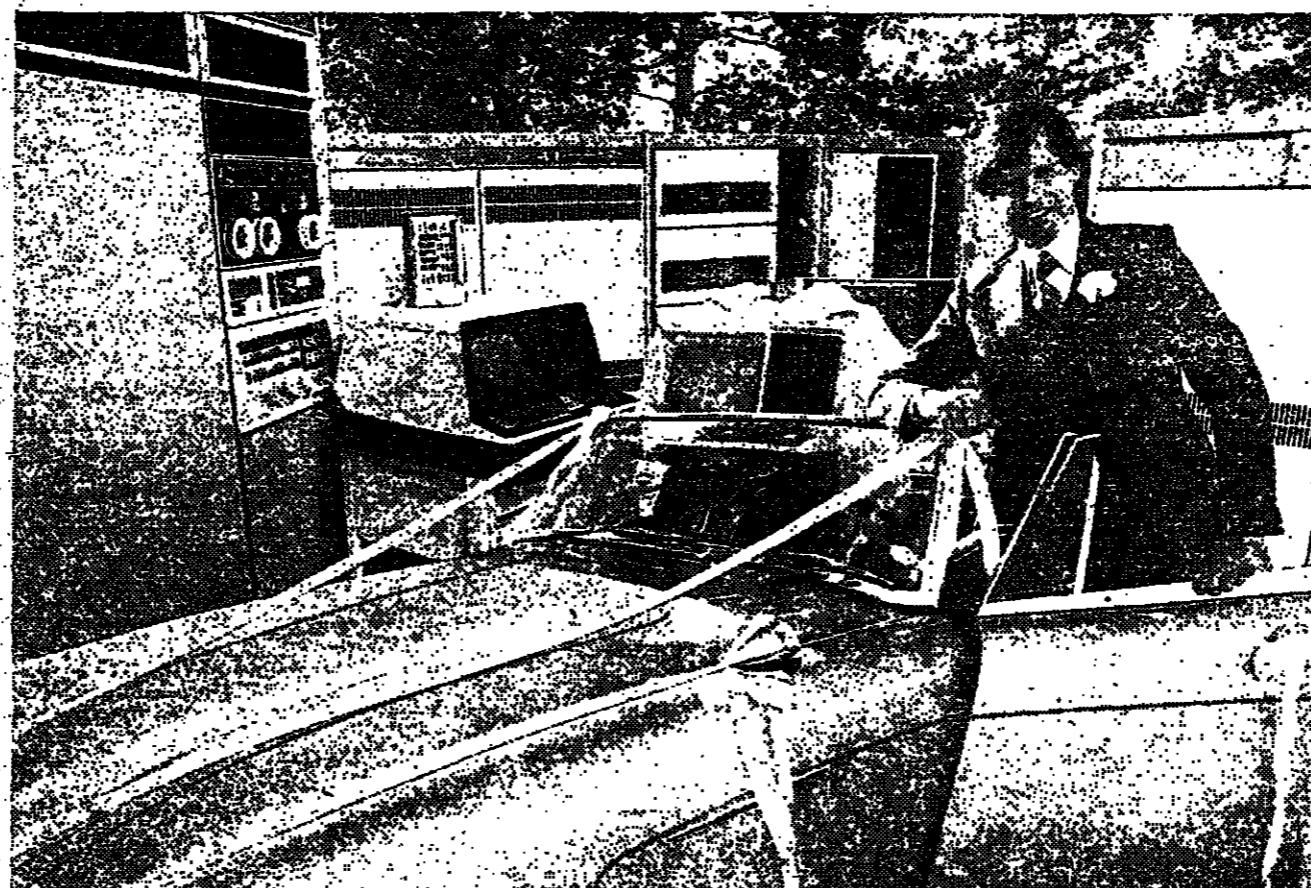
Two, you get good cover for the future. If competition makes you upgrade your system, there's a Digital computer or a Digital add-on to make the buildup simpler. (Those are your "relatives".)

Three, you can get just the amount of service you need — we sell our service capabilities unbundled.

Four, we can be your terminal supplier, too. Solid, durable, easy-to-use printers and screens that are virtually standards in the industry.

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The most complete of all OEM suppliers.

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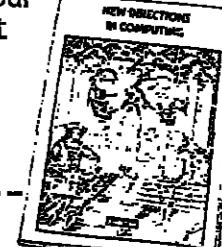
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Mr. Mwai Kibaki

KENYA'S VICE PRESIDENT MWAI KIBAKI

A technocrat to tighten belts

BY JOHN WORRALL IN NAIROBI

OF ALL the dispositions President Daniel Arap Moi has had to make since he inherited the Kenyan presidency from Jomo Kenyatta, the most important was the appointment of his vice-president. His choice of Mr. Mwai Kibaki, Minister of Finance and Economic Planning, and a leading member of the dominant Kikuyu community, has been welcomed throughout the country and praised abroad. It was perhaps inevitable that President Moi, from the small Kalenjin tribal grouping, would select a Kikuyu, thus maintaining the tribal balance in the top executive which was successfully initiated by Kenyatta.

But Mr. Kibaki is also perhaps the ablest member of the Cabinet. An economist, at 47 he is one of the youngest ministers. As finance and planning chief he has been mainly responsible for Kenya's economic stability and success in recent years.

The industrial, commercial and professional communities are pleased with the appointment. The two men make a strong team

to lead Kenya into the uncertain days of the post-Kenyatta era. Friends made the running in the such as speaking all over the campaign to confirm Moi as country and travelling abroad.

The country has got off to a good start with a trouble-free, no stage-managing it.

On the day of Kenyatta's death Moi succeeded. But nobody is he organised and read out to the public for bright shirts under the illusion that the coming year will be easy for Kenya. A general election has to be held, Moi as acting President.

Another key man, also a friend of Moi, is Mr. Charles Njonjo, the Attorney-General, a Kikuyu. He is the third man in the strong triumvirate of power.

Mr. Moi has repeatedly pledged himself to set against corruption and land grabbing in high places. Mr. Kibaki has retained the portfolio of finance, but the planning side has been given to another rising man, Dr. Robert Ouko, who is Minister of Community Affairs, charged with some sections of the establishment.

Mr. Kibaki's retention of this portfolio is key ministry suggests that vice-presidency will not be all he means business. He will need all the friends he has.

The Moi-Kibaki team ("Moi and Mwai" as is being called) is a good combination. Kibaki, from the ageing Kenyatta's vast

amount of presidential duties, has been from behind the scenes in colonial days, made it to Makerere University in Uganda, where he graduated in 1954 with a first class honours degree in economics, political science and history. He went on to the London School of Economics, where he took a degree in public finance and then back to Makerere as a lecturer.

In 1965 Kibaki was appointed chairman of the Planning Commission in the Finance Ministry which later became the Ministry of Planning under the late Tom Mboya. His first ministry was Commerce and Industry, which he held in the 1965 election when he was made Minister of Finance and Planning. He has held this portfolio ever since.

Treasury, and, moving up in the department for which he was ideally suited, he became Assistant Minister for Finance under the then Finance Minister, Mr. James Gichuhi.

In 1970 Kibaki was appointed

chairman of the Planning Commission in the Finance Ministry which later became the Ministry of Planning under the late Tom Mboya. His first ministry was Commerce and Industry, which he held in the 1965 election when he was made Minister of Finance and Planning. He has held this portfolio ever since.

By Our Own Correspondent

CALCUTTA, Oct. 25.

WHILE WEST Bengal's flood-hit districts are limping back to normal, a preliminary assessment of the economic damage shows that practically the entire rural infrastructure in the affected areas has gone. The floods affected some 4,452 kilo-

metres of roads while 2,000 kims were completely destroyed. This cut off all road communications between Calcutta, the capital of the state, with district and sub-

divisional headquarters for two weeks. The links have only just been restored by patchy repairs but it will take several weeks and at least Rs 500m (£31m) to bring the roads back to their original condition.

The floods have left millions

homeless but the number has not been finally computed. In Burdwan district alone 1m people are without any kind of shelter.

Houses washed away are placed

at nearly 200,000 and those totally

destroyed come to 50,000 on a rough count. The homeless and workless are posing the main problem for the state government which fears a big trek to Calcutta city in the near future.

PLO spurns U.S. offer to take part in West Bank elections

BEIRUT, Oct. 25.

THE PALESTINE Liberation Organisation (PLO) has rejected an American offer to participate in the creation of self-government in the West Bank and the Gaza Strip as proposed under the Camp David accords.

The Lebanese daily As Safir was evidence that the PLO could not be ignored in attempts to slight adjustments since July 10 since when the dollar has fallen by 5.2 per cent against the riyal.

Mr. Arafat reportedly rejected the offer and pointed out that it

was the 10th in a series of slight adjustments since July 10 since when the dollar has fallen by 5.2 per cent against the riyal.

Mr. Arafat, the PLO chairman, by the message conveyed to Mr. Yasir Arafat, the PLO chairman, by the Saudi Government, in

Dr. DAVID OWEN, the British Foreign Secretary, clearly in no question of sending British troops or aircraft to Zambia, for ground forces, to provide Zambia with new equipment but he that the Lusaka Government, assistance, together with British emphasised that this would be which feels the West has left it economic aid, had been discussed for defence purposes only.

As Dr. Owen was speaking, with the conditions on the use in northern Nigeria between President Kenneth Kaunda and Mr. Dr. Owen gave no details of James Callaghan, the British

President Kaunda and Mr. Dr. Owen said that defence forces had been killed in contacts following it is understood to include help he argued, had been important

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Carter's anti-inflation package

White House poised to sell inflation plan

BY JUREK MARTIN, U.S. EDITOR WASHINGTON, Oct. 25.

SENATOR EDWARD KENNEDY some of the grosser inequities in from Massachusetts has been the system and enacted in the turing the country recently arguing that special interest groups were given short shrift. Included in that package were running rampant and traditional favours for special Government impossible. These interests (such as one producer of bulk Californian wine).

In many other pieces of legislation, covering beef imports, textiles and much more besides, Congress showed itself capable of catering to narrow interests at the expense of the more general good. This is, of course, no new development—but its prevalence appears to be at historically high levels.

In Mr. Carter's favour is his new-found confidence and assertiveness after Camp David. There are those today who say that a free economy cannot cope with inflation and that we have lost our ability to act as a nation rather than as a collection of special interests. And I reply: "What kind of people do they think we are?"

Evoking the spirit of Dunkirk is, of course, one way of tackling a major problem. Mr. Carter himself tried a variant of it 18 months ago when he described his energy policy as "the moral equivalent of war"—only to see that crusade immersed by special interests for what seemed an eternity.

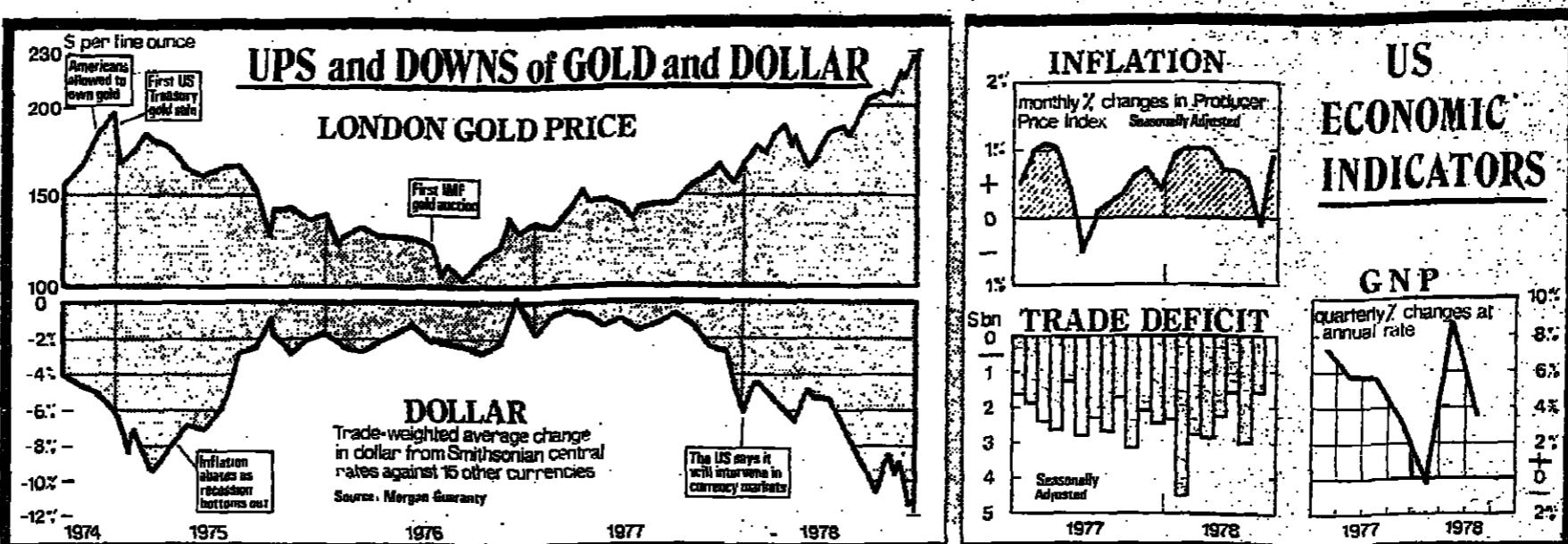
The President, in fact, gave a good speech on television last night—measured, lucid and better in the delivery than in the reading. But he now has to decide what he is to do for an encore. This is essential because it is transparently obvious now that one of the main reasons why the Energy Bill was stuck for so long, was the President's refusal or inability to promote the policy properly.

Previous presidents have had little luck with inflation: Mr. Lyndon Johnson declared that the country could afford both guns and butter and found it could not. Mr. Richard Nixon brought temporary relief when he imposed a wages and prices freeze (still, according to the polls, the most popular single solution) but it quickly lost its attraction and later became entangled in complicated regulations. Mr. Gerald Ford issued ludicrous tape buttons saying "Whip inflation Now" and got both a recession and deserved ridicule.

Mr. Carter is undeniably operating in more confused times than any of his immediate predecessors. The extreme solutions offered by both labour and industry are impossible to reconcile. Mr. Carter, who is less cynical than, for example, President Nixon, seems reluctant to have a recession next year, as happened in 1973, so as to get the economy moving in the right direction in the year of the presidential election. He is also philosophically opposed to mandatory controls, as are most of his senior advisers.

At the same time public debate on the economy has become sterile. This year's vogue is for a massive leap in the dark in the form of huge tax cuts on the dubious premise that economic activity will be so improved as to remedy dramatically the recurrent problem of the federal budget deficit. Mr. Carter, rather bravely, given the current political climate, set himself against the popular trend last night when he said he would oppose inflationary tax cuts.

Congress is much less adamant: partly because of his prodding. Congress this month resisted some of the more sweeping tax cut proposals. But it threw out proposals to remove



THE MAIN ANTI-INFLATION PROPOSALS

THE NEW anti-inflation policy, the third in Mr. Carter's presidency so far, calls for restraint by unions on wages, by companies on prices, and by the Federal Government itself on spending. The aim is to bring down the current annual rate of inflation from over eight per cent to 6.6-5 per cent over the next 12 months. The main proposals briefly are:

PAY: Wages and fringe benefits should not rise by more than seven per cent a year. Union contracts covering more than one year, as is common in the U.S., should have no more than an eight per cent pay increase in the first year. Low paid workers, earning less than \$4 an hour, are exempted from these curbs—as are contracts providing for increased productivity.

PRICES: Companies are asked to cut their price rises by 0.5 per cent below their average increases in 1976 and 1977. The hope is to bring overall price increases in non-farm goods down to 5.75 per cent in the next year. Companies can pass on "unavoidable costs" and raise prices beyond this level, but only if their profit margins before tax do not widen as well.

INCENTIVES: Groups of workers which comply with the seven per cent pay guideline would get a tax rebate if the rate of inflation exceeds seven per cent. Under this so-called wage insurance scheme, the amount of the rebate would be equal to the difference between the actual rate of inflation and seven per cent, multiplied by the individual worker's salary pay "up to a reasonable limit." Thus

if inflation were to run at eight per cent, a member of a group of workers which accepts a seven per cent wage increase and who is thus earning \$10,000 a year, would be entitled to a rebate of one per cent of his pay or \$100 at the end of the tax year. The scheme will be proposed to Congress in the new session in January.

PUBLIC SPENDING: Next year's budget, to be presented in January for fiscal year 1980, will pare spending to 21 per cent of gross national product, down from 23 per cent in 1975-1976, with a deficit of \$30bn or less. The only immediate step announced so far is a reduction in the hiring of new federal employees, by allowing agencies to fill only one of every two vacancies. This would abolish some 20,000 jobs this year, out of a total federal work force of 2.8m.

SANCTIONS: The Administration may relax import restrictions, if price or wage rises in certain sectors go above the guidelines. Regulatory agencies, such as the Interstate Commerce Commission, which governs freight rates, will set their rates in the light of the guidelines. The Government, as buyer of some \$80-90bn in goods and services each year, will channel its business to those companies which meet the pay and price standards.

The monitoring of individual price decisions and labour contracts will be done by a beefed-up Council on Wage and Price Stability. Special attention will be directed to the behaviour of the 400 companies whose annual sales exceed \$500m.

Business backs public spending cuts

BY STEWART FLEMING

NEW YORK, Oct. 25.

SCEPTICAL business community gave as polite a welcome as it could to the President's new anti-inflation programme this morning. But amid the promises to support the voluntary wage and price standards, the strongest message from business leaders was that it is at the root of inflation and therefore Government must act to reduce its effects if inflation is to be cured.

Mr. Reginald Jones, chairman of General Electric and one of business's most influential leaders, said: "It was reassuring to hear the President place his main emphasis on measures aimed at the basic causes of inflation—excessive Government spending and regulations that add needlessly to the cost of doing business." Mr. Jones said that by insisting on more responsible fiscal and monetary policy and reducing the burden of excessive Government regulation, the President can, over time, achieve his goal of winding down inflation.

But Mr. Jones' publicly proclaimed scepticism about the value of wage and price standards as effective anti-inflation tools was again underlined in this morning's statement. "It was good to hear the President place less emphasis on voluntary wage and price standards," he said, "since these only deal with the symptoms and have not proved effective in the past." But General Electric, he added, as a "good corporate citizen," will co-operate in the national effort to reduce inflation.

In keeping with Mr. Kahn's previous work, abolishing restrictive practices and artificially high prices in the airline industry and other sectors, figures high in the Administration's strategy to combat inflation. On television last night Mr. Carter singled out Mr. Kahn's success in giving the airline industry "a fresh shot of competition" and travellers. Nor is Mr. Kahn any slouch at the Administration's chairman of the Civil Aeronautics Board.

In previous work, abolishing restrictive practices and artificially high prices in the airline industry and other sectors, figures high in the Administration's strategy to combat inflation. On television last night Mr. Carter singled out Mr. Kahn's success in giving the airline industry "a fresh shot of competition" and travellers. Nor is Mr. Kahn any slouch at the Administration's chairman of the Civil Aeronautics Board.

The CAB chairman may lack Mr. Strauss' wheeling and dealing ability, but he has proved a formidable publicist, taking to the airwaves and talking to the media to publish benefits of his "revolutionary" and "cannibal" views on how industry should not be controlled. His staff at the CAB say he is more of a "revolutionary" than a manager." Day to day he monitors will be held to the Transport Department by the Council on Wage and Price

In this context most attention will be focusing on the negotiations between the 2m strong Teamsters Union and the trucking not easily be put under pressure by the Government. Also the guidelines because they do not

is particularly late the President this morning is focusing on the negotiations between the 2m strong Teamsters Union and the trucking not easily be put under pressure by the Government. Also the guidelines because they do not

are willing to accept the price

leaders of organised labour while at the same time enabling union leaders to avoid any backlash from their members for endorsing the policy.

The wage insurance proposal, based on granting tax rebates to workers who settle for 7 per cent but who find that inflation has

run ahead of the target, will which will appeal to unions with

voluntary wage price guidelines below the wholesale price index

and, significantly, for consumer goods such as

televisions and radios from companies with fragile balance sheets. Ms. Andrew Freedman, labour specialist for the business research organisation of the Conference Board, described it as

"revolutionary" this morning and therefore unlikely to clear the Congress.

The trucking negotiations are seen as the crucial battle for the policy. The Administration has already warned that truckers

especially because, like the proposed voluntary wage controls, the scheme

contains many loopholes to allow

higher charges, any settlement over 7 per cent. But the

Teamsters, for all of the scandals

which perpetually surrounds the

union, are an extremely aggressive bargaining organisation

which divided the employers with a strike threat in 1978 and

won a three-year 34.4 per cent

increase in wages and benefits.

Major pay settlements to be

negotiated next year include

(with numbers of workers

involved), January oil (60,000);

March, trucking (400,000); April, rubber (87,000); April, construction (387,000); May, ladies' clothing (145,000); June, food processing (55,000); June, electrical equipment (140,000); August, meatpacking (774,000); September, car workers (68,000); September, agricultural machinery (92,000).

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WORLD TRADE NEWS

Rolls-Royce and Japan near decision on engine

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

ROLLS-ROYCE is still discussing in Japan the possibility of the next production of a new aircraft engine, the RB-432, and no decisions have yet been reached, the company said yesterday.

Commenting on reports from Japan that Rolls-Royce had reached an agreement to join the development and production of the RB-432 with Ishikawajima-Harima and other companies, the work due to start next year, Rolls-Royce said that the present discussions had made progress, but it was still too early to suggest that a deal was

reached. There is no doubt, however, that Rolls-Royce would welcome Japanese participation in the 80m RB-432 development programme.

A clear market is emerging for a civil engine in the 18,000 lbs category, between the present Spey, which such as the new 524 and 535

versions of the RB-211, it is reluctant to commit heavy sums without international collaboration and guarantees of overseas markets.

Airbus, which could use the RB-432 include the proposed new Pionier, F-29 twin-engine aircraft, and later versions of the One-Eleven for the 1980s. The RB-432 would be a quiet, more fuel-efficient engine for short-range jet airliners than the present Spey.

Any future 130-seat jet airliners developed by the European Airbus Industrie consortium, which is now to include British Aerospace, could also use the RB-432.

A small amount of design and development work has been done on the new engine by Rolls-Royce's Derby division, but the investment has been limited. In view of the company's commitment on other civil engines, the work due to start next year, Rolls-Royce said that the present discussions had made progress, but it was still too early to suggest that a deal was

reached. There is no doubt, however, that Rolls-Royce would welcome Japanese participation in the 80m RB-432 development programme.

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Candu purchase urged

TOKYO, Oct. 25.

PANS GENERAL Research Council has recommended that the Government and the nation's nuclear electric power companies introduce heavy water reactors, according to officials of the Ministry of International Trade and Industry (MITI).

The officials said the council assessed the merits of the Canadian reactor over America's light-water type reactors now being used by six of the nine companies.

These six are using a total of

16 reactors of the U.S. light-water design which need enriched uranium as a fuel. The Candu reactor can use natural uranium as its fuel.

Among the six, the state-run Electric Power Development announced earlier this year that it will build two Candu reactors by the end of March 1986. Each of them will be capable of generating 600,000 kilowatts of electricity.

The Council is a government agency functioning under MITI.

These six are using a total of

U.S. Government is sued over Arab boycott law

BY MAURICE SAMUELSON

A AMERICAN company which Arab world this year, despite forecasts that the Export-Import Bank is suing the U.S. Administration Act amendments over legislation barring compliance with the Arab boycott of Israel.

France Company of Wisconsin, claims that a law which requires companies to ignore boycott requests and report them to the government violates its constitutional rights of free speech and association.

The company, which sold \$15m worth of goods to Arab States in 1977, is being advised by one of the leading Washington law firms, Covington and Burling.

The case centres on the Export-Import Act, which is due to expire next year. Although Congress is favourable to its renewal, a battle is shaping up over possible attempts to modify it.

A key issue will be whether not U.S. trade in Arab States is suffered from the new regulations. The umbrella organisation of leading U.S. construction companies has asked its members to report any loss of contracts because of the regulations.

According to the U.S. Commerce Department, however, there has been a "significant" increase in U.S. exports to the officers.

Brazil oil licences

BY KEVIN DONE, ENERGY CORRESPONDENT

ETROBRAS, the Brazilian state oil company, is planning a third round of international bidding for petroleum exploration licences under risk contracts.

It is expected that the earliest licences will be awarded in the first half of next year. A total of 42 blocks are on offer, 21 onshore and 21 offshore. Each offshore block covers about 3,000 square kilometres (1,150 square miles). The licence areas are situated along the continental shelf of Amazon (4), Maranhao-Parana (10), Bahia, Sul, Espirito Santo (6) and the Campos Basin off Rio de Janeiro (1).

The onshore concessions, which are much larger—each is about 10,000 square kilometres (3,861 square miles) are situated along the sedimentary basins of the Amazon and Parana.

Petrobras itself spent \$285m on oil exploration and production in the first half of the year, about 41 per cent of total oil industry expenditure in Brazil.

As the Brazilian drive to open up offshore exploration and production builds up, Ocean Income, a UK company, has been awarded contracts worth \$5m over the next two years to provide supply base services for four oil companies.

It has established a supply base at Sao Sebastiao to provide full back up services for British Petroleum, Pennzoil and Pecten in their exploration in the Santos Basin area. On land owned by Petrobras at Belem, it will be operating a supply base for Esso to serve exploration at the mouth of the Amazon. The ventures are in partnership with a local oil company, Wilson Sons SA.

Filipino car makers top import quota allocations

BY OUR OWN CORRESPONDENT MANILA, Oct. 25.

MAKERS OF JAPANESE models in the local automotive industry received the biggest foreign exchange allocations for import requirements under new quotas just announced by the Board of Investments (BOI).

The total amount for five assembler-companies, all participants in the BOI-sponsored Progressive Car Manufacturing Programme (PCMP), reached \$6.71m. As before, the allocation for each company was based on sales projection for the coming year which, in turn, was based on actual sales performance in the preceding year.

Delta Motor Corporation, which assembles the Corona, Corolla and other brands of Japan's Toyota Motor and which has the biggest share of the PCMP market, was given by BOI \$26.69m, representing 39.66 per cent of total allocations.

It was followed by Car Company (formerly Chrysler Philippines Corporation), which holds a quota of \$18.57m for 15 per cent. Car Company has received a quota of \$18.57m for 15 per cent. Car Company has

assembled various brands of Japan's Mitsubishi Motor and Nissho-Iwai Company each holds

15 per cent. Car Company has

assembled various brands of Japan's Mitsubishi Motor such as the usual franchise fee to

the Colt, Gallant and Lancer. Chrysler. This amounted to

It is next only to Delta Motor in 3,000 pesos (E15) for every car sold locally carrying the name

Not far behind is Ford Philip-Chrysler.

Move to lift UK trade with GDR

By Anthony Robinson

THE LONDON Chamber of Commerce and the British Overseas Trade Board are organising the first ever British Technical Week in East Germany (GDR) starting on May 7 next year in an attempt to correct the growing imbalance in UK-GDR trade.

This new initiative, in co-operation with the GDR Chamber of Foreign Trade follows the disappointment recently at the fair of British companies to gain major contracts for which they had tendered.

GKN failed to win a \$370m contract for a car transmission plant which was subsequently awarded to Citman with Trevor Woodrow failed to win a contract to build a Polish granulation plant which later went to Klockner of West Germany.

Price factors and difficulties associated with buy-back arrangements have been cited as two of the reasons inhibiting UK exports to the GDR although the industries themselves made clear that they would welcome a more balanced increase in two-way trade with the UK.

Last year the GDR increased its exports to the UK market from £60.3m to £95.4m while UK exports rose at a much slower rate from £45.6m to £52.6m. A small upward pattern emerged in the first nine months of this year when UK exports amounted to £35.7m while imports from the GDR were £51.5m.

In the first eight months, sales to the 14 boycotting States reached \$5.25bn, a 10 per cent increase over the same period last year. Exports to Saudi Arabia rose more than 18 per cent (to \$2.7bn); and to Iraq, traditionally one of the hard-line States, the exports rose by 40 per cent (from \$145m to \$210m).

Mr. Stanley Marcus, head of the U.S. Commerce Department's anti-boycott division, has said that boycotting countries have shown a "willingness and ability" to adjust to U.S. regulations. He told Chicago businessmen that exclusionary and negative certificates of origin were becoming "thing of the past" and that boycott conditions were falling out of letters of credit relating to Middle East transactions.

The U.S. had also mollified much of the concern felt by third countries about extra-territorial aspects of U.S. regulations.

Meanwhile, the Commerce Department is appointing some 65 anti-boycott compliance officers.

Lean year for British textiles

BY RHYNS DAVID

BRITAIN'S TEXTILE industry turned in a very disappointing summer, going 1978 performance is expected to be substantially worse than last year.

The main problem has been sharper rise than took place in

reached exceptional levels last year, and imports into the UK market, which has previously

been relatively stagnant so far this year, while imports have

shown a major rise from £804m in the January-July period of

1977 to £742m this year. In

example, from denim to corduroy as the most important

agreed ceilings for the whole year. Also for a number of

reasons, the full benefits of the MFA agreements with low cost suppliers in the Far East are not

expected until late this year.

But although there are these special factors, what remains of principal concern is the industry's performance in relation to its EEC competitors operating with similar, or in some cases higher, wage costs. With most of the UK textile industry working below capacity and therefore in a position to supply home market needs, the implication would seem to be that fabric users have been turning to Continental sources because they have been supplying the fabrics needed to meet fashion demands.

In the first six months, imports of fabrics from all sources in fact rose by 20 per cent in weight but those from Western Europe (EEC plus EFTA except Portugal) rose 36 per cent. Imports

textile side is now being closely examined within the industry, and is set to rise further as a result of Courtaulds' recent decision to open a new plant at Belmont in Co. Durham which will concentrate on the fabric, imports of pile fabrics in the first six months at 18.6m square metres are not far short of the total for 1977.

The second half of the year is likely to show some improvement as the UK textile industry is stronger in the heavier weight European markets and this has seen some falling away this year

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HOME NEWS

New benefit plans urged to help lower paid meet bills

BY PAUL TAYLOR

THE SUPPLEMENTARY Benefits Commission has recommended two new comprehensive schemes to help the lower paid meet rent and fuel bills.

The schemes, which would replace the complicated system of allowances, are suggested in the commission's annual report for the year ended December 31, published yesterday. The report says the supplementary benefits scheme "should no longer be the principal instrument for helping the poorest people pay their rent and meet their fuel bills."

It says that there should be a single housing benefit scheme for all low income householders and a new scheme to help people pay fuel bills.

The commission warns, however, that both proposals involve radical changes and could have costly implications which need further study.

The report reveals that between 1973 and last year the number of people receiving extra supplementary benefits to help with fuel bills has trebled, and that heating additions now go to 1.5m claimants. It also draws attention to Department of Energy forecasts that fuel prices

will double in real terms by the year 2000.

The present system is unfair to those who are poorly paid or just above the supplementary benefit level, says the Commission. Instead it proposes a comprehensive fuel rebate or bonus scheme similar to the rent rebate scheme, which would be easier to administer.

On housing, the report says that confusion and financial loss is caused by the existence of three schemes for those on low incomes: supplementary benefit rebates and allowances, and rent rebates. Instead, it proposes a single means-tested housing benefits scheme covering all low income householders, whether in supplementary benefit or not, extended to owner-occupiers and preferably run by the local authorities.

The commission points out the problems caused by large scale unemployment. The national insurance scheme, at present levels of unemployment, "has clearly failed in its original purpose of being the main source of help for people unable to find work," it says.

Supplementary Benefits Commission Annual Report for 1977. HMSO.

Some tube fares to rise

COMMUTERS on London Transport underground trains in Essex and Buckinghamshire will have to pay higher fares from early next year, because the two county councils have refused to give financial support to LT.

Services in Essex cost more than £2m last year and those in Bucks £7.50,000.

If the increases are sanctioned by Greater London Council and the Price Commission,

single fares will rise by up to 10p, with a new maximum single fare of £1.50.

For season ticket holders, the increase will depend on the length of the total journey, and the proportion in Essex or Buckinghamshire.

London Transport said yesterday: "We believe the county councils should include a grant for loss-making underground services in submissions for government grants."

BBC may offer five radio services

BY MAURICE SAMUELSON

THE BBC hopes to offer its listeners a choice of five basic radio services when it has carried out all its plans for the growth of local radio stations, Mr. Aubrey Singer, BBC radio's managing director, said yesterday.

The BBC and the Independent

Broadcasting Authority are working on rival frequency maps of the country to include 100 local stations within 15 or 20 years. The BBC now has 20 and the IBA 19.

Other BBC developments are a fifth service for Scotland and Northern Ireland, and both an English language and a Welsh language fifth service for Wales.

After Tuesday's Home Office

approval of 18 new local stations

divided equally between the BBC and IBA, the Corporation will open stations at Barrow, Lincoln, Norwich and Taunton. The speed with which it opens the others at Cambridge, Northampton, Shrewsbury, Taunton and York will depend on the level of the new television licence fee. All should be on the air by 1982.

It has applied for a £30 annual colour TV licence for the next three years, and Mr. Singer said he was optimistic about the Government's response.

The overall cost of setting up the BBC's four new local stations will be £1m, with yearly operating costs of £230,000 for each. This represents a 30p increase on the licence rate.

The principles underlying the authorisation of the 18 new stations are that there should be no geographical duplication and that they should answer the needs of local communities.

The opening of nine new commercial stations will raise to 28 the number served by Independent Radio News.

Scots economy speeds up

BY RAY PERMAN, SCOTTISH CORRESPONDENT

THE Scottish economy is growing at a faster rate than at any time since 1973 and may again be outstripping the UK as a whole, the Fraser of Allander Institute, said yesterday.

In its quarterly economic commentary, the Institute, based at Strathclyde University, predicted that the Scottish gross domestic product would grow by 2.6 per cent this year.

A recent forecast for the UK,

made by the London Business School, was that GDP would grow by 2.4 per cent. But the Fraser Institute takes a slightly more optimistic view about the increase in manufacturing output.

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A recent forecast for the UK,

HOME NEWS

Berger sells all its shops

BY ANDREW TAYLOR

HE BERGER paints group has sold almost all of its retail shops. A. G. Stanley, the home decorating concern, in a £1m deal.

Berger Jenson and Nicholson, subsidiary of Hoechst AG, the West German chemicals and dyes group, has disposed of 97 of its stores, leaving it with 12 shops operating in the North-east.

Stanley already owns 120

decorating shops, operating largely in the South, but also in Lancashire, Yorkshire and Cheshire. The Berger deal will take the group's shops into South-west for the first time.

Mr. Malcolm Stanley, chairman and chief executive of the group, said yesterday that he expected that all 217 shops

should be trading under one banner within the next 12 months. The Stanley shop, now

known as "Fads", but the group is

considering modifying or changing this name.

Stanley is paying £800,000 in cash and issuing £78,229 new shares to meet the cost of the deal. This will give Berger an 8 per cent stake in the group, which it says it will maintain as a long-term investment.

Stanley has also agreed to pre-

dict 20 per cent of its shelf

space to selling Berger paints

over the next five years.

Berger said yesterday that the deal had been put together in just six weeks. With only a small number of retail shops, and given the difficulty of expanding this base, due to a shortage of retail sites, it had decided to accept the Stanley offer.

Last year Stanley earned pre-tax profits of £1.1m compared with £925,000 in 1976. Turnover fell from £12.3m to £11.1m.

Production of paper and board improves

BY MAX WILKINSON

PAPER AND board production improved during August bringing the total for the first eight months of the year have reached 2.7m tonnes, only 0.5 per cent below last year's level.

In the earlier part of the year production lagged behind last year's levels, reflecting the low level of UK demand and increasing competition from imports in certain sectors.

Figures issued yesterday by paper and board, which are the British Paper and Board Federation show that on last year's production level.

Staffa sold for £100,000

BY JOHN BRENNAN, PROPERTY CORRESPONDENT

THE ISLAND of Staffa, site of the famous Cave, has been sold to a buyer made his offer in an effort to prevent commercialisation of the island.

He has no plans for its development. But he is happy to see regular visitors to the island as long as they do not disturb its charm and wildlife.

Mr. Ronald Milne, the controversial businessman who served prison sentences for forging. Sir Harry Wilson's signature over the "Wigan Alps" and reclamation deal four years ago, claimed to have made an offer for the island and to have a £10m development plan for it.

But his name was not among the formal bidders. The unnamed Scottish

Dealer pays £8,200 for Japanese prints

THE TOP price paid at Sotheby's yesterday was among the Japanese prints, with Sawers, the London dealer, giving £8,200 for a set of 12 prints by Kiyonobu. The sale totalled £115,824.

An Old Masters auction brought £58,640, with best prices of £200 for a Venetian view, catalogued Cavaletto, and £7,100

for a painting by Claude Lorrain.

In the books, "Carte Topographique du Comte de Namur" by Jalliot sold for £1,900 and "Liber Veritatis" by Claude Lorrain, made £1,300.

At Glendinning, naval and military decorations and medals sold for £57,892, with a top price of £7,000 from Graham for a Gallioli Victoria Cross group, one of the famous "Six Before Breakfast," which was awarded to Sergeant Richards of the Lancashire Fusiliers.

At Christie's South Kensington, pictures made £64,328 and furniture £72,500.

Rare wines for sale

BY EDMUND PENNING-ROWE

Christie's have "unearthed" auctioned in recent years. There are also selling on November 30, December 12 rarities from a private cellar of two very distinguished Bordeaux chateaux. They are both family properties, Suduiraut, a leading Sauternes, and La Mission Haut-Brion, the celebrated red Graves.

Each has over a long period amassed stocks larger than could be used for private consumption, entertaining and the families disposing of the excess quantities. It is these, with a few 19th-century rarities and larger numbers of more recent vintages, that Christie's will offer in two evening sales.

Twenty-three vintages of wine will be represented, years when bottles and magnums of 1829 to 1972, and the half-millennium of 1820 will be the oldest, including three dozen 1820, and vintages that Christie's have 10 dozen 1929.

Inmos to announce two microprocessor centres

BY JOHN LLOYD

INMOS, the microprocessor manufacturing subsidiary of the National Enterprise Board, is shortly to announce the establishment of two technical centres, one in the UK, one in the U.S., for research and development of its products.

Bristol is emerging as a favourite site for the UK operation, with a micro-

processor plant, where Mostek

is understood that all three who were in key positions, have returned to their previous work on development of the 64K random access memory.

Mostek's suit had claimed that

Powell attacks Heath's views

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

BRITAIN should not reach any executive committee on Monday

when the EEC proposals come

under strong criticism from Left

wingers, notably Mr. Anthony Wedzwood Benn, Energy

Secretary.

The pro-Marketeers in the

party intend to make their views

felt in the House after Parliament re-assembles next Wednesday.

They believe that there is a

large section of Labour MPs who

have not yet made up their minds

about the proposals and

who are waiting for further ex-

planations from the Prime

Minister and Mr. Denis Healey.

The letter says that the

British contribution to the

monetary system debate had

been in the interests of the Com-

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If a typhoid epidemic proved

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Mr. Heath would say "Nonsense,"

we will fight the epidemic on

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services in the church, magical

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At a Conservative meeting in

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Monetary policy Money supply changes 'needed'

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and are aware of the jobs we have available.

As for your vacancy, we'd usually recommend that it should go on our self-selection display. Which means that it can appear within minutes of your calling us.

This way, jobseekers can find the job that suits them, then make an appointment, through us, with you.

On the other hand, we might suggest that you talk to one of our employment advisers who will select, to your specification, a short-list of applicants for the job.

Then, if you feel it useful, we can often arrange for you to use our offices to conduct interviews yourself.

And through your Jobcentre manager, incidentally, you have the chance to find out about a whole range of opportunities relating to employment including direct training services to industry.

If you've never used us before, you might be surprised that we have so many different ways of helping you. Or that each of the Jobcentre services is free of charge.

Next time you've got a vacancy (or vacancies), why not come and talk with us?

Because if anyone can help you with the job, we can.

The right people for the job.

JOBCENTRE

HOME NEWS

Higher mortgage quota demanded

BY EAMONN FINGLETON

A 10 PER CENT increase in the Government's limit on building society mortgage lending was urged yesterday by the Leeds Permanent Building Society.

Mr. Stanley Walker, the society's chief general manager, called on the Department of Environment to raise its quota for house purchase lending from £500m a month to more than £700m. The new limit should take effect from the New Year.

Announcing the Leeds' results for the year ended September 30,



Mr. Stanley Walker

Mr. Walker said that most would-be borrowers were now having to wait at least three months for their mortgages.

The Government started restricting house purchase lending in the spring in an effort to avoid an explosion in house prices.

A further government measure needed to boost housebuilders' confidence was easier availability of building land.

In the latest year, the Leeds raised its total mortgage lending by £135m to a record £512m.

OBITUARIES

Mr. G. C. (Gerry) Thackrah

Mr. Thackrah, International Harvester's Marketing vice-president for Europe and the Middle East, has died after a heart attack. He was 48.

During his 28 years with International Harvester, Mr. Thackrah held many marketing positions, including export sales manager and subsequently marketing director of International Harvester Great Britain.

He was appointed vice-president marketing for Europe and the Middle East with the Padding Group, which produces and markets the construction and industrial equipment of International Harvester, early last year. In this position he was the chief architect of their new organisation based at Hounslow.

Mr. Tom Cowman

Mr. Cowman, chairman of the Royal London Mutual Insurance Society, has died in hospital after an operation.

He joined the society's field staff in 1934 as an agent at Wallsend, and became assistant superintendent. In 1938, he was appointed superintendent at Hawick.

In 1956, he became an area superintendent in Scotland, later transferring to Lancashire. He became a director in 1961, and in 1967 was appointed general manager with special responsibility for the field administration. Mr. Cowman became the society's chief general manager in 1973 and deputy chairman the following year. He relinquished his executive post as chief general manager in 1975 but continued to serve as a non-executive director and deputy chairman until 1976 when he became chairman.

Car leader rejects imports controls

FINANCIAL TIMES REPORTER

SIR BARRIE HEATH, chairman of the Society of Motor Manufacturers and Traders, came down firmly yesterday against export subsidies or import protection in a statement calculated to reassure Japanese motor industry leaders who meet their opposite numbers in Britain next month.

Both subsidies and protection have been demanded by politicians and sections of the motor industry, and the Japanese have instituted voluntary restrictions on shipments.

However, in a speech to Birmingham Chamber of Commerce, Sir Barrie suggested four priorities to recapture the UK's international position in world vehicle markets:

• Improved efficiency and productivity — "our worldwide com-

petitiveness depends on just Britain's entry into the Common Market";

• improved profitability "needed to generate and attract new risk capital for investment in future success";

• a heightened spirit of enterprise and enthusiasm, "the ingredients vital to an improved working atmosphere, and for identifying new opportunities";

• efficient and full production at once to reverse the trend of increasing foreign penetration in the UK and its overseas markets. But this should not be achieved by export subsidies or protective measures.

As a believer in free competition, the motor industry was among the first to welcome November 6 and 7.

Enterprise

Miners

top pay league

LABOUR NEWS

Miners top pay league

BY DAVID FREUD

MINERS AND managers did best out of pay rises in the year to April, according to the Department of Employment earnings survey, published yesterday.

Figures in the department's monthly gazette show that the miners, with rises of 27.2 per cent, enjoyed the biggest increase of any large group but that earnings in general management rose by 18.2 per cent, faster than the average for the economy.

His commitment to free competition will help to clear the air before the UK and Japanese industry leaders get down to discussing how to redress the balance of vehicle trade on November 6 and 7.

Top managers of trading organisations had rises of 19 per cent.

With average weekly earnings of £104.10, coal miners had the highest pay among manual workers. Slightly less than half their rise was in productivity payments. Their increase compared with 21.6 per cent for furniture workers, the runners-up.

Average earnings rose 12.6 per cent over the year. In April they were £78.10 a week for all men and women. The average for men was £87.10, broken down into £98.10 for non-manual workers and £73.10 for manual employees.

The average male office worker now earns more than £100 a week.

Women's average earnings were £56.40 a week; £59.10 for non-manual workers and £49.40 for manual. Only four per cent of women earned more than £100 a week.

The survey indicates that the increase in earnings in the private sector is rapidly outstripping that in the public sector.

Men's earnings in the private sector rose 15 per cent and women's 14.4 per cent, while the rises in the public sector were 10.3 and 11.6 per cent.

Some of the divergence was caused by late agreements among workers in the Post Office, electricity industry and National Health Service, whose rises were not included in the survey.

A main reason for the divergence, however, is the pick-up in economic activity this year, offering overtime and productivity payments to the private sector.

Between 1970 and 1978 earnings by men in the public sector rose at an average annual rate of 15 per cent, compared with 14.5 per cent in the private sector.

The picture is reversed for women, where the greater impact of equal pay legislation in the private field has meant an average annual rise of 17.1 per cent in the eight years, compared with 15.9 per cent in the public sector.

Education spending complaints

By Michael Dixon, EDUCATION CORRESPONDENT

A FORMAL agreement between the UK, French and West German Governments, covering the existing arrangements for Airbus Industrie, will cover only two partners, the UK's membership of the France and West Germany.

The French and West German Governments yesterday officially welcomed the new agreement, but there was no comment from the UK Cabinet Ministers, who were members of the special committee set up earlier in the summer to study the question of future UK aerospace programmes.

That existing contractual arrangement, which did not carry with it voting rights, now has to change in accordance with Britain's new status in Airbus Industrie.

The UK's 20 per cent stake is broadly understood to include design, development and manufacture of the basic wing for the A-310, with VFW-Fokker of Bremen (which has been designing a wing of its own for the A-310 pending an agreement on Britain's role) undertaking some parts of it also.

One of these is the question of voting rights, over which there was some confusion following the Paris statement on Tuesday by M. Joel Le Theule, French Transport Minister.

It is understood that the UK will get full voting rights in Airbus Industrie, in addition to existing A-300 wings are put its 20 per cent share of the work together — and where the parts on the A-310, from January 1 will be made, and what new next when it formally takes up machine tools and labour will be needed. It is expected that fact

that Britain would get equal Bristol, will share in the work.

TEACHERS' and students' unions yesterday made hurried efforts to forestall the Cabinet's expected decision this morning to shelve a plan to spend £100m on providing grants to 16-18 year-old children who continue their education.

The UK's 20 per cent stake is broadly understood to include design, development and manufacture of the basic wing for the A-310, with VFW-Fokker of Bremen (which has been designing a wing of its own for the A-310 pending an agreement on Britain's role) undertaking some parts of it also.

These moves will follow Tuesday's announcement from Paris that the French Government, acting also on behalf of the West Germans, had approved an agreement reached in talks between officials covering British membership of Airbus Industrie.

The new government treaty and industrial pact will cover all the necessary legal, financial and industrial obligations of the three partners. They are

that Britain would get equal Bristol, will share in the work.

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WHSMITH

BUSINESS BOOKS

Facing up to the new competitive challenge



Raymond Barre, the French Prime Minister, whose industrial policy mirrors the measures favoured by the author.

La Grande Menace Industrielle,
by Christian Stoffaes.
Editions Calmann-Lévy, 3
Rue Auber, Paris 9e, Price
FFr 59.

The emergence of the developing countries as exporters of a wide range of manufactured goods poses problems of adjustment for the industrial powers, particularly France and the UK. In only a few industries can these two countries match the international strength of West Germany, Japan and the US. They are at a disadvantage not only with trade among the developed countries but also in supplying the developing world with capital equipment and other industrial products.

or should be, the principle panies which are leaders in sures now being taken by M. should intervene as little as possible, the author says, and of complementarity between their markets, like Thomson-Reuters, the French Prime Minister. It starts from when it does, the aim should be to make market forces work better. Nevertheless, M. Stoffaes believes that the Government cannot remove itself from the scene, at pre-entrepreneurs and managers. The Government's main role is to at least at the present stage of French development.

... The private sector in France is much weaker and less possible. The author says, and the Government attempts at "industrial strategy". In France there was a tendency, especially under General de Gaulle, to put into practice controls which M. Barre has made already taken. M. Stoffaes also

lines a coherent strategy to meet it.

For such a strategy to succeed, there must be a consensus in favour of change. The political lobbies which stand in its way, whether they are farmers and small shopkeepers in France or trade unions in the UK, must be overcome. The resistance which M. Barre's policies are now encountering in France suggests that the consensus is not fully established there. In the UK, despite all the talk about "industrial strategy", the objectives of challenge facing the older industrial countries and out-

dated, and others for the best

and the widespread dispersal of financial reward. The smaller the mini-computer will make it units will compete with each other, and efficiency will result to have people in one building in order to co-ordinate them. The great office block and the huge factory will become technologically as well as spiritually redundant. Travel will become increasingly unnecessary and people will either work at home or in the village unit.

Professor Handy—a self-taught missionary—has written one of the more stimulating books on management. As a man with a lifetime's experience in many of the organisations he talks about, and as visiting Professor of Management Development at the London Graduate School of Business, his ideas cannot be simply dismissed as the wishful thinking of a devotee of Dionysus, a god whom the Greeks regarded as representing the irrational element in man.

Overthrowing the gods of management

BY RICHARD COWPER

Gods of Management by Charles Handy. Souvenir Press, London. £5.50

WE MAY not be aware of it but we are living at a time when the gods of management are engaged in a great battle, the outcome of which could well decide the future economic, "spiritual" and organisational success of our nation.

Which god do we knowingly or unknowingly serve? Perhaps it is Zeus, the dynamic entrepreneur so beloved of journalists, who with a style so essential to the start up of a new business, rules his empire on snap decisions based largely on personal contact and influence.

Or do we owe our allegiance to Apollo, the god of order and bureaucracy, who governs large unwieldy organisations where function, power and work-flows are held together hierarchically by a strictly defined set of rules?

Task groups

Or perhaps we follow Athena, the goddess of craftsmen and pioneering captains? She rules a world of task groups which recognises only expertise as the basis of power and influence, a realm where youth and creativity are at a premium and where age, nepotism and length of service hold no sway.

Possibly we serve none of these gods, all of whom expect the individual to remain, to greater or lesser extent, subordinate to the organisation. Perhaps we are followers of Dionysus—individuals with a powerful desire to be masters of our own destiny. In this culture, the organisation exists to help sit-ins, etc.) and "organisational slack" (over-employment, spare already exist in our present society and is the one preferred capacity.

The disciplining forces of our flagging institutions

of economic efficiency measured in

the market place, he believes, are now proving to be distorted and increasingly ineffective.

The breakdown of the Apol-

lonian approach manifests itself in what he calls the twin structure of our organisations.

This reorganisation will be

achieved by a more Athenian team-

approach as Volvo of the economics of stardom has tried to do at its Karmann and encouraged by an edu-

cational system which has in time introduced a large dose of

industrial democracy on to the

shop floor as Bullock suggested

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Banking

CHIEF EXECUTIVE**40-45,000 Naira, negotiable**

Our client, a prominent West African bank, wishes to recruit a Chief Executive. Responsible for the overall profitable running of the bank, the successful candidate will be charged specifically, during the three year contract concerned, with the building and training of an effective local staff and with the identification and training of a successor to the present General Manager, who is due to retire. Fringe benefits associated with the appointment are appropriate to its importance, and will include free housing and suitable domestic staff, chauffeur driven car, any necessary boarding school fees, and at least one month's U.K. leave per annum. The post will carry a seat on the bank's Board. Ideally, candidates will have gained high seniority in a British overseas bank and have extensive knowledge and experience of banking in developing countries. The position could be of benefit equally to a senior banker currently engaged in, or newly retired from, such an operation.

MLH Consulting Group of Companies
Applications with relevant supporting data should be forwarded with minimum delay to Mr. C. A. Cotter, MLH Consultants Limited, Park House, 22-26 Great Smith Street, London SW1P 3BU.

Yorkshire Bank Leasing**LEASING ACCOUNTANT
Leeds**

Yorkshire Bank Leasing Ltd, a wholly owned subsidiary of Yorkshire Bank Ltd, was established in 1975 and is one of the top twenty leasing companies in the U.K.

We seek a qualified accountant, to be based at our Leeds Head Office, age 35-45, to implement and supervise the lease accounting function. He or she will have experience of finance lease accounting and administration, be conversant with computerised accounting systems and be capable of training and supervising staff.

The successful applicant in this new appointment will also be ultimately responsible for the accounting function of Yorkshire Bank Finance Ltd.

This is a Yorkshire Bank appointment and the attractive personnel package includes House Purchase Scheme, non-contributory pension and profit sharing bonus. Salary negotiable according to experience.

Applications including detailed career and salary history should be sent to:-

Mr. N. A. Slembach,
Manager, Personnel Selection,
Yorkshire Bank Leasing
6 Queen Street, Leeds, LS1 1HG

Taxation Accountant**London S.W.1. Up to £10,000**

Major public engineering Group with an annual turnover exceeding £700 Million seeks a taxation accountant to report to the Group Taxation Accountant.

The work involved, which excludes personal tax, consists principally of responsibility for the preparation, submission and negotiation of tax computations for two fair-sized groups of engineering companies and one smaller one, all in the UK but with overseas income. There is also the requirement to prepare tax provisions for the annual accounts and to advise the companies concerned on the tax implications of proposed transactions. Some travel will be involved but this is unlikely to be excessive. Candidates must be over 25 and qualified accountants, preferably chartered. They should have two to three years' post-qualifying recent experience of company taxation gained either in industry or from a tax department in the profession. Commencing salary will be up to £10,000 per annum according to age and experience and there are excellent prospects of advancement.

For a fuller job description write to A.R.D. MacDonell at John Courtis & Partners Ltd, Selection Consultants, 78 Wigmore Street, London W1H 9DC, demonstrating briefly but explicitly your relevance and quoting reference 556/FT. This is an equal opportunity appointment.

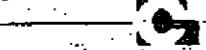
...JC&P...**Banking Recruitment****Credit Analyst £7500 neg.**

Expanding City based Consortium Bank with excellent growth record is currently seeking an experienced analyst, ideally aged 24-30. Reference 1536

Loans Administrator £6000

International Merchant Bank, specializing in syndicated lending, requires due to rapid expansion, an experienced administrator seeking a progressive career. Reference 1517

For these and other positions contact Yvonne Emmerson-Fish



**Lloyd Chapman
Associates**

123, New Bond Street London W1Y 0HR 01-499 7761

Nigeria

New Business Managers**Commercial Mortgages****London/West Country £10,000**

Highly respected City institution with considerable financial resources seeks to strengthen its expanding commercial mortgage business by the appointment of two New Business Managers, responsible for territories in the home counties and west of England respectively. Remuneration package, negotiable around £10,000 a year, includes company car and cheap mortgage.

Candidates, probably aged 27-45, will have gained experience in a bank or other financial institution or hire purchase company. Sales ability, judgement and an understanding of interest rates are more important than professional qualifications, although AIB would be useful. Prospects are excellent in a group of the highest calibre.

For a fuller job description, write to John Courtis & Partners Ltd, Selection Consultants, 78 Wigmore Street, London W1H 9DC, demonstrating your relevance briefly but explicitly, indicating preferred territory, and quoting reference 2052. This is an equal opportunity appointment. Replies will be treated in strict confidence.

...JC&P...**GROUP INTERNAL AUDITOR**

Thomas Tilling requires a Group Internal Auditor based at the Group headquarters in the West End of London. This important appointment, reporting to the Group Financial Director, involves responsibility for co-ordinating and developing the Internal Audit function in this large and widely diversified international group of companies.

Candidates, aged 35 to 50, must have several years experience of high level responsibility for audit management. An appropriate five figure salary will be negotiated plus company car, pension and other benefits.

Please apply in confidence to F. R. Black, Financial Director, Thomas Tilling Limited, Crewe House, Curzon Street, London W1Y 5AX. (Telephone: 01-499 4151).

**Tax Assessors****Hong Kong****Up to £11,300 p.a.**

- 25% gratuity on salary
- Low tax area
- Free medical treatment
- Free passages

Applications are invited for appointment as Assessors in the Inland Revenue Department of the Hong Kong Government. Successful candidates will be responsible for the assessment of taxes imposed by the Inland Revenue Ordinance, the Stamp Ordinance and the Estate Duty Ordinance of Hong Kong.

Applicants should preferably be under 35 years of age and must:- (1) be Associate Members of the Institute of Chartered Accountants or Association of Certified Accountants or other similar institutions, plus at least one year's post-qualification experience in taxation law and practice; OR (2) have an Economics or other Honours degree, with Accountancy as one of the subjects studied, from a British University or equivalent, plus 3 years' appropriate post-graduate experience in an appointment in which the major part of the duties requires

*Based on exchange rate HK\$9.50 = £1.00. This rate is subject to fluctuation.

Hong Kong Government

INTERNATIONAL BANKING**EUROPEAN INTERNAL AUDIT**

This is a 1st class opportunity for a young banker who essentially has sound experience of international bank operations, preferably in an A.I.B. and ideally, has some command of a European language. Excellent career prospects within this major U.S. bank extend well beyond the audit function.

MANAGEMENT ACCOUNTING/REPORTING to £5,500
Extremely active Consortium bank seeks someone with extensive international bank accounts' experience to assist with a variety of operational accounting regulatory reporting and management information/analysis functions.

FOREIGN EXCHANGE "BACK UP" £3,500-£4,000
We are being pressed by a number of International banks—large and small—for bright youngsters with some decent experience of instructions, Settlements, Nostro Acc'ts, etc. The prospects are clearly there for the right people. To discuss these possibilities—or you own particular career objectives in general terms—please telephone either John Chiverton, A.I.B., or Trevor Williams.

**JOHN
CHIVERTON
ASSOCIATES LTD.**

31, SOUTHAMPTON ROW,
LONDON W.C.1.
01-242-5841

SPOT \$ OPERATOR**REQUIRED BY****Woellwarth & Co. Ltd.****Gilt Salesman**

Wood, Mackenzie & Co. are in the process of establishing a team to provide their institutional clients with a comprehensive gilt-edged service to complement their established equity and computer services.

The team already has economic, computer, marketing and dealing capability, but requires an experienced salesman to complete the first phase of development. This position represents an opportunity to be involved at the start of a major development within the firm.

We invite applications from candidates (male or female) with a record of achievement within an established gilt-edged department.

A fully competitive salary will be offered plus profit-related bonus and additional benefits.

Please apply in confidence to: T. Grimes, B.Sc., F.I.A., Wood, Mackenzie & Co., 62/63 Threadneedle Street, London EC2R 8HP. Tel: 01-600 3600.



WOOD, MACKENZIE & CO.

MEMBERS OF THE STOCK EXCHANGE

Manager International Advertising and Marketing Communications

London based

A leading Multi-National Corporation seeks an outstanding manager to co-ordinate across Europe, international advertising and communication programmes, primary marketing publicity and internal publicity programmes of the highest quality. Up to 20% of time will be spent abroad, primarily in Europe and the U.S.A.

The successful candidate will probably have a degree and at least five years in a similar role with a leading multi-national corporation. Fluency in French or German would be an advantage.

This demanding appointment is unlikely to be matched by candidates earning less than £12,000. Company car, BUPA, pension fund, and other benefits form part of the package.

Candidates should apply to Eric Bell, telephone 01-629 9781.

G-B Management Services

Management Consultants

170 PICCADILLY, LONDON W.1

EUROPEAN FINANCIAL SERVICES

Age 23-27

c. £12,000

Paris

Our client, a European Group manufacturing and marketing an extensive range of optical products and sophisticated instruments, is part of a major U.S. Corporation.

The function based near Paris, conducts operational and financial reviews throughout Europe, is responsible for advising on the development of accounting and reporting systems and, conducts various investigations.

The company wishes to develop this new department by appointing an additional accountant with around one year's p.g.e. Candidates should have experience of advanced accounting procedures and of large group operations. They should also have the flexibility to travel extensively throughout Europe.

Success in this appointment will lead to line opportunities in Europe or the U.S. For further information and a personal history form, contact Ian Tomsson or Peter Dawson, quoting reference 2283.

Commercial/Industrial Division

Douglas Limbabin Associates Ltd.
121, 2nd Floor, St. James's, SW1A 1RL, Tel: 01-730 1274
3, Castle Farm, Lambergh, DH3 7AA, Tel: 01-527 7744

**Jonathan Wren · Banking Appointments**

The personnel consultancy dealing exclusively with the banking profession

**MARKETING MANAGEMENT****INTERNATIONAL ARAB BANK**

£10-15,000

We invite applications from senior Marketing Bankers for two key appointments within the London-based European Headquarters of a leading Arab bank. The task of the successful candidates will be to plan, implement and develop the bank's marketing strategy in Europe.

The people we seek are likely to be currently working at Area Executive or Assistant Vice-President level, having gained several years experience in the business development of wholesale banking services to corporate, financial and government institutions in the Gulf area. This knowledge may have been gained from a London bank's Middle-Eastern desk, though experience of travelling and working in the area would, obviously, be ideal. Full credit training is essential, as is a good university background; preferred age range is 30-40. The successful candidates will be those who, in the bank's view, possess the maturity and stature to interface at the highest level, coupled with self-motivation and an imaginative, pioneering mentality.

In addition to a basic salary in the range quoted, the bank offers a generous range of benefits including preferential mortgage scheme, non-contributory pension, season ticket loan, medical insurance and accident insurance worldwide. Other competitive benefits will also be available.

To discuss these appointments in the first instance, in strict confidence, please telephone:

KENNETH ANDERSON (Director) or ROY WEBB

170 Bishopsgate London EC2M 4LX 01-623 1266/7/8/9

A key staff appointment for a young Accountant

INSURANCE: E.C.3

Executive

We are acting for a subsidiary of one of the best known Public Company Insurance Groups. This subsidiary manages both the international interests of Insurance Companies owned by the parent organisation and an increasing number of London Market and Overseas Underwriting activities of other Insurers.

The main thrust of this appointment will be co-ordinating and monitoring underwriting activities and providing a wide range of mainly financial advice on existing and proposed operations.

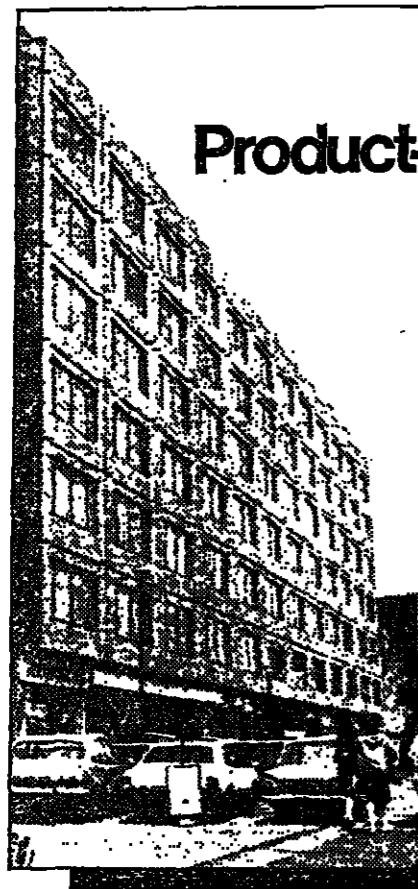
Whilst previous experience of Insurance will be preferred, we shall also be interested in hearing from any qualified Accountant who is looking for a non-routine and influential position in one of the fastest developing areas of the financial sector.

Salary will be negotiable, upwards of £8,000 p.a.

For further information please contact Mr. D. R. Whately who himself has an Insurance background. His private telephone number is 01-623 9227. Ref. 443.

WHATELY PETRE LIMITED, Executive Selection,
6 Martin Lane, London EC4R 0DL.

WPL



Key appointment as part of a team marketing disc drives, tape drives, add-on memories, etc. throughout Europe & Middle East.

Product-Operations Support Manager -Computer Peripherals

Base salary £10,000 - £12,000 + car

We invite applications from candidates, aged 25-33, who have at least 3 years' direct sales/sales support/marketing experience, either with a mainframe or computer peripheral manufacturer.

This experience will have given candidates a thorough knowledge and understanding of the markets for products such as disc drives, tape drives, add-on memories etc., as well as a sufficient technical grounding in computer technology.

Working as part of a business team for a range of product lines, the prime responsibility of the selected candidate will be to act as the European Head Office co-ordinating links between the Company's marketing and distribution efforts in Europe and supply operations from the parent company in the States.

This co-ordination and marketing support function will include all aspects of market analysis and pricing, with particular reference to competitive products; product availability; product profitability; new product introduction; including presentations to clients; forecasting; sales strategy and training.

Salaries are negotiable, but likely to be in the range £10,000-£12,000; a company car is provided as part of a generous benefits package.

Please send full career details in confidence to A. Cummings, Director of Industrial Relations, Memorex Europe Ltd, Hounslow House, 730 London Road, Hounslow, Middlesex TW3 1PH.

MEMOREX

FINANCIAL DIRECTOR

South

c £15,000 + Car

Our client, an extremely profitable U.K. based multi-national diversified manufacturing group marketing a wide range of brand leaders in consumer products, has a vacancy for a Financial Director.

Ideally, the requirement is for a Chartered Accountant, commercially orientated with progressive senior experience within an international group, almost certainly in fast moving consumer goods. The successful candidate, male or female, will be fully familiar with integrated cost and financial accounting systems, and may well have participated in a Price Commission sectorial or product investigation. The appointment calls for the highest standards of objective, financial control, and could well lead to promotion to general management.

A salary of up to £15,000 is envisaged, plus an executive car, non-contributory pension, and relocation expenses if appropriate.

Write briefly and in confidence in the first instance to:

ERIC JAMESON

PERSONNEL
SELECTION

Personnel Selection Limited,
46 Drury Lane, Soho, West Midlands B21 3B1. Telephone: 01-705 7399 or 01-704 2351.

Financial Controller

West London

to £15,000 + car

A well established and highly respected firm of engineering contractors to the oil and gas industries wishes to recruit a Financial Controller.

The person appointed will report to the Managing Director and take full responsibility for accounting and financial control. More particularly the job will provide an opportunity to play a significant role in managing the company through the provision of pertinent management information and involvement with the commercial implications of contract negotiations. Consequently there will be a close working relationship with other members of the management team.

In addition to a recognised qualification we shall be looking essentially for a broad accounting background and good costing experience.

Please reply in confidence giving concise personal and career details quoting Ref. T891/FT to R. G. Billen:

AMS

Arthur Young Management Services
Rolls House, 7, Rolls Buildings
Fetter Lane, London EC4A 1NL

AMS
is to be

accountancy personnel

ACCOUNTANT/SECRETARY

West London £7,500 + car

Full control of internal accounts and secretarial functions with this progressive medium sized firm of C.A.'s. The position offers general management experience and partnership prospects.

PUBLISHING FINANCE

C. London £7,500

A commercially aware, self-motivated qualified accountant (26-32) will achieve a high level of career satisfaction with diverse multi-national, concentrating on Management accounting, corporate planning and international exchange control.

ACA IN INDUSTRY

Hounslow to £7,500

Acquisition orientated high technology group seeks young accountant from the profession wishing to expand interest in advanced computer based systems and accounting to strict deadlines.

WHAT'S BREWING?

C. London £7,000

Major brewers seek 3 young, qualified accountants to cover multitude of exciting new projects, systems controls and accounting standards, enjoying high level reporting ... and yes, free beer!

Please telephone or write immediately to:
Accountancy Personnel Senior Appointments,
41-42 London Wall, EC2M 5TB. Tel: 01-588 5105.

Sales Manager

Seed, Oil & Cake Trading

The above Division of BOCM Silcock is engaged in seed crushing - selling crude oil and straight cakes - and in technical refining of vegetable oils for sale in the UK and export markets.

We are now looking for a Sales Manager to service and develop an already substantial business and to seek out new business opportunities. Your base will be in Basingstoke and you will have a key role within an established team of traders. You should have experience in commodity trading and preferably in vegetable oils and feedingstuffs.

The salary will be competitive and you will enjoy attractive Unilever fringe benefits including car, BUPA, sickness and benefit scheme, and pension.

Prospective applicants, male or female, who would like more details, without commitment, should speak to Alan Coates, or Sandy Henderson, Seed, Oil & Cake Division General Manager, on Basingstoke 29211.

Otherwise please send brief but comprehensive career and personal details including salary to:

BOCM SILCOCK

Alan Coates,
Staff Personnel Manager,
BOCM Silcock Ltd.,
Basing View,
Basingstoke,
Hants.



Young Controller

Central London to £7,500 + car

A company marketing microprocessors in the United Kingdom has enjoyed a rapid increase in turnover and profits in keeping with the industry's recent outstanding growth.

It now seeks a young qualified accountant to whom it can offer a wide range of experience including all aspects of accounting, financial control and office administration. In addition, as always in a small closely-knit operation, the Controller will be responsible for liaising with customers and developing relationships so as to maximise profitability.

Ideally mid/late 20s, the person appointed should possess previous experience of reporting to tight deadlines in a commercial/industrial environment.

Please reply in confidence giving concise personal and career details quoting Ref. T892/FT to R. G. Billen:

AMS

Arthur Young Management Services
Rolls House, 7, Rolls Buildings
Fetter Lane, London EC4A 1NL

Group Accountant

Central London

around £9000 + car

Our clients, a substantial diverse international group (T/O £120m) engaged in service industries and manufacturing, wish to strengthen their Head Office team by the appointment of a Group Accountant. The successful candidate, supported by a small staff, will be involved in the total financial and treasury functions. The duties include monitoring subsidiary companies' results, cash flow forecasting, budgetary control, management accounting and ad hoc investigations. Applicants must be Chartered Accountants, male/female, in their late 20's who have already gained a minimum of two years industrial experience. REF: 479/FT. Apply to R. P. Carpenter FCA, FCMA, ACIS, 3 De Walden Court, 85 New Cavendish Street, London, W1M 7RA. Tel: 01-636 0761.

Phillips & Carpenter
Selection Consultants

Babcock

Construction Equipment

FINANCIAL DIRECTOR

One of Britain's leading manufacturers of construction equipment, with a turnover in excess of £50 million, is looking for an outstanding Financial Director to join the team to enhance the company's success. The Financial Director will be deeply involved with the development of the corporate strategy and possible acquisitions, and will be responsible for the supervision and guidance of each of the accounting and secretarial functions at the eleven profit centres at home and abroad. The job will be located at Rochester, Kent.

The successful applicant is likely to be earning in excess of £12,000, under the age of 45, experienced in batch production and standard costing systems and in auditing small companies, and of a personality working best as a member of a team. Business French and/or German would be an advantage.

Applications in writing to:

E. Goodwin

BABCOCK CONSTRUCTION EQUIPMENT LIMITED
River House, Short's Way, Rochester, Kent ME1 3AP.

CHIEF ACCOUNTANT

BANKING

c. £8,500 - £11,000 + fringe

Our client is an established Middle East Bank. It has recently opened its European HQ. in the West End, which will develop business overseas.

An accountant is required to establish and control the accounting function, and the day-to-day administration of the branch. This needs a thorough knowledge of documentary credits and bills, treasury operations, and placing surplus funds on the money markets.

The position involves working closely with, and reporting to, the Manager. Sound accounting experience in a busy bank, initiative, and the ability to operate effectively in a start-up environment are essential factors. The opportunities are tremendous.

Please apply in confidence to Jack Pine B.A., ref: JP/431.



David Clark Associates

4 New Bridge Street, London E.C.4 01 353 1867

PANMURE GORDON & CO.

An intelligent and enthusiastic young person required for a new opening in the firm's Gilt Edged Department. The applicant should be aged between 21 and 26 years, with either Stock Exchange or institutional experience, not necessarily in Gilts. Excellent prospects for advancement and good starting salary commensurate with previous experience:

Applications to K. W. W. Brown, Panmure Gordon and Co., 9 Moorfields Highwalk, London EC2Y 9DS.

FINANCIAL WEEKLY Ambitious Sales People

Financial Weekly is being launched early in 1979, with an initial print order of 60,000. We believe that it will quickly establish itself as an important advertising medium to the financial community both in London and in the provinces.

Part of the Trafalgar House Group, we have already attracted some of the top names in financial journalism. Our advertisement sales team is almost complete, but we still have openings for experienced, enthusiastic salesmen/saleswomen in several categories as follows:

Property

Someone who enjoys selling to a wide range of clients and feels at ease discussing schedules with media planners in advertising agencies.

Recruitment

We believe our readership profile will appeal to advertisers who wish to attract senior personnel and we would like to talk to people who know the major recruitment agencies and management consultancies.

Consumer

Someone who enjoys talking to a wide range of clients and feels at ease discussing schedules with advertising agencies.

Salary commission and benefits, which include a company car, are excellent and will be fully discussed at interview.

If you feel you have something to offer us, contact:

Brian Colquhoun-Smith, Advertisement Director, Fleet Financial Publishing Limited, Westgate House, 9 Holborn, London, EC1N 2NE, or 4057-554.

Fleet Financial Publishing Limited

FINANCIAL CREDIT ASSESSMENT c. £9000

Our Client, an international Finance House, is looking for an experienced Credit Controller in their Merchant Banking Division. The areas of operation will cover the Eurocurrency market, shipping loans, export finance and leasing. Experience in these operations within the Finance Sector is preferred. Reporting is to a Director, but the level of contribution depends on the strength of the successful applicant.

An active investigatory involvement is necessary, and a sceptical attitude based on sound commercial knowledge will achieve excellent prospects in the Group, either in the U.K. or overseas.

Please apply in strictest confidence to David Clark A.C.A.



David Clark Associates

4 New Bridge Street, London E.C.4 01 353 1867

Divisional Chief Executive

Construction Industry

The Wood Hall Trust Group is seeking to engage a Divisional Chief Executive for its U.K. construction activities.

This division, which enjoys a great degree of autonomy, has a turnover of approximately £40M, principally in the fields of building and private estate development. The division operates through a number of subsidiaries, each with its own management team, of which the most significant are H. Fairweather & Co. Ltd., building contractors, and Davis Estates Limited, private estate developers.

The requirement is for an Executive with considerable experience of the construction industry, capable of promoting profitably the future growth of the existing businesses, and with the ability to broaden the sphere of the division's activities.

It is unlikely that anyone under the age of 35 will have the experience necessary for this appointment.

Salary and conditions of employment are for negotiation, but will be commensurate with the responsibility envisaged.

Please, giving personal details and experience to date, to:-

R. A. Stickings, Director,
Wood Hall Trust Limited,
5th Floor, St. Martins House,
140 Tottenham Court Road, London W1P 8LN.

FINANCIAL WRITER/EDITOR

This is a tremendous opportunity for a young financial writer/editor with 1-4 years' experience to increase his/her professional scope, while earning substantially more than available elsewhere.

You will first join the editorial team working on a number of financial newsletters and conferences. You should be editing your own newsletters within 6 months (or sooner). The Institute is growing very fast, and within this stimulating environment you have great scope to develop your own ideas.

Write with C.V. to Irvine Laird, INSTITUTE FOR INTERNATIONAL RESEARCH, 20 Warren Street, London W1P 3PA.

Senior Account Executives

c. £6,000

Factoring and its related activities is one of the fastest growing services in the United Kingdom.

Griffin Factors Limited—a subsidiary of Midland Bank Limited—is a leader in this field. Continued growth has created the need for senior account executives.

Experience in factoring is not necessary but successful candidates should be graduates or have a banking, financial or legal qualification. A minimum of 3 years relevant experience will be a distinct advantage. Our Head Office in Worthing, Sussex, will be the base for the executive and after comprehensive training he/she will be working largely on his/her own initiative. This will require the ability to review the operations of businesses in differing fields and negotiate successfully at director level with client companies.

The career offered is a challenging one with excellent prospects for promotion. As a member of Midland Bank Group the Company offers first class conditions of service. Assistance with relocation will be given.

Applicants aged between 26-33 are invited to write, giving brief details of career and reasons for applying to:-

Mrs. J. Marshall,
Personnel Manager,
GRIFFIN FACTORS LIMITED,
Griffin House,
21 Farcombe Road, Worthing,
Sussex BN11 2BW.

Griffin Factors Limited
A SUBSIDIARY OF MIDLAND BANK LIMITED

CHIEF ACCOUNTANT

City based to £9,000+car

Our client is the UK subsidiary of a well known, major US corporation. A market leader in their field, they provide a variety of financial services to industrial and commercial organisations.

The Chief Accountant reporting to the Financial Controller, will be responsible for a large and busy accounts department, shortly relocating to the City. Special priorities include the development of management information systems, involvement in computerisation, and selection and training aimed at upgrading the accounting staff.

As a result of recent and continued growth, this is a crucial appointment with considerable prospects. Candidates should be qualified accountants (M/F) probably aged 28-35, with at least 3 years' experience in a marketing orientated, commercial environment. Above all, a creative and innovative approach is called for, combined with an ability to work with all levels of staff.

For further information and a personal history form, contact Neville Mills A.C.I.S. or Kevin Byrne B.A. quoting reference 2280.

Douglas Lumbkin Associates Ltd.
Accountancy & Management Recruiters Consultants,
410, St. Vincent Street, Glasgow G2 5HW. Tel. 041 226 3101
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Candidates must have worked in the insurance industry, probably with a Lloyd's broker and should possess the highest professional skill. The demands made upon the Financial Director require someone with considerable personal qualities to enable him to participate in a young, dynamic management team.

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Director

Electrical Contractors Association

c. £15,000

The Association, founded in 1901, represents the interests of over 2000 member firms. Its London headquarters comprises some 50 staff and a small regional structure has been established. The Council now seeks to appoint a successor to the present Director who retires next year. The role is to act as spokesman for the industry in national and international forums and to give firm leadership to the permanent staff in providing services to members on wide ranging, technical, IR and business matters. The Director, ex officio, is a member of Council and standing committees. Candidates, ideally aged 40 to 50, must have a broad industrial experience at Board level, or

its equivalent. A presence appropriate to representation at Government level is essential. Salary will be negotiable around £15,000 with a car and suitable allowances. Location: Central London.

PA Personnel Services Ref. GM51/6624/FT.
Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

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Please telephone or write in confidence to:- Mr. J. Clark, Schlesinger Trust Managers Limited, Schlesinger House, 140 South Street, Dorking, Surrey. Tel: (0306) 86441

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Write Box A.6524. Financial Times, 10, Cannon Street, EC4P 4BY.

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

• COMMUNICATIONS

Keeps the telex messages moving

KNOWN mainly for its banking communications systems, Arbat has moved into the message switching business with the introduction of Intellex.

Based on Digital Equipment PDP11 minicomputers and operating systems developed in the banking work, Intellex is Arbat's first general purpose system and is available to any high volume Telex user regardless of the type of business.

The idea of such a system which is generally located at a central point (for example the headquarters building) of a large organisation is to deal with all the Telex traffic of entering and leaving the organisation on a "store and forward" basis.

Message switching systems have been gradually replacing the old style of Telex room in which an incoming message from a branch intended for say, four destinations would entail the making of four paper tapes which are fed to four machines on outgoing lines.

In electronic message switching the incoming messages are stored on magnetic discs and retransmitted according to agreed priorities as outgoing lines become free. Paper tapes and even hard copy need not be generated.

Intellex automatically answers the incoming Telex calls and dials the outgoing ones when it is ready.

• DATA PROCESSING

Facts for the broker

THE MORE a stockbroker's firm grows, the larger the problem of recalling individual portfolios for valuations becomes. The way portfolio files are organised is a problem in itself where these two are organised by name of holder and a client wants to know who, for instance, owns ICI shares.

When a client wants this type of information, he wants it quickly and stockbroker can't afford to come up with a portfolio and judgment three days later because everything will have changed. Speed is essential in this situation.

MCS Mini Computer Systems, a Maidenhead company, has Park House, Park Street, Maidenhead, Berks. Tel. 0628 71411.

• PACKAGING

Putting pop in plastics

THE FACT that two companies in the UK are investing between them more than £7m in the commercial production of plastics bottles specially for carbonated drinks is interesting news for the British plastics industry but a daunting prospect for glass bottle manufacturers.

Intending to be the first of the ground is Lin Pac Plastics Mouldings (part of Lin Pac Plastics International) whose £1.8m factory at Sherburn, near Leeds, will be initially equipped with five Nissei ESB 650 stretch-blow-moulding machines for production of the bottles.

Where there is a need for individual names in each group, together with nine message priority levels. Some 48 Telex lines can be connected.

If a particular subscriber

is being called has more than one Telex number, the system will discover, by a learning process based on previous transmissions, which one is most likely to provide a connection quickly, and will dial that number first.

When a connection is established the equipment will scan its queues for any others with the same address and transmit them all before signing off.

Intellex also has the ability to batch up messages, for example sent to the U.S. because of the time difference and then send them at the first opportunity, at the same time carrying on its normal send and receive traffic.

Security of transmitted information is assured with full protection against lost or corrupted data by means of duplicated message and journal files.

More from Arbat at 160 Queen Victoria Street, London, EC4V

40A (01-248 6199).

• COMPONENTS

Easy to construct

THE READING of engineering drawings by an executive team was said not to be necessary with the pictorial illustrations offered with a range of cooling towers from Sareck Visko, Stafford Road, Croydon CR9 4DT (01-656 3561).

With this, a stockbroker may access portfolios by cross-reference number, tax details, age, foreign holdings, yield details, dates of dividend payment, review dates, or by any number and combination of parameters defined by him.

Valuations may be speedily produced with Factfinder, an information retrieval system

called Factfinder. It is designed to be used by a client, together with opinions on market sectors, particular offers, rights issues, and so on.

any other information accumulated during a normal day's dealing.

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tonne bulk storage silos, and polymer supplies transported by one of the company's 20-tonne tankers which will be operated exclusively for this purpose. The necessary raw materials are available from a number of sources and the company is currently evaluating ICI, Goodyear and Rhone Poulenne polymers.

Each of the Nissei ESB 650 machines will be equipped with multi-cavity moulds. Bottles will be cooled as they are discharged from the moulds and will then be transferred to fully automatic quality control systems. The final stage in the manufacturing process will be application of the injection-moulded bases. Unlike those used in the United States, which are welded on, Lin Pac's bottle design has bases which can be either slipped or stuck on to the bottles to enable them to be stacked.

Lin Plastics International is also in the advanced stages of planning polyester bottle production at one of its existing factories in Watford and the bottles are planned to come on stream here during the early part of 1980.

The Beccles-based plastics blow-moulding company of the Mardon Packaging Group, Fibrestyle, is investing £3.5m in buildings and machinery at its Ellough factory, and will produce here stretch-blown PET (polyethylene terephthalate) bottles. A new warehouse of about 2,900 sq metres will be built, so releasing existing floor

demanding minimum weight, it is possible, says the company, to produce most of the tower from aluminium sheet.

• HANDLING

Mobile lift tables

HYDRAULIC lift tables that may be hand propelled into position are now being offered by Trepel (UK), New Road, Sheerness, Kent, ME12 1NB (Sheerness 4581).

Available in standard 1, 1 and 2 tonne capacities, mobility has been cabled by giving the basic lift a heavier baseframe with fixed-axle wheels at the front and swivelling castors at the back for manoeuvrability.

Typical applications should be for the removal of bus and commercial motor engines for servicing, and their subsequent re-

fitment. They can be fabricated entirely in stainless steel if necessary, and for applications

space for the stretch-blown equipment, and bottles should be available for sale from mid-1978 onwards.

This company believes that the carbonated drinks market can best be serviced using a two-stage system and has opted for a Husky/Coroplast combination. This involves Husky H 388 PH two-stage injection moulding machines, feeding multi-cavity moulds, and Gildeistein Corp. plast BAB IV machines for blow-moulding the preforms to final bottle size.

Husky machines are also being used for the injection-moulding of base cups in polypropylene, using multi-cavity stock moulds.

The company says that sufficient equipment has been ordered to feed two blow-moulding machines with an anticipated output potential of around 30m bottles a year. It

plans envisage expansion to at least double this output within a relatively short period of time.

Larger plastic bottles are used at the moment for the two most popular carbonated drinks consumed in the UK—lemonade and cola. However, the commercial

flourish of the plastic bottles

industry in this country is in

evitable and the bottles—light

in weight and guaranteed not to

burst should they be dropped or

exposed to strong sunlight—will

be used for the vast range of

mixers and other fizzy drinks on

the market.

DEBORAH PICKERING

• PROCESSING

In search of business

CANADIAN BUSINESSMEN looking for British technology, know-how and products associated with the food industry are due to arrive in London on November 18.

Of its 11 members seven represent food manufacturers; the other companies produce equipment used in food processing, or are involved in the cold storage business.

It is hoped that their visit will lead to licensing and know-how agreements covering processing, canning and packaging of apples, vegetables, dairy products, confectionery, pickles, fish and poultry.

Marketing possibilities in the UK for the food industry will also be studied.

Contact with the Canadians

may be made through the

Ministry of Industry and

Tourism, Business Development

branch, Ontario House, Charles

II Street, London, SW1Y 4QS (01-930 6404).

• IN THE OFFICE

Swallows big sheets

MOST small office-type shredders available today can only destroy a few sheets of letter paper at a time, but the latest development of the "Allround 200" Shredder from EBA is a mobile machine compact enough to stand alongside a standard desk and yet powerful enough to take large engineering drawings. This involves Husky H 388 PH

two-stage injection moulding machines, feeding multi-cavity moulds, and Gildeistein Corp. plast BAB IV machines for blow-moulding the preforms to final bottle size.

If an attempted overload slows the motor below a pre-set

minimum level, the power supply providing forward drive is instantly disconnected. By this means, jamming is avoided and the working parts are not subjected to strain.

High capacity offers great savings in comparison with other deskside machines and the self-protection devices save all the irritation of manually clearing blockages. Although it has a high performance, the unit can be conveniently operated in any location from a standard 240 volt wall socket and the built-in castors allow for it to be moved from office to office as required.

The machine can be used by unskilled operators and the mechanism includes a special device to protect the working parts against accidental overloads. This device operates by actually monitoring the speed at which the drive motor is run-

The big new
engineering

NE
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BENEDICT PARSONS

• SECURITY

Safeguards the boat

AS SAILING grows in popularity so does the equipment and fittings from boats to boats. A Danish company is offering protection to owners of craft with a system called Navyviz.

This is a neat control box fitted to a sensor switch, apart from providing warning in case of theft, also alert users to fire, gas escape, bilge flooding, loss of oil pressure, over-heated cooling system or loss of battery voltage.

The company also markets a cheaper system called Burglarviz which provides a routine burglar alarm and can be used in a car or house as well as on a boat.

More from Danish Invention Construction Co. ApS, Kokkedalvej 5, DK-2660 Broendby Strand, Denmark.

• ELECTRONICS

Emphasis on service

SINTROM Electronic has just passed the £1m turnover figure at the moment of its tenth anniversary, marked in London by a private exhibition and the introduction of new versions of the data logger from Perex, the manufacturing subsidiary.

Customer support and service will continue to be emphasised, says managing director Tom Dalzell, in all the group's activities, which now cover distribution on a stocking basis (in particular of Intel and Centronics products); an OEM low overhead product-provisioning service; distribution into the small business market (mainly microprocessors) with a high level of customer support; and manufacture of appropriate peripherals.

Dalzell's view of the micro market is that for the small businessman (defined as having a turnover between £200,000 and £1m) with no knowledge (or financial Times and the BBC £2m) with no knowledge (or information from The Technical desire to have knowledge) of the research is to reduce, or in effect reduce the standard temperature differential between the water and the boil as source material for its over-seas broadcasts.

More from Argonne National Laboratory, Argonne, Illinois 60439, U.S.

By agreement between the

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UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1970=100); retail sales volume, retail sales value (1971=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind.	Mfg.	Eng.	Retail	Retail	Unem-	Vacs.
	prod.	output	order	vol.	value	ployed	000s
1977							
2nd qtr.	105.5	102.4	106	102.5	222.0	1,330	163
3rd qtr.	106.3	103.2	106	104.3	234.2	1,413	151
4th qtr.	105.8	102.0	107	104.4	239.4	1,431	157
1978							
1st qtr.	107.0	102.3	110	106.3	246.0	1,499	188
2nd qtr.	110.5	104.2	108	108.0	254.2	1,387	213
May	109.8	102.9	115	108.4	255.2	1,266	210
June	111.0	105.0	100	108.7	257.3	1,265	217
July	110.2	104.1	107	111.4	265.8	1,371	211
August	110.7	103.0	115	111.8	270.3	1,392	209
Sept.				110.5	1,378	219	
Oct.					1,360	223	

OUTPUT—By market sector: consumer goods; investment goods; intermediate goods (materials and fuels); engineering output; metal manufacture, textiles and clothing (1975=100); housing starts (000s, monthly average).

	Consumer Invst.	Intnd.	Eng.	Metal	Textile	Hous-
	goods	goods	goods	mnfg.	etc.	starts*
1977						
2nd qtr.	104.1	97.7	115.9	98.9	102.4	100.8
3rd qtr.	93.7	97.7	116.5	99.8	107.7	101.2
4th qtr.	104.6	97.5	114.3	98.6	95.2	100.1
1978						
1st qtr.	105.8	98.9	116.2	100.9	95.4	97.0
2nd qtr.	106.5	98.6	121.7	101.1	108.3	98.4
April	107.0	99.8	123.0	102.0	107.0	102.8
May	105.0	100.0	120.0	101.0	106.0	96.8
June	107.0	100.0	123.0	101.0	112.0	97.0
July	104.0	101.0	123.0	101.0	113.0	100.0
August	108.0	101.0	122.0	103.0	96.0	101.0

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance; oil balance; terms of trade (1975=100); exchange reserves.

	Export	Import	Visible	Current	Oil	Terms	Resv.
	volume	volume	balance	balance	balance	trade	US\$bn*
1977							
2nd qtr.	118.0	109.6	-762	-297	-745	106.3	14.9
3rd qtr.	124.4	105.8	+31	+574	-602	101.0	13.4
4th qtr.	117.6	102.7	-5	+507	-657	102.4	20.39
1978							
1st qtr.	119.9	114.1	-612	-317	-646	104.9	20.63
2nd qtr.	122.2	109.6	-125	+198	-492	104.5	16.75
May	119.2	113.8	-227	-116	-113	105.2	16.56
June	121.6	111.2	-100	+11	-116	104.3	16.54
July	127.0	115.8	-152	-57	-229	104.5	16.44
August	124.9	114.4	-57	+123	-104	105.7	16.44
Sept.	126.7	120.9	-194	-119	-176	105.5	10

FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (three months' growth at annual rate); domestic credit expansion (£m); building societies' net inflow; HP; new credit; all seasonally adjusted. Minimum lending rate (end period).

	M1	M3	Bank	DCE	BS	HP	MLR
	%	%	%	£m	£m	£m	%
1977							
2nd qtr.	24.8	14.9	5.5	+769	1,290	1,047	8
3rd qtr.	28.0	10.4	20.3	+365	1,084	1,149	7
4th qtr.	23.2	12.6	8.8	+698	1,565	1,189	7
1978							
1st qtr.	24.3	23.8	17.5	+1,791	1,049	1,260	6
2nd qtr.	8.5	15.7	24.7	+2,839	694	1,393	10
May	13.1	17.2	18.3	+1,128	212	471	9
June	8.5	15.7	24.7	+315	147	459	10
July	9.3	9.5	35.1	+114	200	458	10
August	5.3	1.5	15.9	-276	200	493	62
Sept.					346		10

* Not seasonally adjusted.

APPOINTMENTS

David Livingstone to join IMI Board

Mr. David W. Livingstone has retained his directorships of Blue Circle Industries and English and New York Trust. Barclays Bank effect from November 1. Mr. Trust has also appointed Mr. John Wood, chief executive of McCorquodale and Company to its Board.

Mr. D. E. Snedden, market development from that date Mr. John S. Long, managing director of Belfast Telegraph Newspapers, will succeed Mr. Snedden as managing director of the Scotsman Publications, and Mr. Robert C. Crane, managing director of Chester Chronicle and Associated Newspapers, will become managing director of Belfast. Mr. R. Thomas Hunt, an assistant managing director of the Scotsman Publications, will replace Mr. Crane at Chester on March 1.

Mr. Geoffrey Pygall, managing director of Pickfords Removals and Pickfords Travel Service, will be redesignated group managing director of the newly formed Pickfords Removals and Travel Group on January 1, 1978. At present these Pickfords companies are part of the Special Trunks Group of the NATIONAL FREIGHT CORPORATION. On the same date Corral-Pickfords, the NFC's main shipping and freight forwarding company, will join the Special Trunks Group bringing all the NFC's freight forwarding businesses together. Group managing director Mr. J. D. Mather takes over as chairman of the Corral-Pickfords Board and Mr. E. C. Newton remains managing director.

Mr. R. R. Stapleton has been appointed managing director of TI Drynamics following the retirement of Dr. F. C. J. Ruzicka, who remains with the company as

Mr. Graham Price, chief executive of the LILLESHALL COMPANY is to resign at the next annual meeting to give his time to the development of his private family business, P.F. Tools. He will remain a non-executive director of Lilleshall.

Mr. R. M. Reed, director and general manager, England, has been appointed managing director of HUGH BAIRD AND SONS in succession to Mr. N. A. Baird, who reaches retirement age next year. Mr. Baird continues as chairman.

Miss Pat Dowsa has been appointed a part-time CIVIL SERVICE COMMISSIONER for three years. She joined British Rail in 1950, when she was a personnel controller and member of the management committee. After a period with the National Health Service she became a personnel executive at F.W. Woolworth and was made director of personnel there in 1973.

Mr. Roy Clunie, previously finance director and secretary, has been appointed chairman of VIBROPLANT HOLDINGS following the death of Mr. Geoffrey Pilkington. Mrs. M. A. Pilkington has become a director.

Mr. David Acland, who was replaced as chief executive of W.H. SMITH AND SON (HOLDINGS) in July, following a Boardroom disagreement, has now resigned from that Board. At the same time he has become a non-executive director of the Gordon Wilson general banking BARCLAYS BANK TRUST, division; Mr. John Sellers, funding

deputy chairman, Mr. Stapleton joined Tube Investments in February, 1978.

Mr. Myron J. Stylianides has been appointed vice-president personnel and administration, DELOREAN MOTOR CARS, subsidiary in Northern Ireland of Delorean Motor Company.

With the benefit of our expertise your moulding problem, whether it's quantity, quality or delivery, could become a problem of the past.

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HCC Plastics
110 Albert Street, Whitstable,
Kent CT5 1HU
Telephone Whitstable 261294



THOMSON REGIONAL NEWS-PAPERS has made the following appointments of three group assistant managing directors from the beginning of next year. They

Mr. C. F. Allen will become deputy general manager (non-life) from October 20. On February 12, Mr. H. Liddle, deputy general manager (administration); and Mr. A. Bradbury, managing director, will become general manager (stock industrial relations); Mr. S. F. Wood, managing director, (stock exchange); Mr. R. Seeley, relates J. Seales, day-by-day operations as chief general manager next and functional co-ordination; and February.

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Mr. Tony Rodgers, textile colours marketing director of the ICI organic division, has become a vice-president of the ICI subsidiary company, Canadian Industries in Montreal. Mr. Dick Speke has joined the Board of the organic division and is succeeded as marketing manager for textile colours by Mr. Jim Keaton.

Mr. Paul Rivett has been appointed to the newly-created post of group director, general distribution, of NATIONAL CARRIERS.

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The Marketing Scene

More praise for ubiquitous Yorkie

BY MICHAEL THOMPSON-NOEL

ONCE MORE into the confectionery market, dear friends. It will come as a surprise only to those who have been holding on to other planets that Rowntree's Marketing's top national award for 1978—partly for the run-away success of its Yorkie chocolate block, a new product which since its launch two years ago has made extraordinary strides and plunged the chocolate manufacturers into one of the most vicious, most free-spending, most wasteful goads.

Rowntree is the winner in Category 1, for companies with a turnover of £50m-plus. The category 2 winner (£10m to £50m turnover) is International Paints' Marine Coatings, the main division of the Inter-

national Paint Company, itself a partly-owned subsidiary of Courtaulds. Category 3 (£22m to £50m turnover) goes to Air Anglia, a privately-listed company that has created a market for operating new services regularly out of East Coast towns. Category 4 (turnover under £2m) has been won by Underhill, a private company that makes garden equipment.

Yorkie has already appropriated consumer sales of £55m. In the £120m solid milk block market, Milk Yorkie—expected to be worth £60m at consumer prices this year—has taken approximately 25 per cent compared with 25 per cent or so currently held by its main rival, Cadbury's Dairy Milk.

On a MEAL basis alone,

Yorkie and Dairy Milk are each being supported at present by £1.5m worth of main media advertising. With Mars also spending heavily on its business, the chocolate market is at present no place for the faint hearted. In fact it never is.

The point about Yorkie is that it has succeeded in a large, static market where most of the front-runners have been established for 40 years or more, where the consumer has proved exceptionally fickle in accepting new products and where margins are by no means so great that those involved can afford mistakes.

The awards submission of International Paint Marine Coatings was based on the marketing of a new anti-fouling paint (to prevent cor-

rosion and barnacles, etc.), that offers substantially improved performance giving big savings in fuel consumption for all types of vessels.

Air Anglia has improved from an annual turnover of £65,000 in 1971, when it had one DC-3 serving two routes, to £120m last year, when it had 28 aircraft linking 11 airports. It has succeeded by reversing the typical strategy of the large carriers. Instead of expecting passengers to fit in with scheduled flights on established routes, Air Anglia has developed its flights to fit in with where and when its passengers wish to travel. In marketing terms, the airline has deliberately sought the image of a small, friendly, personal carrier that knows the names of all its passengers, relying principally on word-of-mouth recommendation and eschewing large-scale advertising.

EDITED BY MICHAEL THOMPSON-NOEL

The colour supplements boom on Sundays

BY DON BECKETT

ANYONE WHO buys the Sunday Times, Sunday Telegraph and Observer these days is not only relatively affluent but in danger. It has, however, proved so rewarding. The Sunday Telegraph has put on just over 200,000 readers, but the Daily Telegraph has at the same time lost readers, despite the small rise in circulation.

We must be careful not to attribute these changes entirely to the rise in the price of the magazine. Equally important must be the frequent disruption in the printing and the circulation of the Daily Telegraph itself, which has been a feature not only of October, 1978, but also of many other months in 1978, 1977 and 1976. Another unusual feature of the JICNAPS readership figures for this publication group is that in the latest reported period (July, 1977 to June, 1978), the Observer Magazine is circulated with a higher readership than the Telegraph Magazine even though the Sunday Telegraph's average circulation is 150,000 greater than that of the Observer.

Recently, readers of the Sunday Telegraph and those readers of the Sunday Times not affected by the latest SOGAT blocking were able to enjoy recent breaking 128-page colour magazine while if they took the Observer, too, they would have added a further 96 pages, making a weighty aggregate of 352 pages across all three titles. This is a huge—86 per cent—increase on the total paging both in October, 1975, and October, 1976, when the average three-magazine total was merely 212 pages.

The boom could have been even greater. As many tardy media buyers have discovered to their cost, the magazines are full for the rest of this year, and have been turning away pre-Christmas advertisers for several months now.

The three quality Sundays, frustrated by limited colour printing capacity and fearful of further blocking in the channels of distribution, must hope that some of this unsatisfied advertising demand will spill over into circulation and advertising revenue potential. The Telegraph's loss seems to have been diverted into the early months of 1979 when issues are relatively thin. Meanwhile, those advertisers who must advertise before Christmas must turn to those media where there is availability and where there are short copy dates—and that means newspapers and radio, even if colour has to go by the board.

What does this heavy volume of advertising mean in terms of advertisement revenue? It is not difficult to forecast that in 1978 the three supplements should gross over £30m between them, and so will represent a medium the equivalent of radio from 733,000 in the first half of 1976 to 845,000 in

Lively Loo Wallpaper were offered on the Parozone bottle at a self-liquidating price to postal applicants, while shelf-strips announcing the offer reinforced the pack dashes. Consumer applications for the wallpaper were few, but newspapers picked up the promotion gleefully and comments Parozone Lively Loo Wallpaper echoed and re-echoed round the grocery trade.

These and many other case histories help demonstrate that most sales promotions can only

hope to repay their cost and show a profit when they woo and interest and catch the imagination of the public. Bribing people is obviously wrong, bribing all the public all the time is simply too expensive. Alan Toop is managing director of The Sales Machine.



In terms of readership, as measured by the National Readership Survey (JICNAPS), the Telegraph's decision to say goodbye Friday, hello Sunday, has not, however, proved so rewarding. The Sunday Telegraph has put on just over 200,000 readers, but the Daily Telegraph has at the same time lost readers, despite the small rise in circulation.

We must be careful not to attribute these changes entirely to the rise in the price of the magazine. Equally important must be the frequent disruption in the printing and the circulation of the Daily Telegraph itself, which has been a feature not only of October, 1978, but also of many other months in 1978, 1977 and 1976. Another unusual feature of the JICNAPS readership figures for this publication group is that in the latest reported period (July, 1977 to June, 1978), the Observer Magazine is circulated with a higher readership than the Telegraph Magazine even though the Sunday Telegraph's average circulation is 150,000 greater than that of the Observer.

The very high level of demand for space in all three magazines indicates that advertisers are quite happy to advertise on Sunday evenings if the opportunities are closed and to invest more £500,000 each week in support of the belief. Agencies, meanwhile, will continue to place as much business as possible in the three magazines, the recognised shop windows for their creative talents and a fruitful source for their creative directors' portfolios.

There have been quite a few changes over the past few years, in particular the general reduction in page format, which achieved considerable savings of print and paper. What next? In the short term I believe the next major development will come from the Observer, and we shall be hearing about it very soon. No doubt this will in turn evoke a response from both the Sunday Times and the Sunday Telegraph.

In the long term perhaps we shall see a new entry into the market because demand is obviously exceeding supply in what is a rich and still growing market. But will a new entrant need to be given away like the others, or is there an enterprising publisher who is prepared to risk a few millions in the belief that readers are at long last ready again to buy today's equivalent of Picture Post, Paris Match, or Life?

Don Beckett is a director of The Media Business.

The colour campaign that hits home 365 days a year.

Incredible as it may sound, a relatively small-space campaign in the columns of Yellow Pages offers advertisers a weekly audience of 11 million* very serious, very willing consumers.

This is because the people who turn to Yellow Pages have already made up their minds to buy.

And they refer to their local Yellow Pages directory simply to determine the availability of the product or service they happen to be interested in, its exact locality and the purchasing facilities offered.

So, as you can see, there's much to be gained from making your own company's or client's presence felt in Yellow Pages as part of your media mix.

Furthermore, a campaign in Yellow Pages, doesn't just last for the duration of your mainstream campaign.

Your name is there, right where and when the consumer needs it, in the home, 365 days a year.

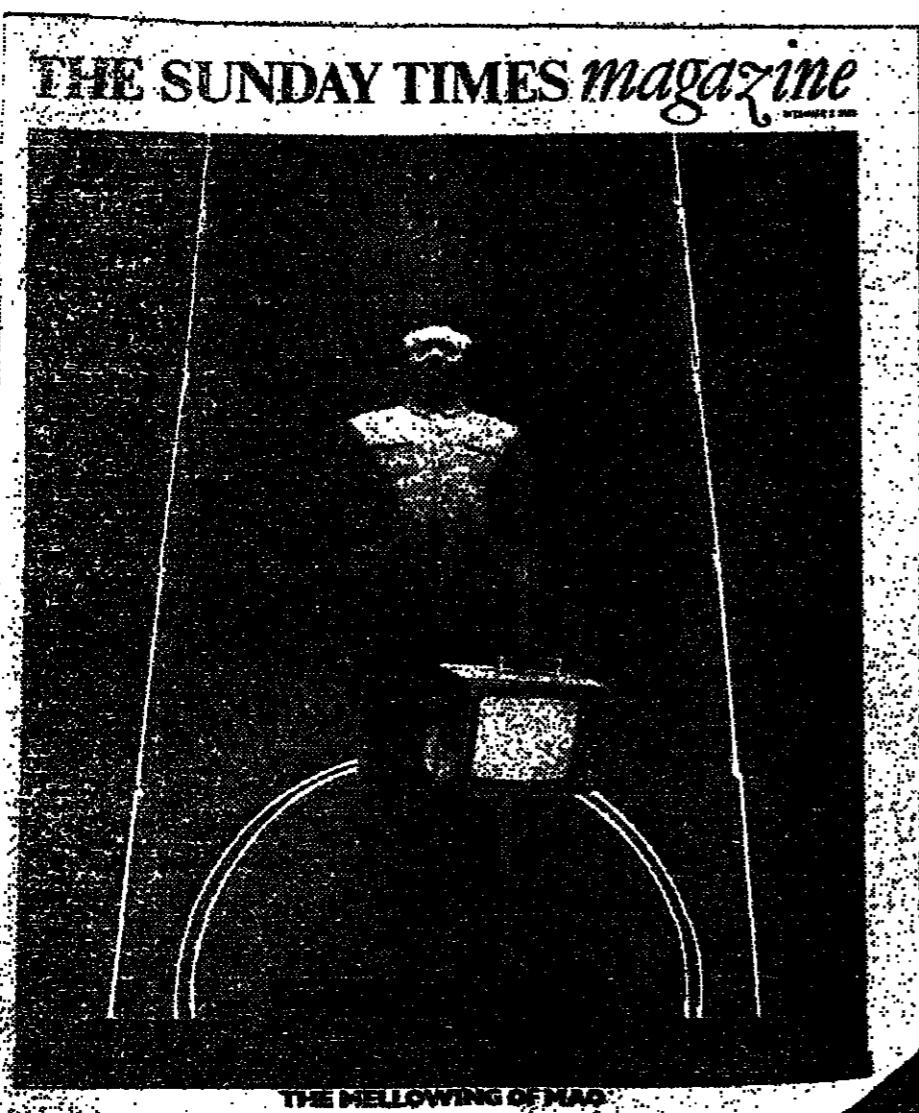
And with no fewer than 64 Yellow Pages directories covering the country, there's no question of it not being cost-efficient.

To find out more about Yellow Pages ring Val Addiscott on 01-567 7610 or look us up in your own Yellow Pages directory under Advertisement Contractors.

After all can you really afford not to have your own colour campaign hitting home 365 days a year?



The Vital Link



OUR READERS ARE EASIER TO SWITCH ON

We're proud of our readers. They're intelligent, open-minded, aware. And they've got money to spend on products that reflect and enhance their very particular life style. More and more advertisers are looking for an advertising environment that mirrors the style and the quality of the product they're selling. And they're finding it in The Sunday Times. Perhaps that's why 44% of all leisure equipment advertising in the quality press is in The Sunday Times and The Sunday Times Magazine. It isn't always easy to get in... but can a product like yours afford to be anywhere else?

Talk to Nicholas Hill and his sales team on 01-837 1234, or drop a line to him at The Sunday Times, PO Box 7, 200 Gray's Inn Road, London WC1X 8EZ.

THE SUNDAY TIMES
THE SUNDAY TIMES Magazine

*Source: MEAL Special Analysis, Jan-Dec 77

*Independent research conducted by R.S.G.B.

American brokers are waiting for 'something big'

BY DAVID LASCELLES

THE AMERICAN Administration may have been disappointed at the initial reaction of foreign exchange markets to the anti-inflation programme; it should not, however, have been surprised, for it had been warned.

Few people expected the Energy Bill to make much difference when it finally emerged, weary and mauled, from Congress. After all, it had come to symbolise some creeping paralysis in Congress. But no one, surely, could have predicted the events that greeted—or coincided with—its enactment.

Within five days, the following happened:

• The New York stock exchange plummeted 59 points, its biggest weekly drop in history measured on the Dow Jones Index, and exceeded in percentage terms only by the crash of 1929 and the reaction to the Arab oil embargo.

• The dollar hit a new low against a basket of its 15 major trading partners' currencies. Paralleling this, gold soared close to \$230 an ounce.

• The Fed's discount rate (which it charges for funds issued through its discount window) rose to a record high of 8½ per cent, and the key Fed funds rate on overnight interbank deposits inched up to 9 per cent, its highest level since 1974.

Explanations

Whether or not these calamitous developments would have been worse still had Congress risen without passing any energy bill at all, is hard to say. But it does suggest that this document (which we must now learn to call the National Energy Act) made precious little impression on the stock and foreign exchange dealers abroad. Yet this was the piece of legislation that was supposed to symbolise the U.S. recognition of a fundamental problem, and its determination to do something about it.

The most widely accepted explanation for its sorry welcome was that the markets had long ago discounted any benefits it might bring. This argument is not very convincing since no one knew for sure until minutes before it happened whether there would be an energy bill or what it would contain. Even now, estimates of the energy savings it will bring about vary from the equivalent of 1m barrels a day (worth \$8bn a year) to nearly three times that figure.

Inadequate

The plunge in the markets the day after the Energy Bill was passed, was a direct reaction to the rise in the Fed funds rate. And in the days that succeeded, the expectation of a further rise in interest rates was so strong that the markets skidded still further, blithely ignoring the fact that Mr. Carter was ceremoniously putting his signature to the very document that dealers had earlier urgently demanded as a token of action.

A similar obsession seems to haunt the foreign exchange markets, where everyone agrees that the dollar is undervalued, but no one will say what will turn it around or when that will happen. The Wall Street Journal daily canvasses dealers for their opinions, and they make extraordinary reading.

For example: "It's just a matter of time. It's going to collapse further." (New York dealer). "I wish I could pinpoint the cause. I want to put a reason to it, but I can't." (London dealer). "We don't know where the floor is. There isn't any logic in this matter" (German banker).

Dealers do seem to agree that the National Energy Act is inadequate to bolster the dollar, though even here, one wonders whether this is not simply a manufactured argument to explain something that has no explanation.

Perhaps the most honest appraisal of Wall Street's mood came from a broker who said: "We want something big, but we don't know what."

DAMAGES FOR civil wrongs of the individual and for a breach of contract can be awarded by English courts speech, with which the other arbitrators in any foreign court sitting with currency specified in the contract, or if the contract does not contain such a clause, in the use of their wits freely on a very wide front. Whether this new currency "which most truly expresses the plaintiff's loss" In ruling so last week the House of Lords not only extended to embrace index-linking of rents, employment contracts and obligations of all sorts (a problem discussed in this column last week by my learned friend Justinian) remains to be seen.

The two appeals, which gave the House of Lords an opportunity to deal with the currency question so profoundly, were both brought by foreign shipowners: the owners of the Greek vessel, The Despina R, and by Stockholm's Rederietbolag Svea. In both cases the House of Lords confirmed the decision of the Court of Appeal which causes EEC lawyers endless excitement and sleepless nights, is tranquillised. After all, the High Court judges to whom the two cases were submitted by the arbitrators and who felt bound by precedents of the House of Lords has now invalidated. The previous, clearly defined but inflexible, rules of "the currency of the contract", "the plaintiff's currency," and "the breach-date sterling" are now replaced by the less well defined but evidently practical dictum of Lord Denning: "The plaintiff should

be compensated for the expense or loss in the currency which most truly expresses his loss."

THE TRADE MARK saga of the European Court has probably reached its limit with the judgement handed down on October 10 in the case No. 3/78 of Centrafarm, the champion of the EEC Commission's Competition Department, against the American Home Products Corporation (AHP). As so often the matter in dispute, not merely a disguised means of

defining ruling. It asks him to sum up what is being missed when identical or very similar products are marketed under two different trade marks. The European Court concluded therefore that the trade mark owners should be allowed to stop such an infringement of his trade mark rights—but always.

Trade marks

It ruled that such opposition to the repacking and renaming of the product by a third party could represent a disguised restriction of trade between member states, prohibited by the second sentence of Article 86 of the EEC Treaty, "when it is established that in adopting two different trade marks, the trade mark owner's intention was artificially to partition the market."

It may be difficult to establish that such an intention existed. But it may be equally difficult to prove that a competitor which made use of this invitation to "legal self-help" did not do so in the belief, reasonably held, that the trade mark rights were in the particular case outlawed because they had the presumptively intended effect of partitioning the market.

I said at the beginning that the trade mark saga has reached its limit. What I meant was that matters could hardly be confused further.

Index links

If the contract failed to prescribe the currency in which such compensation ought to be calculated and paid, said Lord Wilberforce, the court must ask what currency would compensate the wronged party as nearly as possible. "It would be impossible to devise a simple rule—other than the already mentioned general rule of restitution—to cover cases on the sale of goods, contracts of employment, international carriage by sea or air," continued Lord Wilberforce, and "in any of these types of contract the terms

which causes EEC lawyers to partitioning the Common Market and protecting different competitor from repacking one of the products, replacing the trade mark by the other, the Court said it was allowed. On this point it agreed with AHP, supported by the British Government, which argued that the right to prevent repacking under the other trade mark is connected with its function of indicating the origin of the product and therefore is an essential part of trade mark protection.

Like the House of Lords in product, though provided with

the currency judgment above, the European Court kicked the ball back to the trial judge, accept the contention of Centrafarm that the essence of trade

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FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4P 4BY
Telegrams: Finantime, London PS4. Telex 885341/2, 885387
Telephone: 01-248 3000

Thursday October 26 1978

We have been here before

NO BRITISH observer can afford to sneer at President Carter and his advisers in their understanding of the causes of present discomfiture; our own mistakes have been so large and so persistent that we can only be understanding, albeit sometimes impatient, when this much larger and stronger economic power repeats some of them.

At the moment President Carter's whole approach—its moral conviction, obstinate courage, and economic analysis—recall the rise and fall of Mr. Edward Heath so irresistibly that it is worth analysing with some care not only how far they are similar, but how far they differ. The U.S. economy is at the peak of a boom fed by excessive credit; the President is seeking to prolong that boom by suppressing the natural response of prices through a mixture of administrative restraints, by promises to protect real incomes, and by financial incentives for export and investment.

Most productive

In certain respects, though, the U.S. economy is incomparably better placed than was the UK economy in 1973, and the President's policies have not quite ignored the lessons of our history. The U.S. economy remains one of the most productive on earth. Such an economic could be expected to respond far more quickly and positively to appropriate kind can perhaps only be resolved by the kind of moment of truth we suffered two years ago. The impact effect would appear disastrous—further sharp fall in the already undervalued dollar, and further rises in interest rates.

However, given a realistic response in Washington, the resolution could also be swift. The U.S. boom is nearing its natural end, and the response of the balance of payments could be sharp; the export opportunities now facing U.S. industry should ensure against any sharp fall in activity. In a crisis, the President might be able to carry the necessary measures—hard, specific cuts in spending, determined monetary targets (which would be meaningful in the absence of heavy intervention) and a clear warning that higher competitiveness entails a temporary fall in real incomes.

Exchange markets and interest rates, as we have found, would soon respond. It is probably now too late to hope for any "soft landing" for the inflated U.S. economy; but it is not too late to prevent the dollar problem from becoming out of control. The potential tragedy of the U.S. rest of the world.

The lesson of Phase Three

THE TUC leaders have been having risen at an annual rate of about 2.2 per cent during their latest round of talks with Phases 1 and 2 and perhaps by Ministers about a possible new as much as 3 per cent in the agreement covering pay, prices and inflation. They are trying estimates have to be treated with even greater caution at this stage. Some of the apparent per cent limit on pay settlements acceleration, moreover, can be at least to the extent of treating the figure of 5 per cent as a guideline or norm rather than a ceiling. And they want the Government to take tougher action on price increases as a substitute, in part or in total, for the present sanctions policy including the blacklisting of employers.

For their part, the TUC leaders appear prepared to make some form of recommendation to union negotiators around the country to take into account companies' ability to absorb cost increases. In other words, without weakening their opposition to formal pay limits, they are prepared to advise union members that responsible collective bargaining should be based upon the containment of unit labour costs.

Over-bought
If pay settlements were in fact to be based upon that principle, then many of the country's problems would be solved. The latest estimates of the movement of unit labour costs for the economy as a whole which happened to be published in the Department of Employment Gazette yesterday, show, however, an increase of around 12 per cent in the 12 months to the second quarter of this year, when Parliament resumes next week, there can be no substitute for realism. Mr. Callaghan has committed himself to a continued drive for wage restraint. Qualifications. But the fact remains that unit labour costs here and there on the rose half as fast again during the second half of Phase 2—and are not contained—if pay rises about twice as fast as those of our principal international affords from productivity—then by one route or another Output per person employed, the alternative can only be increased, is recorded as increased unemployment.

Prospects of the Anglo-American initiative succeeding are rapidly getting worse.

Rhodesia: why bloodshed will increase

BY MARTIN DICKSON

PROSPECTS FOR an inter-nationally negotiated settlement, and Mr. Cyrus Vance, the U.S. Secretary of State, as biased towards the Patriotic Front, with their motives suspect all round, how can Britain and the U.S. hope to retain the middle ground? As it is, Britain and the U.S. seem no nearer convening a round table conference on Rhodesia than they were in September last year when they launched the Anglo-American proposals. Since then, with Mr. Smith's apparent movement towards majority rule, the struggle has in part become a struggle for power among blacks.

This month the Rhodesians broke a new psychological barrier with their raids into Zambia against the camps of Mr. Joshua Nkomo, co-leader of the Patriotic Front guerrilla movement. Until then, Zambians had somehow assumed they were immune from attacks of such intensity, largely by virtue of President Kaunda's standing in the western world.

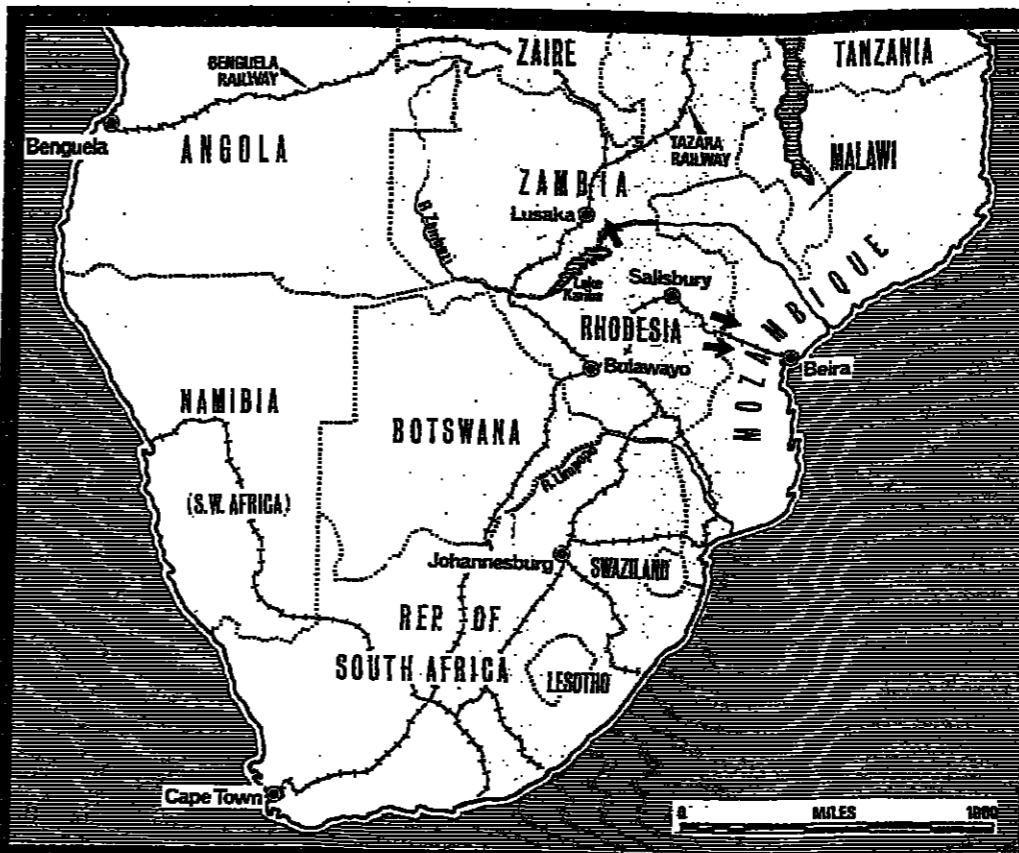
Last month saw the shooting down of an Air Rhodesia Vickers Viceroy by Mr. Nkomo's guerrillas and the subsequent massacre of survivors of the crash. White Rhodesians were horrified and Mr. Ian Smith, who only two weeks before had been holding secret talks with Nkomo, denounced him and arrested his party members inside the country.

After each major incident, British and U.S. officials ritually speak of "letting the dust settle" or "letting tempers cool" before they launch a fresh initiative to bring the two sides together. The dust never may settle as counter-attacks provided there were no preconditions.

Two new, complicating factors add to the immensity—many would now say impossibility—of the task facing Britain and the U.S. The five African "front line states" which the UK and U.S. have relied on to exert pressure on the Patriotic Front are now divided among themselves, friction being especially bad between Zambia and Tanzania.

Second, these same front line states are growing more and more disillusioned with the western approach to Rhodesia. They regard the decision to grant Mr. Smith a U.S. entry visa with angry incomprehension. They feel the West has moved towards Mr. Smith in the 1976 Geneva conference. It is abundantly clear to all parties that even if a round table conference could be held "without preconditions," in it would stand virtually no chance of success. The gulf between them is far too wide to bridge, at least in a public forum.

The Salisbury partners are determined to press ahead with their internal agreement, with Mr. Smith apparently still wanting to woo Mr. Nkomo to join in, Mr. Smith and his colleagues hoping that the tide of opinion which has long regarded Dr. David in the West will eventually turn such a reconciliation would be a rapprochement between Mr.



Rhodesia has been hitting at the guerrillas with heavy raids across its borders. Zambia has been placed in an especially difficult position, since it has become dependent on the railway south through Rhodesia for crucial imports and exports.

in the interim Government's require acts of extraordinary favour.

In an attempt to find some common ground between the singularly lacking on all sides seems unlikely because they, too, loathe each other.

If, as seems probable, a Rhodesian settlement is not to come through an all-party conference, two alternatives remain: a bitter fight to the end, or a secret deal between members of the internal settlement and members of the Patriotic Front.

A fight to the finish would be a slow process unless outside powers intervened. As last week's raids into Zambia and Mozambique demonstrated, the Rhodesian military remain a most effective force. Many whites may not be prepared to fight for a black Government against the Patriotic Front, but the Salisbury administration is now beginning to call up Africans in their place. For their part, the Patriotic Front guerrillas may be causing disruption across wide tracts of Rhodesia, but they are not near a military victory.

Against this unpromising background, why do Britain and the U.S. insist on pursuing an all-party conference? As Dr. Owen said yesterday, once the conventional army fighting a conventional war against what is a most effective force. Many whites may not be prepared to fight for a black Government against the Patriotic Front, but the Salisbury administration is now beginning to call up Africans in their place. For their part, the Patriotic Front guerrillas may be causing disruption across wide tracts of Rhodesia, but they are not near a military victory.

Moreover, the sight of Mr. Nkomo, from the minority Ndebele-Kalanga tribal grouping, at the head of an administration in Salisbury could, eventually, bring about a reconciliation between Mr. Nkomo and the Shona majority, towards Mr. Mugabe, also a

stronger support

Nor would it necessarily end the war. Mr. Mugabe, who has been getting much stronger support in recent weeks from President Nyerere of Tanzania and Machel of Mozambique, would doubtless fight on.

There can be no answers to these questions, but if Zambians are not prepared to accept a "long haul" struggle against Rhodesia, but will his seriously ailing economy stand this? Will public opinion? Will his army, which will inevitably be embarrassed and humiliated by repeated Rhodesian raids?

There can be no answers to these questions, but if Zambians are not prepared to accept a "long haul" struggle against Rhodesia, but will his seriously ailing economy stand this? Will public opinion? Will his army, which will inevitably be embarrassed and humiliated by repeated Rhodesian raids?

Whether Rhodesia is to go down in a fight to the finish or said with any confidence about whether there are secret discussions, much will depend on the coming months is that they will be increasingly bloody.

MEN AND MATTERS

Oilmen's diet

all at sea

Oil companies pride themselves on the splendid food which they provide for workers who brave the rugged conditions of the North Sea. Steaks, scampi, smoked salmon and lashings of cream cakes are the order of the day. On the rigs crews may complain of noise and cramped living quarters. But no one has anything but praise for the food. Indeed, in Aberdeen the oilmen are said to be instantly recognisable by their pot-bellies and muscular legs.

In Norway a catering expert has now suggested the companies may be overdoing things.

"There is waste and gluttony to a degree that cannot be compared with any other kind of mass catering on land or sea," says Ingvold Fjaerlie, catering consultant in a Norwegian shipping firm. "Thousands could be well fed every day with the food that goes into oil platform dustbins."

Moreover the diet is "directly harmful, dominated by fatty, rich, sweet food," he says. "I have seen blatant examples of people who in just a month have swollen up recognisably.

Normal fare includes cakes and ice cream at all hours of the day."

"Oh yes, you have a very full diet," admitted British Petroleum cheerfully. "But we don't pump food down anyone."

BP thought the good food was only

reasonable in view of the grueling

12 hours on, 12 hours off

shifts, and the insistence on no alcohol on the production rigs.

"Dryness" unfortunately en-

couraged fizzy drinks and do

now that he is no longer

President of Ford Motor

Company. Indeed, what is the

former heir apparent to Henry

are expending, and we do see Ford II doing now? The ques-

it is a long term problem.

"There are people who have

been working out there for a

of Mr. Rupert Murdoch's New

withdrawn its planning applica-

tion for the New Victoria

cinema, the somewhat unlikely going to be there for 20 years as site chosen for its British base. so it's something we have to get right."

Meanwhile BP has started new negotiations with the men to make regular medical checks compulsory.

And so to bed
Tales of human endurance and industrial pulling together are always welcome in these troubled days. So it is with pleasure that I quote the Churchillian thoughts of Leslie J. Hounslow, sales director of Wood Hounds, a Hertfordshire furniture company.

"Henry just does not want strong guys around" and by speculation that it was part of Henry II's plan to ensure that his son, Henry III, eventually takes over the dynamic wheel.

Chrysler dismisses the New York magazine story as "mere speculation." It reminds questioners of chairman John J. Riccardo's statement in July that the top management team is sufficiently strong to need no new addition. Ford is even less forthcoming, answering all queries: "Mr. Iacocca cannot be reached for comment."

However, Ford go on to stress that although no longer president, Mr. Iacocca is still a company employee. Apparently he is occupying an office formerly used by Ernest Breech after his sacking from the presidency by Henry Ford II in 1980.

Ford spokesmen were unable to cast any light on Iacocca's current responsibilities. They merely state that Iacocca will be with the company "for another year."

The Canadians believed they would have the benefit of American efficiency, French culture, and the British system of Government. But things turned out differently. They ended up,

in Disney World, Florida. He has a little after-dinner story about it.

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Blackballed club
Studio 54, the New York disco-

theque notorious for turning

down any potential customer

who fails to reach its exacting

standards of fame and fashion.

What is Lee Iacocca going to

do now that he is no longer

President of Ford Motor

Company. Indeed, what is the

former heir apparent to Henry

down by the GLC planners next

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It is a thoughtful cosmetic

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The Bourbonism of President Carter

HEN THE foreign exchange markets have already given the monetary and fiscal brakes very much earlier than the fiscal package, criticism from commentators is trifling superfluous, thereby making certain that a's main immediate fear is much larger risk in rates would be taken place a little while later.

Germany and Japan, will buy many dollars in a vain attempt to cover up what is happening, thus jeopardising the stability of their own currencies.

Of course one feared the worst as soon as the Carter ombudsman was bailed as one of the most important he would make. This was all to the detriment of the description of his energy policy as the moral equivalent of war. If anything, it is the attribution of this error in the U.S. because the union sector accounts for a majority even of the male adult working force; and by no stretch of the imagination was the U.S. inflation been due to wage push.

Indeed labour market analysts have been surprised by the stability of wage increases, at around 7 per cent, at a time of tightening labour markets. The U.S. Administration is now trying to bribe trade unionists to stick with the 7 per cent by offering those who have inflation because prices are primitive venture based.

For all his promise to bring new blood, President Carter is surrounded himself with economic Bourbons who have learnt nothing and forgotten nothing from their own negotiations. But this attempt to guarantee real wages by whom I spoke were quite sincere about controlling wages but they did not believe that profit margins, which were if anything too low, could be sustained to inflation. They themselves stressed that the boom of 1972. As in all too fallible calculations upon price guidelines, were cosmetic, one political reason for which it is based—for instance and political only. But for this

allowing interest rates to rise—thereby making certain that a's main immediate fear is much larger risk in rates would be taken place a little while later.

But even more important, was a deep theoretical belief, held by a process of elimination among Whitehall economists in 1972 and among Carter advisers since the Inauguration, that government financial policy could not possibly fuel inflation because unemployment was still above some pre-determined target level. Therefore, by a process of elimination union and business leaders were in both countries made the scapegoat for an inflation which they had no power to cause.

But there is less excuse for this error in the U.S. because the union sector accounts for a majority even of the male adult working force; and by no stretch of the imagination was the U.S. inflation been due to wage push.

Indeed labour market analysts have been surprised by the stability of wage increases, at around 7 per cent, at a time of tightening labour markets.

One is reminded of the Phase Three thresholds offered by Mr. Heath in 1973 just before the oil price explosion, which aggravated the wage explosion of the following year. But at least the Heath thresholds were not an extra charge on the budget deficit, which casts a doubt on the promises to cut it down.

Another disturbingly reminiscent element is the hypocrisy. The Carter economic advisers are fully aware that the oil price explosion, which aggravated the wage explosion of the following year. But at least the Heath thresholds were not an extra charge on the budget deficit, which casts a doubt on the promises to cut it down.

To begin with, no one is

if the U.S. cannot afford to purpose an attempted strait dollar has fallen so much. Protected real wages, even on average—the consequences for corporate sector relating chairman of the Council of Economic Advisers, reviews all dollars. The dollar has to fall often irrelevant experience of the plausible candidates and enough to persuade some people the past two years. All these finds them wanting". The whole who were originally thinking of the U.S. trade deficit from the beginning of 1974 until now instead, in sufficient quantity to offset, not merely the trade deficit, but the sales of those "small" central banks which are diversifying into other currencies and of the private investors doing the same.

But why is there this new desire to diversify out of the dollar? Probably because in the aftermath of the oil price increases, and the ensuing controversial, the "constant" varies from country to country. But what is puzzling and institutions found they rate" has been renamed, is itself subject to frequent shifts in the face of the enemy" is a very modest visible acceleration in U.S. monetary growth relative to its own past.

The most plausible explanation is the growing desire of

monetary growth would actually decline in the face of political pressures the other way.

And knowing the identity of the Carter advisers, can we blame dollar holders if they doubted this?

Another monetarist argument of great relevance to the U.S. economic debate is whether inflation is affected by the amount of slack or "overheating" in the economy.

This is denied in the September Federal Reserve Bank of St. Louis Review. The claim there, is that changes in monetary growth have a direct effect on the price level. They also have a separate, but purely temporary effect on output and employment (virtually exhausted within four years).

No improvement in statistical fit is said to be provided by introducing unemployment or years of abnormally high unemployment (say 1 per cent above the CIRU) to get inflation down by 2 per cent. These equations are based on a period when the U.S. authorities were

expected to resort to fiscal and monetary expansion at the first sign of unemployment. So people were—rightly—slow to adjust inflationary expectations in the face of tight money policies which they did not expect to see sustained. With a credible long term commitment to gradually declining monetary targets, policy would work more quickly and with smaller transitional unemployment costs. And credibility is a matter of confidence and politics.

Both published by American Enterprise Institute for Public Policy Research, 1150 Seventeenth Street, NW Washington DC 20036.

Carter expansion of 1977-78 was based on the belief that CIRU was about 5% per cent (a level still slightly below the actual unemployment rate). If it were instead to be actually 6% per cent the U.S. would have had a quite unnecessary period of accelerating inflation with the high probability of losing all the employment gains anyway.

In his own contribution to the *Contemporary Economic Problems* volume, the editor, Professor William Fellner,

spiritually the youngest of the U.S. economic elders—does the statistical work to establish that the U.S. is much nearer to its capacity ceiling than the Carter Administration supposes.

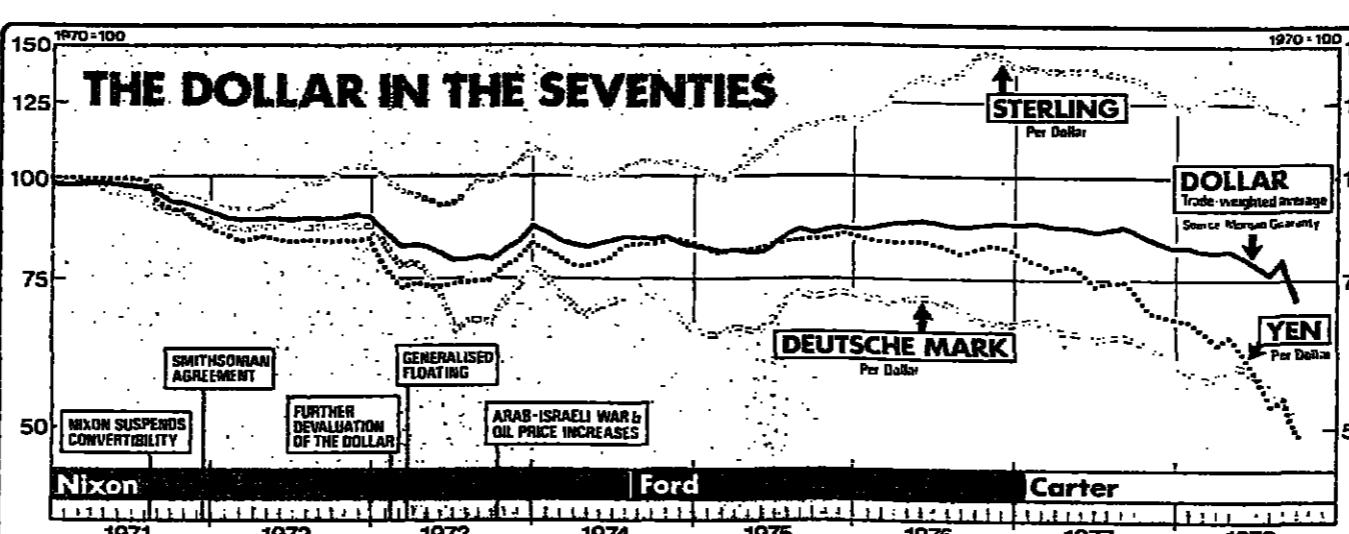
And even more important, he contests the equations purporting to show that, for instance, the U.S. would require say four

years of abnormally high unemployment (say 1 per cent above the CIRU) to get inflation down by 2 per cent. These equations are based on a period when the U.S. authorities were

expected to resort to fiscal and monetary expansion at the first sign of unemployment. So people were—rightly—slow to adjust inflationary expectations in the face of tight money policies which they did not expect to see sustained. With a credible long term commitment to gradually declining monetary targets, policy would work more quickly and with smaller transitional unemployment costs. And credibility is a matter of confidence and politics.

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Samuel Brittan



Dollar mysteries

IMPORTANT disagreements have emerged within the monetarist camp which should be brought into the open. "Unity is that there has been at most

in the face of the enemy" is a

very modest visible acceleration in U.S. monetary growth relative to its own past.

To begin with, no one is

actually sure exactly why the

The U.S. money supply has risen in recent years less than that of countries whose currencies have appreciated against the dollar. But to leave it here is a little too simple. The normal rate of monetary growth increases, and the ensuing

controversial, the "constant"

consistent with exchange rate

varies from country to country. But what is puzzling and institutions found they rate" has been renamed, is

itself subject to frequent shifts

in the margins of unused capacity or the changing

employment figures which are highly

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The "constant" is that it does not rely on

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But why is there this new

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Today's Events

Real Property Trust, Walker and Homer, Interim dividends; Berkley Hamro Property, Boosey and Hawkes, Henry Boot and Sons, Coral Leisure Group, Gears Cross, London Brick, Minet Holdings, William Press and Son, Sheepbridge Engineering, Trust

Stratton, Whittington Engineering, Winton, and Plastic Products, Annual report of Church Commissioners.

OFFICIAL STATISTICS Car and commercial vehicle production (September—final), Energy Trends publication by Department of Energy.

COMPANY MEETINGS Queen attends King's College 150th anniversary reception, Strand, London.

Mr. James Schlesinger, U.S. Energy Secretary, on visit to China.

Mr. Andrei Gromyko, Soviet Foreign Minister, continues talks in France.

Financial dividends: Burges

Products (Holdings), McKechnie

Brothers, S. Simpson, United

Street, Swansea, 10.15.

GENERAL Cabinet meets to discuss Euro-

pean Monetary System.

Mr. Denis Healey, Chancellor

of the Exchequer, meets repre-

sentatives of Confederation of

British Industry at Downing

Street for talks on pay and in-

creases.

Berwick-East Lothian and

Pontefract-Caistorford Parlia-

mentary by-elections.

Annual report of Church Com-

missioners.

OFFICIAL STATISTICS

Car and commercial vehicle pro-

duction (September—final),

Energy Trends publication by

Department of Energy.

COMPANY RESULTS

Financial dividends: Burges

Products (Holdings), McKechnie

Brothers, S. Simpson, United

Street, Swansea, 10.15.

DON'T WASTE

YOUR TIME

IN SOUTH

AMERICA.

It's a reasonable assumption that any businessman planning a trip to South America would rather spend his time doing business than sitting about in airports.

But if your itinerary involves travel to a few major South American cities that is exactly what you could end up doing.

Fly Aerolineas Argentinas, after all we know the interior of South America better than anyone else.

We fly 747's and 707's direct to Rio and Buenos Aires with connecting flights to 46 other South American cities.

We have up-to-the-minute information on flights, times and connections. And you can book everything here in England.

So, next time you're flying to South America fly Aerolineas Argentinas.

AEROLINEAS ARGENTINAS

Letters to the Editor

The building industry

From the Director General, National Council of Building Producers

Sir—I cannot allow to pass

Malcolm Rutherford's suggestion (October 20) that there is a mammoth boom in the building industry. I

appreciate that it is likely that by small builders and contractors has increased significantly this year and that this

is unlikely to be fully

COMPANY NEWS + COMMENT

Telephone Rentals ahead to £5m midterm

IN THE half-year to June 30, 1978, pre-tax profit of Telephone Rentals increased from £4.9m to £5m and directors anticipate a satisfactory outcome to the year provided that the group and its suppliers remain free from industrial disputes.

Directors say that for the first nine months of the year new rental and sales business has shown a considerable increase over 1977. The increase is particularly marked in the sale of PABX in the UK.

Completions in respect of PABX have however been adversely affected by supply difficulties and an industrial dispute at the Post Office. The time lost will not be recovered this year, they say.

The interim dividend is raised from 1.5335p net per 25p share to 1.713p. A supplementary 0.00151p is also to be paid for 1977 when a 4.30013p final was paid on record profits of £9.53m.

First half turnover £10.411m, profit £1.001m.

Turnover 10,411 14,347
Profit 1,001 1,200
Sales and other 9,937 10,446
Profit before tax 1,499 1,694

Tax 72,378 72,378

Profit after tax 1,211 1,211

Minority 26 21

Attributable 2,065 2,122

Capitalisation 1,091 1,091

Dividends 1,439 1,691

Deferrals 1,221 946

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Gomme fall is £0.7m—better signs

IN LINE with the forecast of second half profits similar to the first six months £644,000, the taxable surplus at Gomme Holdings fell from £1.5m to £1.33m on July 24, 1978 year. Turnover was £24.88m against £24.55m.

Mr. H. N. Sporborg, the chairman, says trade has improved considerably since June and that in the first quarter of the current year the order intake has been more than 50 per cent higher than in the same period of the year just ended.

If economic and political developments in the months ahead are such that the situation is maintained then the company can look forward to better results in 1979.

When reporting the £437,000 drop at midyear he said there had been a general lack of buoyancy and although some signs of improvement had been seen, the slight upturn had come too late to significantly affect the full year trading performance.

Interest charges in the year were £109,000 (£111,000) and after tax of £702,000 (£1.1m) net profit came out at £631,000 (£90.000).

The final dividend of 2.49p net was paid on 2.13m shares.

Mr. Sporborg says the company is commanding operations in the £25,000 sq ft factory at Wrexham with plans for an additional 40,000 sq ft to be completed by the middle of 1979. Space is available to build a further 18,000 sq ft and arrangements have been made to ensure that the finance to support the expansion programme will be available.

In the last year capital spending totalled £890,000 (£820,000) and at year end, bank overdrafts were up from £1.42m to £1.54m.

Of the third quarter profit rise, the major contributor being the holding company. The group is a subsidiary of UCB (Investments) which is controlled by UCB of Belgium.

turners to respond to the upturn in consumer spending and has probably lost a little in market share as a result. Volume sales are about 7 per cent down for the year—compared with a 3 per cent downturn in the industry figures for furniture deliveries—and profits have tumbled by 36 per cent.

Trading profit was up from £688,981 to £601,773 in the period and turnover was £4.56m (£3.89m).

Directors say the trading profit indicates another satisfactory year without the benefit of last year's substantial exchange gains. For all 1977 profit was a record £2.10m including exchange gains of £460,000.

After tax of £438,000 (£614,000) net profit came out at £388,228.

The interim dividend is lifted from an adjusted 0.589p to 0.65p net. Last year a 0.00714p final was paid. Two directors have waived payment on 2.13m shares.

British Sidac profit cut

SALES OF British Sidac improved from £20.61m to £23.49m in the first half of 1978, but pre-tax profits were down from £1.31m to £1.15m. Prospects for the second half remain uncertain, the directors say.

The profit is after depreciation of £1.04m, interest, £261,000 (£209,000) and associates £56,000 against £67,000.

The results for the first half reflect the difficulties which the cellulose film industry still faces, with rising costs and a static market, the directors say.

A substantial proportion of sales go to overseas markets, where prices have been adversely affected by the strengthening of the pound against the dollar.

It is anticipated that no Corporation Tax will be payable in respect of the first six months due to the effects of group relief payments and to stock appreciation relief and accelerated capital allowances.

Having regard to the forthcoming S.S.A.P. on deferred tax, no provision has been made in the interim figures.

It is expected that as for earlier years, a group relief payment will be made for 1978 to the holding company. The group is a subsidiary of UCB (Investments) which is controlled by UCB of Belgium.

Nine-month advance at Gallaher

BOOST in third quarter pre-tax profit from £1.03m to £1.04m has outstripped the decline in the first half to leave profits up from £31.3m to £35.1m in the nine months to September 30, 1978.

Third quarter sales were £78.5m against £64.1m for a cumulative total of £1.12b (£1.02b). The trading profit for the nine months is unchanged at 2.99m. Interest charges are down this time from £4.7m to £2.2m.

Of the third quarter profit rise, the major contributor being the holding company. The group is a subsidiary of UCB (Investments) which is controlled by UCB of Belgium.

Mr. Christopher Needler, the chairman, reports that the level of profitability reflected in the interim figures has been maintained so far in the second half.

Subject to unforeseen developments it is anticipated that the results for the second half will be similar to those for the first six months.

First-half earnings per 25p share are shown at 5.97p (£3.75p). The interim dividend is 0.8875p per share against 0.85p and the present intention is to seek Treasury approval for a corresponding increase in the final dividend at the appropriate time. Last year's total was 2.05p from pre-tax profits of £3.55m.

For the year, the medium-term loan of £500,000 was re-negotiated with Citibank and a new medium term loan of £150,000 was negotiated with Lloyds Bank together with an overdraft facility of £400,000.

In view of the improvements in liquidity, it was felt unnecessary to continue with the hire purchase arrangements and these were consequently discharged, the chairman says.

Meeting, Hollingbourne, near Maidstone, Kent, November 17 at 11.45 am.

Turnover 26,000 25,182,517

Trading surplus 7,364,325 7,204,513

Interest paid 150,007 147,519

Depreciation 662,926 547,111

Profit before tax 2,419,641 2,325,128

Tax 1,308,000 1,235,908

Net profit 1,110,641 1,089,215

Bank overdraft 42,573 42,573

Prof. dividend 124,066 99,320

Interim dividend 99,509 381,396

Retained 56,500 381,396

Greenbank

Industrial at £0.83m

INCLUDING a foreign exchange gain of £11,722 compared with £483,227 previously taxable profit of Greenbank Industrial Holdings for the first half of 1978 was £236,228 against £1,15m last year.

Trading profit was up from £688,981 to £601,773 in the period and turnover was £4.56m (£3.89m).

For all last year the group, a subsidiary of American Brands Inc., reported total pre-tax profits of £438,000.

After tax of £18.1m (£16.6m) net profit was £17.6m (£16.6m).

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Financial Times Thursday October 26 1978

Spillers holds £6m and sees better result



£1.25m loss on the discontinued bread baking activities; £6m profit for Spillers for the 1978 half year was little changed from £6.01m compared with a previous year.

Profit withdrawal from the industry is reflected in a year which was only marginally higher at £6.67m compared £3.85m.

The post-depreciation trading profit was up from £7.57m to £8.25m. Investments in the oil well down from £0.72m to £0.75m which was not fully offset by the rise in associate profits £0.49m to £0.71m.

Michael Vernon, the chairman, says that the 1978 half year products, meat, grain and grains groups achieved slightly higher profits while the grain and ingredient groups did

results from the agriculture were not satisfactory, however, due to the decline in volume and uneconomicality of prices which affected interests.

res, the grain trading sub- in France, Leucere, and Australia, but the recent joint ventures were disappointing with losses incurred in the U.S. profits of Modern Food Products, acquired in July, were included and statement that results for the

while modest result are expected this year reflecting initial costs and the commissioning of a major new factory, the outlook is "very encouraging," the chairman says.

Mr. Vernon reiterates his July

See Lex

current year will be well in excess of the £8.8m of last year. The prospects and opportunities for the group are greatly improved as a result of the withdrawal from bread baking, although the benefit will not be realised in the course of a few years.

After tax of £1.71m (£1.72m) net profit was £4.3m (£4.31m). The interim dividend of 8.25p per share was unchanged from 8.25p per share. Last year a second interim of 8.25p was paid for a reduced total.

Half-year Year
1978 1977 1977-78
Sales £37,000 35,000 72,000
Depreciation 3,901 3,927 8,825
Investment Income 2,207 2,126 1,200
Investment Income 1,725 2,011 1,128
Interest payable 3,167 3,223

Interest on long-term
debt & share-holders
dividends 1,879 2,617 4,753

Dividends on long-term
debt 1,188 625 1,284

Associates 1,207 1,205 1,654

Other Income 6,400 5,400 8,000

Tax 1,713 1,713 1,713

Spillers Group 1,264 1,361 2,389

Net profit 4,247 4,186 5,853

Minority interests 445 423 446

Withdrawals from
bread-baking 6 111 25,012

Other 111 22,077

Profit after tax 3,847 3,743 4,499

£ Profit of £4.3m on the disposal of quoted investment less removal costs of £0.25m.

A one-for-four scrip is also proposed.

Half profits had slipped £55,000 to £52,000 and the

was expecting that second-half would not be unsatisfactory.

Directors now say that the contribution from the contracting interests was a significant element in the results from products and, for the first major contribution from returing and engineering, loss of £142,000 was in the Middle East and the board has decided to cease company's presence in that

directors say that the immediate outlook for the construction industry as a whole is not

likely to continue and is helped by the political and economic uncertainties, they say.

The company will retain its registered office at 51-53 Gray's Inn Road and the proceeds from its efforts on other areas the sales will be used to reduce the building sector such as group borrowings.

These sales are in accordance with the directors' policy of realising low yielding assets.

Committed rental income for the year ended June 30, 1978 attributable to the two properties amounted to £152,000.

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INTERNATIONAL FINANCIAL AND COMPANY NEWS

Australia scraps foreign income tax proposals

BY JAMES FORTH

THE AUSTRALIAN Government has scrapped its proposals to tax foreign income earned by companies and individuals. In June from those Australian companies remitting dividends back to the Treasurer, Mr. John Howard, announced that measures would be introduced to tax companies' overseas earnings at the Australian corporate tax rate. This would be done by removing the rebate on dividends received by Australian companies from overseas activities. A foreign tax credit was to be allowed for any withholding tax, or other tax paid.

For Australian individuals, wages and salaries earned and taxed abroad would be exempt up to a limit of A\$10,000 (U.S.\$11,625) per annum, with a foreign tax credit available for earnings above this level.

The Government was bombarded with protests from major companies which have expanded their operations overseas in recent years, many with government encouragement.

Mr. Howard acknowledged this when announcing the proposals would be dropped. He said the action was taken in the light of a large number of submissions from a significant cross-section of the Australian business community. Mr. Howard said today that one of the purposes in fore-

SYDNEY, Oct. 25.

Among the companies which made submissions to Canberra opposing the proposals were W. R. Carpenter, Wormald International, Burns Philp, James Hardie, P and O, Boral, Thomas Nationwide Transport, Humes, Concrete Industries (Monter) and Pioneer Concrete.

The companies pointed out that in many countries rates of company tax were lower, while several countries offered additional concessions such as tax free holidays.

Australian companies obviously took these factors into account when investing in such countries, but they had to compete against local companies and other foreign competitors in those markets. If they could not compete on an equal footing there was little incentive to continue these activities.

In many cases Australian products were exported to the foreign operations of local companies. Closure of the overseas operations could thus have an impact.

Shareholders reject IEL bid

BY OUR OWN CORRESPONDENT

SHAREHOLDERS of McIlwraith McEacharn voted solidly with their board at the company's annual meeting today, rather than with representatives of outcast, however, as the McIlwraith Industrial Equity Ltd, which is bidding for control of McIlwraith. The chairman of IEL, Mr. Ronald Brierley failed in an attempt to gain election to the McIlwraith board, despite a holding of close to 20 per cent of the capital.

Shareholders also rejected a number of resolutions expressing concern about the conduct of McIlwraith's activities. Only three IEL representatives at the

SYDNEY, Oct. 25.

meeting voted for the IEL resolution. The other 60 shareholders present sided with their directors. IEL was doomed from the start, as the McIlwraith directors held proxies for two scrip issue by McIlwraith, only 1.89m in favour of IEL. The total proxies represented more than 90 per cent of McIlwraith's capital.

Mr. Brierley queried the McIlwraith chairman, Sir Ian Potter about purchases of the company's shares by Thomas Nationwide Transport (Sir Ian is also a director of TNT) but he declined to pursue the contest.

Hong Kong newspaper up

BY RON RICHARDSON

HONG KONG, Oct. 25. SOUTH CHINA Morning Post, a commercial printer, and publisher of Hong Kong's major English language daily newspaper, is raising its dividend after a further rise in profit in the year to June 30.

Consolidated net profit of the company, in which the Hong Kong and Shanghai Banking Corporation holds a 43.8 per cent stake, rose by 16 per cent

Ampol Exploration profit up

BY OUR OWN CORRESPONDENT

AMPOL EXPLORATION almost doubled earnings in the year to September 30 following a change in the Government's pricing policy for indigenous crude oil. Profit jumped from A\$3.38m to A\$6.9m (U.S.\$8.08m) enabling the dividend to be doubled from 3.75 cents a share to 7.5 cents. The dividend requires A\$8.95m (U.S.\$4.56m).

Ampol Exploration, which is 67.6 per cent owned by Ampol Petroleum, has a one seventh interest in West Australian Petroleum, which operates the Barrow Islands oilfields off the north west coast of Australia.

SYDNEY, Oct. 25.

Sales of crude oil totalled 10.8m barrels with the average daily output falling 7 per cent, resulting from the natural decline in the field's output.

The company's share of these sales was 1.85m barrels. The net average price for Barrow oil rose from A\$2.44 a barrel to A\$2.26 a barrel following a change in the crude oil pricing policy in August 1977. Net oil revenue rose from A\$4.7m to A\$6.65m (U.S.\$7.54m).

The directors have allocated A\$2.9m (U.S.\$3.39m) from unappropriated profits to the reserve for oil depletion.

STARTRITE ENGINEERING GROUP LIMITED

"Record profits"

reports W. R. Bruce, Chairman. It is pleasing to be able to confirm the Directors' predictions of record results for the year and a further improvement in the financial position.

Exports have continued to strengthen, as has the contribution from the sale of imported equipment. These results have been achieved against a background of increased competition and at the time when new production techniques were being introduced.

Group sales increased by 42% to £5,285,000 and profit before taxation rose by 54% to £635,718. Exports increased by 36%. The Board is recommending a final dividend of 2.492p (2.286p), to make a total for the year of 3.892p (3.486p), the maximum permitted.

Scrip issue: In the preliminary announcement of the results for the year, reference was made to proposals to be put to shareholders concerning a capitalisation of Ordinary and Preference shares.

With the introduction of the Counter Inflation (Dividends) Amendment Order 1978, the Directors no longer consider the proposals appropriate and the Extraordinary General Meeting to consider them will not now be held. The effect of the Order would be to reduce the maximum dividend payable on the Ordinary shares.

It remains the Directors' intention to recommend the maximum dividend payable under any regulations then in force in respect of the year ending 30th June 1978.

The Group's Activities: Startrite Engineering Group is a holding company with three operating subsidiaries.

Startrite Engineering Company Limited is engaged in the design, development and production of metal-cutting and wood-working machines for the home and export markets.

Startrite Machine Tool Company Limited combines the selling of both home produced and imported wood and metal-working machines.

Startrite Designs Limited designs and produces special-purpose machines and equipment.

Future Developments and Prospects: The Group is acquiring a marketing company in Holland, which should assist in making bigger inroads into the Benelux countries. We intend to strengthen our export marketing organisation and this should give rise to further potential.

The first half of 1978/79 will certainly show an improvement over the corresponding period of the year under review. The Directors are confident that, always provided there is no serious recession, STARTRITE will continue to improve its share of the market.

Results for the year ended 30th June

	1978	1977
£	£	£
Turnover	5,285,000	3,728,000
Profit before taxation	635,718	412,286
Profit after taxation	375,317	318,025*
Cost of dividends	58,380	52,290
Profit retained	316,937	265,735*
Earnings per share	25.02p	21.20p*

*Adjusted for change in Accounting policy.

Copies of the Report and Accounts are available from The Secretary, Startrite Engineering Group Ltd., Waterside Works, Waterside Lane, Gillingham, Kent.

Yen boosts earnings at Oji Paper

By Yoko Shibata

TOKYO, Oct. 25. OJI PAPER, Japan's leading manufacturer of newspaper and kraft paper, held setbacks in earnings for the first half of the current financial year to levels below estimates made earlier—helped by exchange gains on its raw material imports, with the sharp rise in the yen in the foreign exchanges.

Net profits for the six months to September were down 3.1 per cent to Y1.71bn (S\$4.4m), from the level for the first half of the previous year, while current profits were reduced by 6.5 per cent to Y3.77bn and sales by 4.2 per cent to Y100.94bn (S\$55m).

The profit figures compare with the earlier estimates that net profits would be as low as Y800m (down 55 per cent), and current profits Y2m (down 5.5 per cent).

This does not mean that Japanese banks, who coined phrases like "Banzai" and "Hara-kiri" loans to describe their aggressive advance into international lending this year, are pulling back. There is a sense, however, that a slowdown in the pace of their international lending could help margins recover for lenders next year. Bankers here are also watching carefully for a change in Finance Ministry rules on overseas lending, as the present guidelines expire on December 31. The hope is for a loosening of certain limits which have made funding for new long-term loans which exceed present limits costly for the Japanese.

If anything, Japanese overseas loans are increasing now in the pipe line as it is reaching a peak. Barrow arranged \$700m for 12 years this week for a Brazilian-Japanese-Italian steel project. It is also learnt that the Canadian province of Quebec will sign this week a pact on a \$100m 15-year loan at a fixed rate of 9.3 per cent per annum, and with six years' grace, with Mitsubishi Bank heading the syndicate.

Three Japanese banks are participating in the management nationally and somehow make to cut off of offshore lending.

Japanese banks now want

depositors to cover medium-term lending.

Foreign bankers argue that

flexibility at the official deposit rate, which is below prevailing Eurodollar rates, allows margin cutting for

lending without much regard to the margin of profit

on individual loans. The aim is

to publicise themselves inter-

nationally and somehow make

allow in attracting short-term funding.

This would enable them to

raise deposit rates, which are

now set at 8.5%.

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now setting up a set ratio of

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Currency, Money and Gold Markets

Dollar touches new low

appointment as President September, the highest since the U.S. anti-inflationary October, 1977. A large number of the dollar to further falls, expected this was in very active trading described as massive, and the foreign exchange market ended. Heavy intervention by the Belgian central bank prevented an even sharper fall, with support for the dollar by the Swiss National Bank, the West German central bank, the U.S. Federal Reserve and the U.S. Treasury fell to a record low of BFr 28.1175 against the Belgian franc, compared with BFr 28.65 previously.

PARIS—An unfavourable response to the U.S. anti-inflationary forces, gave only temporary respite during the morning, while the large trade surplus announced the morning, was another behind the dollar's decline, the U.S. currency fell to a record low of DM 1.7820 against the mark, before closing at DM 1.7815, compared with DM 1.8090 previously.

The dollar fell to SwFr 1.5010, terms of the Swiss franc, and at SwFr 1.5125, compared with 1.5300 on Tuesday. European currencies also sharply against the U.S. with the French franc at FF 4.1237, compared with FF 4.1800, and the Italian L 1802.25, compared with 2.5.

The dollar's trade-weighted position, on Morgan Guaranty's, widened to a record 11.9 cent from 11.5 per cent, sterling's trade-weighted index, calculated by the Bank of and, rose 62.2 from 62.1, stood at 62.2 at noon and in trading, terms of the dollar, sterling fell at \$2.0300, but eased to 10, but soon recovered to 10 once again. The pound had \$2.0115 in the afternoon, closed at \$2.0290-2.0300, a rise 20 cents. The 10-year, two-year sterling remained firm, the three-month discount, the dollar unchanged at cent.

TANKFURT—The West German Bundesbank bought to support the dollar when a U.S. currency was fixed at a record low of DM 1.7820 against the D-mark, compared with DM 1.7820 in August. From the latest discount, a postwar low.

At President Carter's BRASILIA—Brazil has devalued the dollar also suffered the cruzeiro for the 13th time pressure following the news this year, to 19.50-19.60 to the West Germany showed a dollar, from a previous level of surplus of DM 4.73bn in 19.150-19.160.

CHANGE CROSS RATES

Oct. 26	U.S. Dollars	£	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	8

BELGIUM II

Facing an uncertain economic future



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J. S. in 100

ONE OF the most striking aspects of this month's Belgian Government crisis has been the emphasis it has placed on the pressing economic difficulties.

In many ways it has been paradoxical, for the crisis was—as with previous Belgian political difficulties—born out of the tensions of two rival communities, rather than out of the problems of managing the country's economy.

Yet, parallel to the drama of the Tindemans Government's resignation and the ensuing inter-party horse trading, there has been a noticeable preoccupation in the Belgian Press with economic management.

In what appears to have been a reaction against the perennial pettiness of politicians engrossed in the Flemish-Wallonia struggle, opinion on both sides of the community divide has been insisting that the crisis was an irrelevant nonsense.

Notoriously, politicians tend to have a better sense of the issues that concern the electorate than do newspaper leaders. So it may well be that the Government crisis was less of a charade than has been suggested.

Equally, the politicians'

critics have been justified in pointing out that the crisis strain imposed by the U.S. dollar's protracted crisis. All the signs are that the Belgian monetary authorities will continue to resist devaluation.

The National Bank reportedly has BFr 225bn in net external assets which it would, on past showing, not hesitate to commit.

West Germany's 10-day old revaluation inside the European snake of 2 per cent against the Benelux currencies has done something to relieve that pressure, but the fact remains that the adjustment is seen in Brussels as too small to change the situation greatly.

There are three main problem areas: unemployment, that at 6.7 per cent is the second highest in the European community. State spending that is so stubbornly high that Belgium may be forced unwillingly back into the hands of foreign lenders to help finance it, and the future of the Belgian franc.

Underlying these three areas is the thorny question of industrial reorganisation and restructuring, for Belgium is a comparatively young country whose economic roots nevertheless go almost as deep into the 19th century industrial revolution as do those of Britain.

On the credit side, Belgium has won a determined battle against inflation. At the cost of its alarmingly high unemployment rate and of industrial output so sluggish that it has yet to regain its mid-1974 level, the Belgian inflation rate is now comparable to that of West Germany and the Netherlands.

Towards the beginning of this year, the annualised rate had already dropped to an encouraging 5.4 per cent, while this summer the consumer prices index slowed even further to an annual rate of increase of 3.7 per cent.

The Belgian authorities, in short, have done everything possible to remain as competitive as possible with the West Germans and the Dutch. Those two countries account for almost 40 per cent of the external trade that is itself equivalent to around half of Belgium's GNP.

Drastic deflation has been needed to maintain the Belgian franc's parity with the Deutsche Mark inside the joint tremorily liberal social security system and its unusual politics and during the past 12 months both insulate the country against the political repercussions of unemployment—benefit

defending the Belgian currency can be paid for an unlimited

period, while the presence of a

has yet to make its mark. Bel

gium is the spiritual home of

free enterprise, possessing no

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thusiasm for the fledgling

Government loan

for International Settlements

The underlying diffi

However, is Belgium's lack of

growth compared with the 1960s

This year, the official forecast

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likely.

It is nevertheless an improve

ment on the 1977 rise of 1.2 per

cent, while for 1979 a growth

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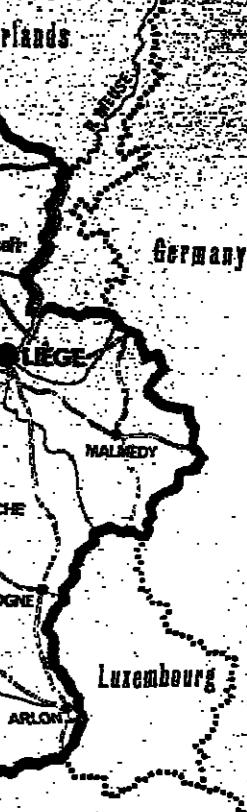
But this has to be compared

with the golden sixties, when annual

growth rates of 6 per cent were

not rare, and their average wa

around 4.5 per cent.



Strain

At the same time, the Belgian franc may not be able to withstand indefinitely the strain of keeping step with the Deutsche mark and it was noted sombrely enough in Belgium, as elsewhere, that the dollar's continued decline was barely checked by the Deutsche mark's revaluation.

The Belgians cannot really afford to stay inside a German-dominated economic zone, but they certainly cannot afford to leave it.

To a very large extent, as a small industrialised country that relies so heavily on its foreign trade, Belgium's economy depends on decisions made by the major powers.

But it also has urgent domestic problems that must be tackled. Belgian economists have tended to dismiss the importance of the unemployment figures, arguing that even before the worldwide recession, structural unemployment was around 4 per cent and that the figures have latterly been swelled by married women losing jobs in service industries.

It is true that Belgium's economy depends on decisions made by the major powers. The Belgian budget deficit, despite Government promises to cut public spending and peg the 1978 deficit to BFr 65bn, is expected to hit BFr 100bn this year and may rise above that.

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growth rates of 6 per cent were

not rare, and their average wa

around 4.5 per cent.

That debate may have to be delayed because of the collapse business must be good for the Central Government repr. of the Tindemans coalition, but

the power of veto is

symbolic, the industry's supervisory co.

unique grip on the entire energy miftee, and states that Sta

MPs have ever debated nuclear

sector is slowly but surely owned credit institutions are

being weakened. Less than five are given preference to all

per cent of the country's power to buy up to 25 per cent

of nuclear power has, in fact, been produced by municipal and of any new capital raised

been almost entirely due to provincial authorities, but a the private utilities

CONTINUED ON NEXT PAGE

Heavily committed to nuclear power

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BELGIUM III



The entrance to the National Bank of Belgium headquarters in Brussels.

Putting faith in the snake

GIUM IS a small, rather but rich country and with than 10m inhabitants has than its fair share of wealth. The Tindemans Social/Socialist coalition government has fallen because of internal divisions over the central problem of Belgian currency—how to move towards a federal system of currency and maintain the linguistic balance between the Flemish community in the north and the Walloons from the south.

Unrelenting pressure from the foreign exchange markets over the previous two months and the loss of over BFr 60bn from reserves made the Belgian Government, even a caretaker one, call a halt. Apart from the obvious and dramatic impact of such large-scale capital outflows, the hidden damage being caused to Belgian industry by the unmitigated defence of a strong currency and the growing strain put on the domestic banking system were other major factors in the decision to try to force the Germans to act.

Politically the Belgian Government was unable to accept a move to complain in its annual report. It said the size and Bonn had to be persuaded to carry the can. The Belgian public authority budget deficits put unfavourable pressure on the Government's budget deficit, saying that Belgium had remained in the middle position inside the snake.

Pressures had built up on the Government inside the country because Belgium's main companies were being forced to bear the brunt of the higher interest rates needed to attract their money back into Belgium and away from the powerful D-mark.

But, 10 days ago the Belgians themselves called for the secret meeting of snake finance ministers at Chateau Senninigen just outside Luxembourg, which decided on a 4 per cent revaluation of the Deutsche Mark 2.5 points to 8.5 per cent, tightened domestic credit by placing a floor on the amount of Government securities held by commercial banks and to cut back on the use of short-term domestic credits made by companies. These had been manipulated by firms making uses of leads and lags in export and import trade during previous currency crises to speculate against the franc.

On top of these recent Government restrictions Belgian banks have for a long time had to face further limits in their efforts to ensure a smooth flow of ready money to all sectors of industry through direct competition on the lending side from the Belgian treasury. Things became so bad that even the National Bank felt moved to complain in its annual report. It said the size and Bonn had to be persuaded to carry the can. The Belgian public authority budget deficits put unfavourable pressure on the Government's budget deficit, saying that Belgium had remained in the middle position inside the snake.

The cost push on prices of imported raw materials would be felt much more quickly in a country which has to import virtually all its basic needs for the processing industries. Behind this argument is the fear that hard-won ground in the battle to reduce inflation would be lost overnight. Belgium is jealously guarding its current record of inflation, running at an annual rate of under 4 per cent, which makes it the most successful industrialised country in Europe after West Germany. Inflation has been halved in three years and prospects are for the current account balance of payments position to be in balance this year.

However, membership of the snake, with its relative exchange rate stability, and the structure of the national debt have meant that currency instability caused by the falling oil price has not exerted such unbearable pressure on the exchange rate for membership of the snake to become too expensive for a country with over BFr 200bn of internally available foreign currency and gold reserves at its disposal.

In the latest realignment the Belgian Franc only lost ground against the D-mark (2 per cent). However, leading Belgian exporters, who are feeling the pinch from Government policies aimed primarily at reducing inflation, have called vociferously for an outright and larger Franc devaluation. Several university professors, who do not have to please the voters by performing the delicate and difficult task of reducing costs and unemployment at the same time, have added weight to the open debate in the past few months. A leading Government official, the director-general of the Bureau for Foreign Trade, demanded a limited devaluation of the Franc to give Belgian industry and exports more breathing space away from the handicaps now being piled up for them through the strength of the currency. He is not expected to last long in his position in the face of the conventional wisdom of his superiors.

Before the oil crisis, demand had been increasing at 12.5 per cent a year for 25 years. But despite resumed growth in the demand for transport fuel, last year's total consumption was still some 13.6 per cent below the 1973 peak of 25.7m tonnes. Had it not been for the oil crisis, Belgium's total demand for primary energy would probably have reached some 83m tonnes oil equivalent (MTOE) by 1985. The present trends suggest for 1985 only around 56 MTOE, compared with an estimated 45 MTOE last year.

Stretching the graph to 1990 points to around 65 MTOE, though clearly a great deal will depend on the options set out in the forthcoming white paper and on the final choices made by the Government.

Despite its already heavy dependence on the atom, Belgium imports just over half its energy requirements. By 1990, with coal production perhaps completely closed down, and oil and gas reserves in Petrofina's blocks running down, it seems certain that dependence on imports will have to increase sharply.

Whatever the objection by local voters, therefore, it seems inevitable that Belgium will remain one of the countries most heavily committed to nuclear power.

Brian Donaghy By a Correspondent

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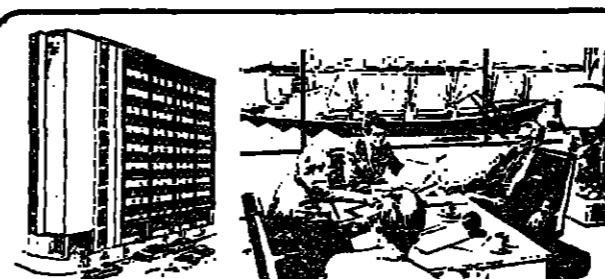
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Just in time

BELGIUM IV

Exports forge ahead

THE EXPRESSION that one industry in two is working for first nations to plunge into the direct or indirect, a company export is still largely true. In industrial revolution in most guardian angel, Société 1974 exports actually totalled Britain's wake. It was the ideal Générale de Belgique, still just over 50 per cent of the country known simply as "La gross national product. The capitalism. It had available the oil materials to make a range of panes were nominally in company recession that followed the oil crisis to make with each other, a company to 44 per cent, but it has been a single flat country on the plex maze of interlocking rising again since, and last year edge of the sea, with plenty shareholdings and shared was probably close to 50 per cent of water, large rivers for transport, large population centres and shared directors ensured that each port, north, south east and west, and was in effect almost a member of a large club that could provide important contacts, and even occasion lines of credit.

The importance of exports has risen steadily in recent years, climbing from just over a third in 1967 to roughly half ten years later. But a quick look at Belgium became a power in the statistics shows that it is a commercial world. Iron and steel, with Belgian industry, non-ferrous metals, having to run faster and faster textiles, glass, chemicals, paper, and work harder simply to keep machinery and guns were up. For imports, over the same period, have shown very similar diamonds. Companies were growth rates, totalling the founded that quickly became equivalent of 51 per cent of the world's names—Cockerill and Arbed, in steel; Fabrique Nationale à Herstal (now known simply as FN) in weapons and general engineering; Solvay in chemicals; Vieille Montagne in zinc; St. Roch (glass) and ACEC (Ateliers de Construction Electriques de Charleroi).

Exports have been slowly losing the race, earning enough to cover only 90 or 95 per cent of imports since the oil crisis pushed the Belgo-Luxembourg commercial balance from a BFr 14bn surplus in 1973 to a deficit of BFr 61bn the following year. A general upturn in world trade, however, could reverse this trend.

Within the total of exports to the rest of the world, specialisation—the processing of industrial exports are still by minerals. Union Minière, far the most important component, and are likely to have to remain so for the foreseeable future.

Belgium is one of the countries in the club of advanced nations most badly squeezed by cement groups and the decline of traditional engineers.

The riches of the Belgian Congo provided almost unlimited raw materials for what was by then almost the Belgian heart of the Common Market in that it is host to the EEC Commission, it is also part of two "common markets" within the EEC. Belgium and Luxembourg are now linked so closely through the Belgo-Luxembourg Economic Union that they share a central bank and can separate their foreign trade statistics only with great difficulty.

Thus industrial and economic policy remains geared to exports. Belgium is not only the heart of the Common Market in that it is host to the EEC Commission, it is also part of two "common markets" within the EEC. Belgium and Luxembourg are now linked so closely through the Belgo-Luxembourg Economic Union that they share a central bank and can separate their foreign trade statistics only with great difficulty.

Financial facilities THE GENERAL incentive law of 1959 is applicable to the country as a whole. Interest rebates up to 4 per cent during four years may be given on investment loans granted by banks or credit institutions. These interest rebates are conceded on credit devoted to financial investments in fixed assets, and in certain intangible assets as well as the reconstitution of working capital cut by previous investment.

Capital grants. In so far as the investment is financed by the company's own funds and is eligible under the above incentive law, the interest subsidy may be totally or partially replaced by a non-refundable capital grant.

State guarantees. The Belgian Government may guarantee the total or partial reimbursement of the principal interest and other charges of investment loans for the financing of the investment mentioned above. Interest-free advances up to 80 per cent of the expenses incurred on the research and development of prototypes may be granted.

Incentives in development areas The Government may provide incentive either in the form of interest subsidies on investment loans or in the form of a capital premium to the extent that the investors project is financed 50 per cent by the investors' own financial effort. The investor can choose any acceptable bank or credit institution, Belgian or foreign. Incentives in the form of interest subsidies or their capital grants equivalent may be made up to 15 per cent. Supplementary aid may also be granted up to 21 per cent of the value. Interest-free loans to help with industrial research may also be granted up to a maximum of 80 per cent of total cost.

Tax relief A five-year exemption from property tax levied on fixed assets which are part of an investment programme may be granted, beginning January 1, following the date of the acquisition of the property. Permission is also granted for twice the normal annual straight line depreciation for machinery, equipment and industrial buildings that have been acquired as a result of subsidised investments during three successive tax years.

Outside development areas only the first of these applies although local authorities usually have their own tax exemption rules.

Fiscal regulations for Belgian incorporated companies The standard tax rate is 48 per cent. Incomes below BFr 1m pay 33 per cent, while incomes up to BFr 3m pay 40 per cent. Compensation for losses may be carried forward for five years and losses in the first five years of activity may be carried forward immediately in the case of companies set up since 1962.

The taxable base is interpreted as total income including directors and auditors of stock corporations in so far as they undistributed profits, non-deductible expenses, dividends paid to shareholders of stock corporations or income from invested capital paid to partners, fees, etc. paid to do not remunerate regular day-to-day functions in the corporation.

Fiscal regulations for subsidiaries. Foreign companies with industrial operations in Belgium are subject to non-resident taxation of 54 per cent. A forfeited taxable income, based on the company's turnover or number of employees may be negotiated with the tax authorities. Headquarters of companies can negotiate a lump taxation sum if only co-ordinated activities are carried out.

Personal tax liability Foreign residents pay tax on all their private income. However, for five or eight years some managers can benefit from a more favourable tax rate, consisting of a supplementary decrease in their taxable income of 30 per cent of an annual salary up to BFr 1.5m. For workers in research centres and auditing or co-ordinating offices, this eight year limit can be extended indefinitely if the job they perform is of such importance that their remaining in Belgium is indispensable to the successful operation of their company.

Aid in staff training The ONEM (Office Nationale de l'Emploi) helps employers not only through its training centres but in some cases by assuming a part of the training costs or expenses of courses abroad. Subsidies up to a maximum of 45 per cent of wages and social security contributions of the workers trained depending on where the company is located.

Overseas training Up to 50 per cent of wages, social security, travel and lodging expenses. For tutorial staff working on the premises, up to 35 per cent for Belgian instructors and 50 per cent for foreign instructors on pay, social security, travel and board, depending on where the company is located.

Capital repatriation Foreign capital can enter and leave freely at the free market exchange rates. Movement of capital across the official exchange requires the permission of the Belgo-Luxembourg Exchange Institute. Incomes and profits can be repatriated without restriction via the official market, and the institute can grant repatriation guarantees for foreign capital invested in manufacturing or long-term ventures.

Juliet Bourguin

LAND AVAILABILITY IN DEVELOPMENT AREAS (in hectares)

Walloon (103 zones)	Flanders (124 zones)
Brabant 300	Antwerp 1,200
Hainaut 2,000	Flemish Brabant 716
Liege 1,300	Limburg 700
Luxembourg 170	East Flanders:
Namur 900	Dry site 1,400
	Deep water site 7,000
	West Flanders 1,395

PERSONAL TAXATION, MAN, WIFE AND TWO CHILDREN

Belgian taxpayer		Foreign taxpayer with tax relief	
Gross taxable income, BFr	Taxable income BFr	Tax due BFr	Taxable income BFr
1m 930,000	321,485	630,000	184,535
1.5m 1,430,000	578,885	980,000	344,560

OPEC group, has been very but their percentage of the total rapid but from a small base, fell from nearly 30 to just under 20 per cent. Over the same period, chemical products in terms of exports to these countries is estimated to fall from 6.6 to 10 per cent. If rubber, oil and plastics are added to the figures for Belgo-Luxembourg, have to contain an estimate of the balance of trade between these two and Holland. These estimates frequently have to be revised sharply in either direction in the light of later information.

Customs formalities are minimal between Belgium and Holland, and monthly trade figures for Belgo-Luxembourg have to contain an estimate of the balance of trade between these two and Holland. These estimates frequently have to be revised sharply in either direction in the light of later information.

Germany is still the main transport equipment is closely client, taking 23.2 per cent of exports in 1976 and also sending in 22.5 per cent of the imports. Holland provides 17.3 per cent of the imports, the second largest supplier, and is third if high labour costs (Belgium has become a major best customer at 17 per cent). These figures alone explain why the Belgian Government has still hoped that the vast majority of exports by Belgium over the second position in the last fivefold to BFr 37.5bn.

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Germany is still the main transport equipment is closely client, taking 23

BELGIUM V

Receiving a taste of labour unrest

BELGIUM IS a country little Occidental's Raffineries Belges troubled by industrial strife. Its des Petroles (RBP) subsidiary and unions concentrate more had been selected for closure than negotiating a better deal for as one of the less radical their members than on dabbling options available to its multi-national parent when faced with the politically troubled national parent when faced with a problem of European overcapacity.

The fear is that as other and more labour-intensive industries are forced to cut back as part of the general restructuring and streamlining that the industrialised nations must undertake, Belgian labour will rapidly become less co-operative. Equally the concessions that have been made so far—notably the settlement agreed with the RBP workers over redundancy, early retirement and the intriguing creation of a "reserve labour pool"—cannot be stretched to cover the victims of forthcoming closures. In Belgium's steel industry alone 8,000 jobs, or almost one in five, are due to disappear, and in textiles conditions are much the same.

The unions' answer to the situation has been an insistence on the need for work-sharing schemes that would help spread employment by cutting working hours. At the end of 1977 the

Confédération des Syndicats Chrétiens (CSC), and the

Fédération Générale du Travail de Belgique (FGTB), the two

largest union groupings with a

total of over 2m members, both came out in support of a reduction in working hours as an alternative claim to direct wage increases. This year has seen something of a breakthrough, with about 20 per cent of Belgium's large industrial private sector now working less than a 40-hour week, and the unions pressing for a general 38-hour week, and in some cases 36 hours.

SITTERS
But to some industrialists the

views on how work-sharing

that became evident could be structured vary widely:

strikers' three-week strike at getting the refinery the granting of extra holidays

served has been cause for on an individual basis as the

concern. "It seemed," one goal. But the upshot of the

Russell banker commented, "as movement remains that Belgian

Massada reflex had taken labour costs in those industries

old. The strikers were just a concerned have generally been

andful of desperate men pit-compensated for by productivity

themselves against the increases but both management

decline." And in truth the and Government remained con-

cerned that Belgian industry



The Sidmar steelworks on the Ghent Canal. Almost one in five jobs in Belgium's steel industry are due to disappear during the next few years.

will become uncompetitive... payment figures might suggest currently falling.

There are some grounds for Belgian unemployment is cur-arguing, though, that the con-rently 6.7 per cent, and thanks

file of interest has not yet to Employment Min... our

become as serious as the unem-Spitale's special measures is

cent that suggested, when set

At the beginning of this year

the jobless total was more than 304,000, giving a rate of 7.5 per

cent that suggested, when set

G. M.

Ambivalent policy towards Zaire

BELGIAN INTEREST in the up an incumbent government at was necessary, they wanted to with both leaders promising to developing world is still concentrated on Africa. And Africa groups. While the Belgian Cabinet other who operate from within to most Belgians, thus still Reconciling these aims is dithered, the French Govern- each country, was followed by means Zaire. That is where half probably impossible. The movement moved in, sending Foreign September by M. Simonet's the country's foreign aid goes Government in Kinshasa led by Belgian paratroopers arrived in to a visit earlier this and where its biggest overseas President Mobutu is widely Belgian paratroopers arrived in to a visit earlier this investments are concentrated. Around 25,000 Belgians still live in what used to be the Belgian Congo and the economic ties between the two countries are considerable. They include more than \$1bn of investment (much of it concentrated by the Zaire Government but recently handed back to Belgian owners): considerable commercial ties, particularly involving Société Générale de Belgique, Belgium's largest holding company; and a considerable flow of raw materials to Belgian industry. Last year of Belgium's total copper imports of 585,000 tonnes, 340,000 tonnes came from Zaire, and 4,000 of its 5,300 tonnes of imported tin also came from Zaire.

But Belgium's policy towards Zaire is ambivalent. It wants to protect its investment, to increase its role in the development of the country's rich mineral resources, and ensure continued access to strategic minerals such as copper and cobalt. It realises that Zaire, with its eight land borders with southern, western and eastern African states, is critical to the future of Africa, and therefore has an interest in its economic and political stability.

But it is also anxious to keep all options open, to appear politically non-aligned and to shrug off all vestiges of the former colonial relationship—or at least to appear to be doing so. It would like to be on good terms with all the African power groups and to avoid any move which might be seen as intervening—like propping up

another of the challenges it has

faced. Much of this Western

support has been mobilised by

Belgium, the latest instance

being the international aid con-

sorium formed to help put the

mismanaged Zaire economy

back on its feet. Belgium also

bears the cost of keeping

Moroccan troops in Zaire to

support the Mobutu Govern-

ment. But it has managed, from

Relations between Zaire and

the responsibilities of a post-

colonial relationship and say

gestures towards neutrality—as President Mobutu publicly that in future they would prefer

such as tolerating the presence accused M. Henri Simonet, of

in Brussels of several exiled Belgian Foreign Minister, of

—economic or military—only if

groups of opponents to the delaying military aid and

they involve several Western

powers. They also consider

that such aid efforts can

strengthen ties between Africa

and the West only if the donor

countries make no overt attempt

to use them to recruit allies

for a future East-West clash.

M. Simonet has not gone as far as Mr. Andrew Young, the U.S. Ambassador to the United

Nations, in acknowledging the

Soviet-Cuban presence in Africa

as a stabilising factor but in a

recent speech he did urge a

more positive attitude towards

it in telling those African countries which have opted for an Eastern presence that we have

no objection to their choice—

that we want them to follow

their own course, not cut ties established over many years," he said.

Margaret van Hattem

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12 knots
Total installed
HP : 8500

Flemish streets of Brussels hardest for higher prices. And 20 years. Similarly, M. Humbert English at 1,950. Labour, fertiliser, machinery and feed some time to come. M. Humbert put forward by the EEC Com- costs similarly tend to be higher mission in its latest plan to in Belgium in relation to the attack the milk surplus, to value of production than in argument that freezing or suspend or reduce public buying of surplus dairy products. On top of this is the problem reducing support prices curbs production. Like many others, "I'm open to all proposals to of green currency rates (used to translate EEC support prices from units of account into national currency). Belgium

have recently been brightened it looks like staying there for some time to come. M. Humbert is not impressed by the argument that freezing or reducing support prices curbs production. Like many others, "I'm open to all proposals to reverse effect. EEC officials he has seen it just have the cut production—except those which may harm agriculture," he adds.

For a start, says M. Humbert, we must boost consumption. This will not be easy since Europeans already consume about as much milk, butter and sugar as they want, and while prices continue to rise and doctors to advise that these products are fattening and bad for the health, they are unlikely to respond too enthusiastically to poster campaigns.

Villains

Yes, says M. Humbert, we must also reduce the incentive to produce. But not in a way which might harm the "real farmers." The villains are the "factory farmers"—the Dutch who simply use cows to process imported manioc root and soya beans into milk, boosting the yield per cow in the process. "Farmers without land," snorts M. Humbert. "This is industry, not agriculture, and the CAP was not designed to protect standards.

He would like to see a quota system introduced which would penalise these irritatingly productive Dutchmen should they produce more than their fair share, while leaving alone the peaceful Belgians, who have paraded alongside those pushing

put milk constitutes about 15 per cent, beef and veal about 15 per cent, pigmeat about 30 per cent, sugar just under 5 per cent—all fully supported—and fruit and vegetables 14 per cent (of which about one-third receive price support).

The problem of CAP reform, when it comes to Belgium, is largely that of scale. The size of the average holding, at 17 hectares, is bigger than it was five years ago, but the growth has slowed and it is still among the smallest in the Community. This puts a premium on high productivity, which in turn means a high level of investment in relation to area. Belgian farms tend to be small family businesses, sometimes per cow in the process, with more heavy machinery.

However, costs are high. The market value of land, for example, is higher in Belgium than in any other EEC member State; 1975 figures show Belgian agricultural land at 6,800 units per hectare. This means near-record grain and fruit harvests in most parts of the Community—and

Harvests

This year the farmers can be expected to press hard for increased EEC support. The mild weather, with plenty of rain and sufficient sun at the end of the summer to ripen crops, has meant near-record grain and fruit harvests in most parts of the Community—and

falling prices. A surplus of potatoes (not yet eligible for discouraging one for those falling prices) has helped out the EEC Commission who wish to continue the stringent price control bills. But pig producers are in a bad way. Increasing policy of the past two years over-production has brought a steady slide in wholesale prices. Commission is expected to propose throughout the summer. Poultry, sent its proposals for 1978, are also sliding. Beef prices to the Council of Ministers seems to be the only sector that is not rising. And in the ensuing supply cycle moves towards the certain that once again, Belgium expected shortage. Beef prices will be in there fighting as has been well above the intervention floor and likely to continue rising.

Margaret van Hatten



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FARMING AND RAW MATERIALS

EEC maize syrup levy 'unfair'

BY MARGARET VAN HATTEM

THE EUROPEAN Court of Justice ruled today that the proposed maize syrup levy is 'unfair' in principle.

Today's ruling does not oppose the levy imposed on isoglucose on the grounds that it merely finds it too high; isoglucose maize syrup is 'unfair'.

The levy violated the principle of equality between national courts in question.

The three companies concerned are GR Aarsrum of Belgium, Tunnel Refineries of the UK, and Koninklijke

5 units of account per 100 kg of sugar had been calculated according to a formula which took into account a beet sugar production levy of 9.8 units of sugar per 100 kg, the isoglucose producers were more severely hit.

This was largely because the sugar refiners were able to pass about 60 per cent of the levy on to beet growers.

The case was referred to the Court of Justice by national courts in the Netherlands and UK where several isoglucose manufacturers have challenged

EEC Commission and the Council of Ministers on grounds of discrimination.

Damages are being sought in these cases. A further ruling is

needed to clarify whether these

The imposition of the levy last

year caused several manufacturers to reduce or abandon isoglucose production.

Last night the court's decision was hailed by Mr. Bernard Smarli, managing director of Tunnel Refineries, as 'a triumph for fair play over protectionist agricultural pressure groups.'

He said: 'I hope the starch industry will now be able to forge ahead without further needless restraint. Isoglucose is being discriminated against because their entire isoglucose output was subject to levy, whereas the beet sugar levy applies only to the so-called B quota. Taking total production into account, the penalty on sugar was only one unit per 100 kg of sugar.

In Washington meanwhile, Mr. Bob Bergland, U.S. Agriculture Secretary said the U.S. sugar price would be supported at 15 cents a lb, reports Renter. Work has begun on a proclamation which will permit continued reliance on the few-and-duty method to keep domestic prices above that level, he added.

Mr. Bergland is also considering a recommendation that the maturity date on 1977 crop sugar now in storage be extended. He said a notice soliciting

public comments and recom-

mendations on a proposed extension to September 30, 1979, would be published soon in the Federal Register.

President Carter has agreed to support legislation in the next Congress, convening in January to provide a domestic sugar programme as well as authority for the U.S. to carry out its obligations under the International Sugar Agreement.

The Administration will seek Senate ratification of the agreement early in the new Congress.

Mr. Bergland said: 'The typhoon threat is the latest development in a market where prices have already risen strongly in recent months. Shipping delays and inadequate supplies of adequate quality have been behind the market upsurge, according to London traders.'

Increased export duties, aimed at discouraging over-supply in favour of domestic crushers, have also helped fuel the rise in sugar prices, Renter reports.

Philippine copra exports are gradually being phased out as local processing capacity expands. Copra exports during the first nine months of the year fell to 319,711 long tonnes.

In contrast, coconut oil exports during the first nine months jumped to 722,352 long tonnes, up from 535,702 tonnes previously, although this includes bigger shipments to China, the Soviet Union and Indonesia.

BRUSSELS, Oct. 25

Copra price at four year high

By Our Own Correspondent

PHILIPPINE copra prices reached a four-year high of \$605 a tonne in the London market yesterday, following a warning in Manila that typhoon 'Rita' could strike areas of northern and central Philippines later this week. Copra oil prices also moved up to well over \$900 a tonne.

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MEXICAN AGRICULTURE

Problems could bring a bitter conflict

BY WILLIAM CHISLETT IN MEXICO CITY

WHEN land-hungry peasants no reliable statistics—although plots in the names of different invaded thousands of acres in it accounts for only 9 per cent members of the families.

Mr. Jose Lopez Portillo, Mexico's president, admits that the fundamental problem now is not dividing up land (there is not enough for everyone) but multiplying the yield. And so faced with increasingly large imports of maize and wheat, efforts are being made to improve the antiquated methods of production on the Ejidos.

This year's wheat imports are officially forecast at 850,000 tonnes compared to 495,391 tonnes in 1977 and maize imports are put at just over 10 tonnes compared to 15 in last year.

The maize import figure is generally considered to be far too low and that probably more maize than last year will be imported. Domestic production of maize this year is estimated at 10.3m tonnes compared with just over 10m tonnes in 1977. And Mexico has 2.3m more mouths to feed this year than last.

The situation has been aggravated this year by the unusually large amount of rain this month which has destroyed an estimated \$4.5m worth of crops, including wheat and soybeans in the northern state of Sonora.

A quarter of the federal budget is being spent on infrastructure improvements including a target of 35,000 hectares of irrigated land to be rehabilitated and a further 143,000 hectares to be opened up for new irrigated land.

The amount of irrigated land has increased from about 2.4m hectares in 1970 to about 3m. But the mountainous topography and scarcity of water severely limit the area which may be cultivated to about 17 per cent of Mexico's total land area.

Faced with this depressing situation, efforts are being centred on increasing yield per hectare. Maize yields have increased from 1.27 kg per hectare in 1971 to 1.39 last year but they are still well below U.S. yields.

The government is trying to counter the desperately poor lot of many rural workers by continually increasing guaranteed prices. Wheat which was 2,050 pesos per tonne last year is now 2,600 pesos.

The plight of Mexico's rural poor is such that a thousand people a day are officially estimated to be arriving in Mexico City from the countryside and some of those who took over land in Oaxaca are probably already on their way to the capital.

Food plea by Solomons

BY DAI HAYWARD

WELLINGTON, Oct. 25

THE newly-independent Solomon Islands is anxious to break through traditional trade barriers and become a major supplier to New Zealand of sugar, tropical fruit and rice.

In a visit to Wellington, the former Solomons Chief Minister, Mr. Solomon Mamaloni, urged New Zealand to sign a bilateral trade agreement. This would help his country much more than any aid grant, he said.

The Solomon Islands, with a population of 200,000, is the third largest land mass in the South West Pacific—after New Zealand and Papua New Guinea.

The country has large areas of undeveloped land which Mr. Mamaloni believes could be developed jointly for large-scale production of tropical crops needed by New Zealand.

A bilateral trade agreement would save New Zealand valuable overseas funds because she would not have to spend a dollar of non-New Zealand currency, Mr. Mamaloni said.

PRICE CHANGES

Price in rupees unless otherwise stated

Oct. 22 + or - Month ago

Metals

Aluminum

Free market

London

W. B. 165.75 -1.75

5 months

Imported

N.Z. P. 37.0

5 months

Copper

London

W. B. 165.75 -1.75

5 months

Imported

N.Z. P. 37.0

5 months

Nickel

Free market

W. B. 165.75 -1.75

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Platinum

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Thursday October 26 1978



Israelis approve treaty in principle

By David Lennon

TEL AVIV, Oct. 25. ISRAEL's CABINET today gave qualified approval to the draft peace treaty with Egypt, but is also demanding changes which could lead to very tough bargaining when Mr. Moshe Dayan, the Foreign Minister, and Mr. Ezer Weizman, the Defence Minister, fly back to Washington tomorrow to resume negotiations.

The draft treaty was approved in principle, but the Israeli negotiating team was instructed to seek a number of amendments proposed by Mr. Menahem Begin, the prime Minister.

Announcing this at the end of a 17-hour debate spread over three days, Mr. Begin added that the final treaty would still have to be voted on and be approved by both the Cabinet and the Knesset.

In an interview published today he said that the peace treaty talks with Egypt could take two or three months in all. The indications are that final acceptance of the peace treaty is dependent on Egyptian agreement to the changes sought by Israel.

The six-hour cabinet meeting today ended with a vote of 15 ministers in favour of accepting the treaty in principle, while two abstained. The overwhelming support for the proposed pact has been reflected in the sharp strangle within the government which necessitated such a marathon debate.

Before this morning's cabinet session, Mr. Ze'evulun Hammer, the education minister, said he would consider resigning if the original draft was approved. But in the role he sided with the majority.

Another minister, Mr. Eliezer Shostak, who holds the health portfolio, had been asked this morning by the bulk of his party's parliamentary faction to vote against the treaty, or resign. In the end he abstained, and will not resign. The other abstention came from Mr. Yitzhak Modai, the Energy Minister.

Mr. Begin said this evening that Israel would start to expand the Jewish settlements established on the occupied West Bank. He told a meeting of the ruling Likud party in Jerusalem that Mr. Dayan had notified the U.S. of this today.

Professor Yigael Yadin, the deputy Prime Minister, said later on Israeli television that expansion had been going on all the time. But in the light of recent American announcements about the West Bank it was as well to re-state Israel's determination to expand the settlements.

Dunbee-Combex-Marx in China deal

By ARNOLD KRANSORFF

DUNBEE-COMBEX-MARX, the international toy group which last week announced first-half losses of £2.96m, has signed a deal worth up to £25m with the People's Republic of China. The agreement is almost identical to one signed with the Soviet Union in 1975.

The Chinese contract comes 10 days before DCM's directors are due to exit the company's loss to institutional shareholders, who have voiced their concern over previous optimistic forecasts.

The directors had forecast in mid-July that the year would be "in keeping with past profits performance"—1977 profits were £6.4m (£5.8m).

Under the terms of the deal—a minimum £1.25m a year for 10 years, with a maximum value of £25m, over the period subject to individual contracts—the Chinese will buy materials and old equipment (including moulds and machinery) exclusively from DCM in the UK.

The deal is between China National Light Industrial Products Corporation of Shanghai and a new DCM subsidiary, Sino-Tech Developments.

Unlike the Russian deal (£2.5m over 10 years), which provides for payment only in gongs, the Chinese will pay DCM half in

Hospital dispute talks break down

By PAULINE CLARK, LABOUR STAFF

BRITAIN'S HEALTH service was of Health officers and representatives from hospital management unions in the nationwide hospital supervisors' dispute abandoned efforts for the fourth time to find a solution to the five week old industrial action.

Mr. Len Murray, general secretary of the TUC, will be asked today to intervene in what has proved to be the most damaging dispute ever in the National Health Service, but in the meantime the unions have promised to continue industrial action until a solution is found.

Talks with management at the headquarters of the Advisory Conciliation and Arbitration Service broke down in spite of intervention for the first time by the general secretaries and deputy leaders of the five unions involved.

They also ended on a very bitter note with Mr. Clive Jenkins, general secretary of the Association of Scientific, Technical and Managerial Staffs, accusing management of a "complete lack of comprehension" at the concessions made by the unions and the management side insisting it had made an "excellent" offer which could not be improved.

The management negotiating team is composed of Department

Against this background and management's insistence that government policy will since the productivity deals will not allow them to meet the bonus claim, this week sees the start of a threatened major public sector pay battle this autumn. Nearly 250,000 hospital ancillary workers are expected tomorrow to submit a 40 per cent claim in defiance of the 5 per cent pay guidelines.

The unions described as "a major concession" their offer yesterday to accept a three-month delay in the payment of a 15 per cent bonus for supervisory productivity to confirm the 5 per cent claim to prove it can be self-financing.

Mrs. Rachel Kelly, chairman of the management side and a senior officer in the Department of Health, said however, that payment of the bonus to all would mean abandoning the self-financing principle in a way which would not only affect pay differentials throughout the NHS but also could imperil the level of pay settlements in the rest of the country.

Management had offered to instead examine a scheme to patients dying because of the risks involved.

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